1975 No. 157

WAGES COUNCILS

Boot and Shoe Repairing Wages Regulation (Amendment) Order (Northern Ireland) 1975

Made	23*rd May* 1975
Coming into operation	10*th June* 1975

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Boot and Shoe Repairing Wages Council (Northern Ireland):

Citation

1. This Order may be cited as the Boot and Shoe Repairing Wages Regulation (Amendment) Order (Northern Ireland) 1975.

Commencement

2. The wages regulation proposals set out in the Schedules shall come into operation on the specified date and on the day immediately preceding that date the Boot and Shoe Repairing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974(**b**), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 10th day of June 1975, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on 23rd May, 1975.

(L.S.)

D. J. Perham
Senior Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) S.R. 1974 No. 286

FIRST SCHEDULE

Statutory Minimum Remuneration

The Boot and Shoe Repairing Wages Regulation Order (Northern Ireland) 1970(c) (Order N.I.B.S. (110)) as amended by the Boot and Shoe Repairing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974(b) (Order N.I.B.S. (123)), shall have effect as if in the Schedule thereto—

1. for paragraphs 1, 2, 3, 4, 13, 14 and 31 there were substituted the following paragraphs and paragraph 4A was deleted

"GENERAL MINIMUM TIME RATES

Paragraph 1.	Per week of 40 hours £
MALE WORKERS (other than male learners to whom the minimum rates specified in paragraph 3 apply), 21 years of age and over, employed—	
(a) as makers of bespoke hand-sewn (which term includes surgical) footwear	29·50
(b) in operating power sole stitchers or both power sole stitchers and Blake or other power sole sewing machines, on the Blake principle	26·70
(c) in operating Blake or other power sole sewing machines on the Blake principle	*26·00*
Paragraph 2.	
MALE WORKERS (other than workers of the class specified in paragraph 1 and male learners to whom the minimum rates specified in paragraph 3 apply)	*25·00*
Paragraph 3.	
MALE LEARNERS whose employment complies with the conditions specified in paragraphs 6 to 10—	
During the first year of learnership	*12·40*
„ second „	*13·90*
„ third „	*15·90*
„ fourth „	*17·90*
„ fifth „	*19·45*

Paragraph 4.	*Up to and including 28th December, 1975*	*From 29th December, 1975*
FEMALE WORKERS AGED—	£	£
21 years of age and upwards ...	*22·95*	*25·00*
20 and under 21 years of age ...	*19·05*	*19·80*
19 „ 20 „ ...	*17·65*	*18·45*
18 „ 19 „ ...	*15·70*	*16·45*
17 „ 18 „ ...	*13·75*	*14·35*
under 17 „ ...	*12·45*	*13·00*

(c) S.R. & O. (N.I.) 1970, No. 228 (p. 1166)

Provided that female workers of the age of 18 years or under shall, for the first twelve months' employment in the trade, be entitled only to a minimum rate of 25 per cent, less than the appropriate general minimum time rate otherwise applicable."

2. for paragraphs 13 and 14 there were substituted the following paragraphs:

"PIECE WORK BASIS TIME RATE

	Per hour
Paragraph 13. MALE WORKERS	*62p*

	Up to and including 28th December, 1975	*From 29th December, 1975*
Paragraph 14. FEMALE WORKERS	*Per hour 57p*	*Per hour 62p*"

GENERAL MINIMUM PIECE RATES

3. in the heading to paragraphs 18-28 the words '106 per cent., that is £1·06 in the £' were deleted and the words '*321* per cent., that is *£3·21*' in the £ were inserted in lieu thereof.

CUSTOMARY HOLIDAYS

Paragraph 31.

"Customary holiday" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, New Year's Day, Easter Monday, Easter Tuesday, and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Boot and Shoe Repairing Wages Regulation (Holidays) Order (Northern Ireland) 1974(**d**) (Order N.I.B.S. (121)) as amended by the Boot and Shoe Repairing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974(**b**) (Order N.I.B.S. (123)) shall have effect as if in the Schedule thereto, for Part II paragraph 2 (2) and paragraph 3 there were substituted the following paragraphs—

Paragraph 2.

(2) The said customary holidays are:—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, New Year's Day, Easter Monday, Easter Tuesday and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(d) S.R. 1974, No. 188

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

Paragraph 3.

In addition to the customary holidays specified in Part II, an employer shall, subject to the provisions of paragraph 4(2)(b)(ii), between 1st April and 30th November *1975* and in each succeeding year between 1st April and 30th November (hereafter referred to as the "holiday season"), allow a holiday (hereafter referred to as an "annual holiday") to every worker in his employment to whom this Schedule applies who was employed by him during the 12 months immediately preceding the commencement of the holiday season for any one of the periods of employment specified below, and the duration of the annual holiday shall be related to his period of employment during that 12 months as follows:—

Period of employment	Duration of annual holiday			
	Where the worker's normal working week is:—			
	Six days	Five days	Four days	Three days or less
At least 48 weeks	*20* days	*17* days	*13* days	*10* days
„ 44 „	11 „	9 „	7 „	5 „
„ 40 „	10 „	8 „	6 „	5 „
„ 36 „	9 „	7 „	6 „	4 „
„ 32 „	8 „	6 „	5 „	4 „
„ 28 „	7 „	5 „	4 „	3 „
„ 24 „	6 „	5 „	4 „	3 „
„ 20 „	5 „	4 „	3 „	2 „
„ 16 „	4 „	3 „	2 „	2 „
„ 12 „	3 „	2 „	2 „	1 day
„ 8 „	2 „	2 „	1 day	1 „
„ 4 „	1 day	1 day	1 „	—

Provided that the number of days annual holiday which an employer is required to allow to a worker in any holiday season shall not exceed in the aggregate:—

(i) *in the case of a worker whose normal working week is 5 days or more, three times the number of days constituting the worker's normal working week, plus 2 days, or*

(ii) *in the case of a worker whose normal working week is 4 days or less, three times the number of days constituting the worker's normal working week, plus 1 day.*

Provided also that the duration of the worker's annual holiday in the holiday season ending on 30th November *1975* shall be reduced by any days of annual holiday duly allowed to him by the employer under the provisions of Order NIBS (*121*) between 1st April *1975* and the date on which the provisions of this Schedule become operative.

EXPLANATORY NOTE

(This note is not part of the Order but is intended to indicate its general purport.)

This Order comes into operation on 10th June 1975.

The First Schedule amends the Boot and Shoe Repairing Wages Regulation Order (Northern Ireland) 1970 (Order NIBS (110)) as amended by the Boot and Shoe Repairing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974 (Order NIBS (123)) by increasing the statutory minimum remuneration fixed by those Orders.

Order NIBS (123) is revoked.

The Second Schedule amends the Boot and Shoe Repairing Wages Regulation (Holidays) Order (Northern Ireland) 1974 (Order NIBS (121)) as amended by the Boot and Shoe Repairing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974 (Order NIBS (123)) by allowing two additional days of annual holiday to workers employed on a five or six day week, and one additional day of annual holiday to workers employed on a four day week or less.

New provisions in the Schedules are printed in italics.