1975 No. 72

EDUCATION

Institutions of Further Education Salaries Regulations (Northern Ireland) 1975

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The Department of Education(a), hereinafter referred to as "the Department", in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b), hereinafter referred to as "the Order", and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of all other powers enabling it in that behalf and after consultation with the Department of Finance, hereby makes the following regulations:

INTRODUCTION

Citation and commencement

1. These regulations may be cited as the Institutions of Further Education Salaries Regulations (Northern Ireland) 1975 and shall come into operation on 24th March 1975 and except where otherwise provided shall have effect from 24th May 1974.

Regulations revoked

2. The following regulations are hereby revoked:

the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1974(d).

Definitions

3.—(1) In these regulations—

(*a*) "approved" means approved by the Department for the purposes of the context;

"assistant lecturer" means a qualified teacher who held a post as assistant lecturer under the 1974 Salaries Regulations;

"board" means an education and library board established under Article 3 of the Order;

"compensation allowance" means a compensation allowance payable under the Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1972(e) or the Institutions of Further Education: Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1972(f) or any regulations superseding these regulations;

"good honours graduate" means the holder of an approved university degree with first or second class honours or other qualification adjudged by the Department to be equivalent thereto;

"graduate" means the holder of an approved university degree other than a degree with first or second class honours, or other qualification adjudged by the Department to be equivalent thereto;

(a) Formerly the Ministry of Education: *see* 1973 c. 36
(b) S.I. 1972/1263 (N.I. 12)
(c) 1962 c. 7 (N.I.)
(d) S.R. 1974 No. 134, as amended by S.R. 1974 Nos. 139, 220 and 294
(e) S.R. & O. (N.I.) 1972 No. 31 (p. 142), as amended by S.R. & O. (N.I.) 1972 No. 93 (p. 358)
(f) S.R. & O. (N.I.) 1972 No. 279 (p. 1466)

"incremental point" means the rate of salary related to any of the points on the scales shown in Schedule 1 and "half incremental point" is the rate of salary midway between two consecutive incremental points;

"qualified teacher" means a teacher who has been granted recognition under the Further Education General Regulations (Northern Ireland) 1973(g);

"recognised" means recognised by the Department for the purposes of the context;

"senior post" means a post of lecturer grade II, senior lecturer, principal lecturer, head of department or vice-principal;

"temporary teacher" means a full-time teacher in respect of whose employment an agreement is not required under Article 58 of the Order;

"unqualified teacher" means a teacher who is not a qualified teacher;

"working day" means a day on which an institution of further education is in operation or such other day as the Department may determine to be a working day for the purposes of these regulations;

"1974 Salaries Regulations" means the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1974;

(*b*) other expressions which have meanings assigned to them by the Further Education General Regulations (Northern Ireland) 1973 shall have the same respective meanings for the purposes of these regulations.

(2) In these regulations, except where otherwise provided—

(*a*) "allowance" means an allowance payable under these regulations;

(*b*) "salary" shall not, except where otherwise provided, include any allowance under regulations 17, 18, 19, 21 or 22 or a compensation allowance; and

(*c*) the rates indicated for salaries, allowances and increments are rates per annum.

Application

4.—(1) These regulations shall apply only to teachers employed in recognised institutions of further education.

(2) In the regulations which follow, except where otherwise indicated "teacher" means a full-time qualified teacher.

Establishment and grading

5.—(1) The number of lecturers grade II, senior lecturers, principal lecturers and heads of departments in an institution of further education to be placed on the appropriate salary scales in Schedule I shall, in accordance with approved arrangements, be determined or reviewed by the board in whose area the institution is situated.

(2)(*a*) The group of any institution of further education for the purpose of placing the principal and vice-principal within the appropriate salary range in Schedule 1 and

(g) S.R. & O. (N.I.) 1973 No. 429 (p. 2594)

(*b*) the grade of any department of an institution of further education for the purpose of placing a head of department on the appropriate salary scale in Schedule 1

shall be determined by the Department in accordance with approved arrangements.

PLACING OF TEACHERS ON THE SALARY SCALES

Salary scales and salary ranges

6. The ranges of salary relating to principals and vice-principals and the scales of salary for other teachers shall be those set out in Schedule 1.

Corresponding scales

7. The salary scales under these regulations which correspond to the salary scales under the 1974 Salaries Regulations—

(*a*) for an assistant lecturer and for a lecturer grade I under the 1974 Salaries Regulations shall be the lecturer grade I scale; and

(*b*) for lecturer grade II, senior lecturer, principal lecturer and head of department under the 1974 Salaries Regulations shall be the scales appropriate to these posts.

Teachers in service on 24th May 1974 or at any time from 24th May 1974 to 23rd March 1975

8.—(1) A teacher other than a vice-principal or a principal who was in teaching service in an institution of further education at any time during the period 24th May 1974 to 31st August 1974 inclusive shall be placed on the appropriate scale in Schedule 1 which corresponds to the scale on which he was placed under the 1974 Salaries Regulations at the scale point or half point as shown in column (2) of the table in Schedule 2 which corresponds to his incremental position determined under the 1974 Salaries Regulations as shown in column (1) of that table.

(2) A teacher other than a vice-principal or a principal who was in teaching service in an institution of further education at any time during the period 1st September 1974 to 23rd March 1975 inclusive shall be placed on the appropriate scale in Schedule 1 which corresponds to the scale on which he was placed under the 1974 Salaries Regulations at the scale point in column (3) of the table in Schedule 2 which corresponds to his incremental position determined under the 1974 Salaries Regulations as shown in column (1) of that table.

9. A vice-principal or a principal who was in service in an institution of further education on 24th May 1974 or appointed after that date and before 1st March 1975 shall be placed on 24th May 1974 or at the date of appointment or at the date of any subsequent review of the group of the institution as appropriate—

(*a*) at a rate of salary determined by the Department in accordance with approved arrangements in the salary range in Schedule 1 applicable to the group of his institution of further education subject to the provisions of regulation 23, or

(*b*) at a rate of salary equal to the rate plus any compensation allowance which he was receiving on 24th May 1974, or on the date of first appointment where appointed during the period from 24th May 1974 to 28th February 1975 inclusive, increased by 33 per cent in the case of a vice-principal, and by 34 per cent in the case of a principal, rounded up to the next whole pound,

whichever is the higher.

10. A teacher other than a vice-principal or principal who has received an increment on his salary scale under the 1974 Salaries Regulations with effect from a date in the period 24th May 1974 to 23rd March 1975 shall have his rate of salary on the corresponding scale in Schedule 1 determined with effect from the date from which the increment was awarded, on the basis of his incremental position on his scale under the 1974 Salaries Regulations at that date, and shall be placed on the scale under the provisions of the relevant table in Schedule 2, at the point or half point shown in column (2) or column (3), as appropriate, which corresponds to the said incremental position under the 1974 Salaries Regulations as shown in column (1) of the table.

11.—(1) A teacher other than a vice-principal or a principal promoted to a higher scale under the 1974 Salaries Regulations with effect from a date between 24th May 1974 and 23rd March 1975 shall have his rate of salary determined with effect from the date of his promotion, on the scale in Schedule 1 which corresponds to the scale under the 1974 Salaries Regulations to which he was promoted, on the basis of his incremental position at the effective date of his promotion on the scale to which he was promoted under the 1974 Salaries Regulations, and shall be placed on the scale in Schedule 1 under the provisions of the relevant table in Schedule 2 at the point or half point shown in column (2) or column (3), as appropriate, which corresponds to the said incremental position under the 1974 Salaries Regulations as shown in column (1) of the table.

(2) A teacher other than a vice-principal or a principal who has been promoted under the 1974 Salaries Regulations to a higher scale on or after 1st September 1974 and before 24th March 1975 shall, notwithstanding the provisions of paragraph (1) of this regulation, be entitled to have his salary re-assessed as from the date on which his promotion took effect in accordance with the provisions of sub-paragraphs 4(*b*), 5(*d*), 6(*b*), 7(*b*) or 8(*b*) of Schedule 3 as appropriate to the scale to which he was promoted, and if this results in a higher salary than that produced under paragraph (1) of this regulation, he shall be placed on the scale as from the date on which his promotion took effect at this higher rate.

12. A teacher who was promoted to a post between 31st December 1973 and 1st September 1974 on application by the teacher to the board by which he is employed within a period of six months from 31st March 1975 shall with effect from 1st September 1974 have his salary recalculated as though he had been promoted to the post with effect from 1st September 1974 and if this results in a higher salary rate, he shall be placed on the scale as from 1st September 1974 at this higher rate.

Teachers entering or re-entering service on or after certain dates

13.—(1) Subject to the provisions of paragraph (2), a teacher, other than a principal or vice-principal, appointed or re-appointed with effect from a date on or after 24th March 1975, or a principal or vice-principal appointed or re-appointed with effect from a date on or after 1st March 1975, shall be placed on the appropriate salary scale in Schedule 1 in accordance with the provisions of Schedule 3.

(2) A teacher, other than a vice-principal or a principal, who on or after 24th March 1975 is re-appointed in the same capacity as that in which he was employed at any time on or after 1st April 1971 and before 24th March 1975 shall be placed on the appropriate scale set out in Schedule 1 from the date of re-appointment—

(*a*) as if regulation 8 applied to him based on his incremental position on his scale at the date of leaving his former post; or

(*b*) at the rate of salary determined under Schedule 3,

whichever is the higher.

(3) A teacher other than a vice-principal or a principal appointed or re-appointed on or after 24th March 1975, shall have his rate of salary determined as provided under paragraphs (1) or (2) as appropriate, and where such rate is not an exact incremental point, it shall be rounded up to the next incremental point above the rate of salary and he shall be placed on his scale at this incremental point.

Additional qualifications or approved courses

14. A lecturer grade I who on or after 24th May 1974 for the first time obtains a qualification or successfully completes a course of training for which an addition would be awarded under sub-paragraphs (1), (2) or (3) of paragraph 1 of Schedule 3 were the teacher being placed under those provisions shall be paid the same addition, as appropriate, to his salary from the date of obtaining the qualification or successful completion of the course subject to the maximum of the appropriate scale not being exceeded, provided however that the number of increments which a teacher may receive under the provisions of sub-paragraphs (1) and (2) of paragraph 1 of Schedule 3 and as an addition payable under this sub-paragraph for qualifications covered by the said sub-paragraphs (1) and (2) shall not exceed a total of four increments.

Re-assessment of salary following incorrect placing

15.—(1) Where evidence becomes available that a teacher's placing on the salary scales is incorrect and a re-assessment of his salary is carried out with the result that the rate of salary is to be increased, the revised rate shall come into operation from a date not earlier than 24th May 1974;

Provided that the Department may determine otherwise where it is satisfied that the need for re-assessment did not arise because of the teacher's failure to supply in writing for the purpose of determination of his rate of salary and allowances under the provisions of the regulations which from time to time governed the salaries of teachers in institutions of further education, full and correct information—

(*a*) when the initial assessment was made or within three months thereafter; or

(*b*) at a time when the teacher was replaced for salary purposes following a general revision of teachers' salaries and allowances or within three months thereafter; or

(*c*) at the time of a re-assessment following a break in service or within three months thereafter.

(2) For the purposes of this regulation "salary" includes any allowances properly payable to the teacher under the provisions of the regulations which from time to time governed the salaries of teachers.

Award of increments

16. After a teacher's rate of salary has been determined subsequent increments in the scale shall be granted in accordance with approved arrangements, subject to the following:

(*a*) The Department may at any time withhold an increment or require it to be withheld if a teacher's service, in the judgment of the Department, does not reach a satisfactory standard;

(*b*) if an increment is withheld at any incremental date or at any two or more successive incremental dates and if, at the next following incremental date, the teacher's service has, in the judgment of the Department reached a satisfactory standard he may, at the discretion of the Department, be allowed two increments (instead of one increment) in the appropriate scale;

(*c*) a teacher's normal incremental date shall fall on the first day of a calendar month;

(*d*) a teacher appointed on any of the salary scales set out in Schedule 1 who has no previous service or experience at the date of appointment shall, subject to satisfactory continuous full-time service, qualify in the following year for the award of his first increment on the first of the month corresponding to that in which he was appointed, provided that at that date his service amounts to at least 11 months and 15 days, but if at that date his service amounts to 11 months and a lesser number of days than 15, the increment will normally become due on the first day of the following month;

(*e*) where a teacher is placed or replaced on any of the salary scales set out in Schedule 1 and for this purpose his past service and experience is assessed under Schedule 3 the date on which the next complete year of service would be attained shall be calculated and if the following day falls on any of the first 15 days of the month his increment shall be awarded from the first day of that month but otherwise from the first day of the following month subject to satisfactory continuous full-time service in the meantime;

(*f*) where the aggregate of any periods of absence without pay of a teacher from his teaching post in a period of twelve months terminating on his normal incremental date—

(i) amounts to 15 days or less it shall be counted as teaching service for the purpose of the award of increments;

(ii) amounts to more than 15 days but less than 30 days the teacher's incremental date shall be retarded by one month;

(iii) amounts to 30 days or more the teacher's incremental date shall be retarded by one month for each complete period of 30 days and by a further month where the residue of the period amounts to more than 15 days but less than 30 days;

(*g*) where an increment is awarded, the amount shall be such as will increase the rate of salary from a whole incremental point to the next whole incremental point, or from a half incremental point to the next half incremental point as the case may be on the scale, subject to the maximum of the scale not being exceeded.

ALLOWANCES

Acting principal, vice-principal, head of department

17. Where a post of principal, vice-principal or head of department is vacant or in the prolonged absence of the holder of such a post the Department has considered it reasonable to approve the appointment of a teacher to the appropriate post in an acting capacity, the teacher may be paid an allowance of such amount as the Department may determine subject to the condition that the aggregate of the rates of salary and allowance payable shall not exceed the rate of salary he would receive if he were appointed to the particular post.

Head of department

18.—(1) Where a head of department is appointed by a board with the approval of the Department to discharge the duties and responsibilities of a vice-principal, he shall receive, in addition to the salary otherwise payable to him, an allowance of such amount not exceeding £570 per annum as the board with the approval of the Department deems appropriate.

(2) Where, in an institution of further education in group 5 or higher, departments are grouped into a faculty and a head of department, other than one to whom paragraph (1) applies, exercises co-ordinating responsibilities within the faculty, he may receive, in addition to the salary otherwise payable to him, an allowance of such amount not exceeding £510 per annum as the board in whose area the institution is situated, with the approval of the Department, deems appropriate.

Additional allowances

19. An allowance of £234 per annum granted under the provisions of regulation 14(1) of the 1974 Salaries Regulations to a lecturer grade I and still in payment under those regulations at the date of these regulations may be continued so long as he remains in post and carries out the responsibilities which had justified the allowance.

Teachers in receipt of compensation allowances

20. Unless the Department shall approve otherwise, a board shall appoint to any vacant senior post a teacher serving in the institution of further education who is in receipt of a compensation allowance.

Allowances for evening work

21.—(1) Subject to the provisions of this regulation, a teacher shall, in accordance with approved arrangements, be entitled to payments in respect of evening work.

(2) The rate of remuneration for such work shall be £2.25 per hour for each reckonable hour calculated in accordance with the approved arrangements.

(3) Payments shall not by virtue of this regulation be made to a teacher who is remunerated on a working day basis under the provisions of paragraph (1) of regulation 33 or to a head of department, vice-principal or principal of an institution.

Cost of living allowance

22.—(1) A cost of living allowance shall be payable to full-time teachers in addition to salary as otherwise determined under these regulations and shall be at the following rates:

£62·64 per annum from 1st June 1974 to 30th June 1974 inclusive

£104·40 per annum from 1st July 1974 to 31st July 1974 inclusive

£125·28 per annum from 1st August 1974 to 31st August 1974 inclusive

£146·16 per annum from 1st September 1974 to 31st October 1974 inclusive

£167·04 per annum from 1st November 1974 to 30th November 1974 inclusive

£229·68 per annum from 1st December 1974

(2) The cost of living allowance and any like allowance payable to any teacher as part of his remuneration for teaching service in a recognised school or college of education or the Ulster College shall be disregarded for the purpose of determining the salary placing position of the teacher on any of the scales set out in these regulations.

PROTECTIONS AND SPECIAL PROVISIONS

Protections

23.—(1) Where as a result of a review under regulation 5 an institution of further education is placed in a lower group the principal and vice-principal of the institution in service immediately before the institution was placed in a lower group and continuing in post shall receive—

(*a*) an annual salary determined by the Department from the appropriate range of salaries in the group immediately above the lower group for as long as the institution remains in the lower group and, where required,

(*b*) a personal allowance of such amount as may be necessary to ensure that the teacher receives the same rate of salary as was applicable to him before the review.

(2) A principal or a vice-principal in service on 24th May 1974 who continues in post and who was in receipt of a salary in a higher group under the terms of regulation 17(1) of the 1974 Salaries Regulations shall receive a salary determined by the Department in the salary range in Schedule 1 applicable to the relevant group in column 2 which corresponds to the higher group under the 1974 Salaries Regulations as shown in column 1 of the following table for as long as the institution does not qualify for that relevant group or a higher group under regulation 5 of these regulations subject to his receiving a salary which is in the case of a vice-principal at least 33% higher or in the case of a principal at least 34% higher than the rate of salary which he was receiving on 24th May 1974 under the 1974 Salaries Regulations.

Column 1	Column 2
The higher group under the 1974 Salaries Regulations	*Corresponding group applicable under these regulations*
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5

24.—(1) Where as a result of a review under regulation 5 a department is placed in a lower grade, the head of department who was in post at that time and continuing in the same post shall receive—

(*a*) salary on the scale applicable to the grade immediately above the lower grade for so long as the department remains in that lower grade and, where required,

(*b*) a personal allowance of such amount as may be necessary to ensure that the teacher receives the same rate of salary as was applicable to him before the review.

(2) The head of a department established before 6th March 1968, which falls below the requirements of grade I, shall continue to receive salary on the scale for grade I for as long as he continues in the post and the department remains below grade II.

Discretionary scales

25. Where a board considers that in the special circumstances of a particular case of an institution of further education under its management the salary determined by the Department for a post of principal or vice-principal of an institution is not adequate the Department may make payment at such higher rate of salary as it deems appropriate.

Salaries in certain institutions

26. The salaries of the principal and vice-principal of the College of Technology, Belfast, shall be determined by the Belfast Education and Library Board with the approval of the Department.

Salaries in certain plural posts

27. The salary of the principal and vice-principal of an institution of further education whose services are shared with a secondary school shall be determined by the board subject to the approval of the Department.

ABSENCES OF TEACHERS

Definitions

28. In regulations 29 and 30—

(*a*) "teacher" means a full-time teacher other than a temporary teacher who is remunerated on a working day basis in accordance with paragraph (1) of regulation 33;

(*b*) "salary" includes any allowances to which a teacher is entitled under regulations 17, 18, 19 and 22 and a compensation allowance.

Absence due to illness

29.—(1) A teacher shall, subject to the provisions of these regulations, be entitled, while absent because of illness, to receive salary in any period of one year, which shall be deemed to begin on 1st April and end on 31st March of the following year, in accordance with the following scale:

(*a*) During the first year of full-time service: salary at the full rate for 25 working days and, after completing four calendar months full-time service, salary at one-half of the full rate for 50 working days;

(*b*) during the second year of full-time service: salary at the full rate for 50 working days and at one-half of the full rate for 50 working days;

(*c*) during the third year of full-time service: salary at the full rate for 75 working days and at one-half of the full rate for 75 working days;

(*d*) during the fourth and successive years of full-time service: salary at the full rate for 100 working days and at one-half of the full rate for 100 working days.

(2) A teacher who is appointed from a date other than 1st April shall be deemed for the purposes of paragraph (1) to have been appointed from the preceding 1st April but shall have completed four calendar months actual full-time service before being entitled while absent owing to illness to any salary at one-half of the full-time rate.

(3) The period from 1st April until the return to duty of a teacher absent owing to illness on 31st March in any year and who continues to be absent for this reason after that date shall be deemed to be part of the preceding year for the purpose of determining entitlement to sick leave with pay, and if such a teacher after returning to duty should subsequently be absent owing to illness before 1st April following, his entitlement to sick leave with pay shall be determined under paragraph (1) but reckoned as from the date of returning to duty after his previous illness.

(4) Subject to the provisions of paragraph (5) a teacher who was ill immediately preceding a period of school vacation and who continues to be ill shall be paid at the rate applicable to him under paragraph (1) on the last working day before the period of vacation commenced, and the vacation period shall not be counted against his entitlement under paragraph (1), or where he had ceased to be entitled to salary at the full or half rate he shall not be entitled to salary.

(5) If a teacher obtains and forwards to the Department a medical certificate certifying that during a vacation period or for any part of such period he was in all respects fit to undertake teaching duties, he shall be deemed to have returned to duty from the date so certified and salary at the full rate shall be paid to him from that date provided he actually resumes duty on the day the school re-opens after the vacation.

(6) A teacher who is absent because of illness shall not be entitled to salary—

(*a*) for more than three successive working days, or

(*b*) for more than ten working days in all in any year ending 31st March,

unless a medical certificate, specifying the nature of the illness and certifying the incapacity of the teacher for the performance of duty, is furnished through the board to the Department.

(7) Where a teacher is absent owing to illness and the absence includes any period of days which are not working days, other than vacation periods to which paragraphs (4) and (5) apply, he shall be entitled to payment for each such period at the full rate of salary or at one-half of the full rate as the case may be on the same basis as the rate related to the last working day immediately preceding each such period, or where the teacher has ceased to be entitled to salary at the full or half rate, he shall not be entitled to salary.

(8) A teacher in post on 1st April 1974 and who continues in full-time service shall be entitled to receive salary for absence due to illness in accordance with the provisions of this regulation or the regulation governing this matter immediately prior to 1st April 1974, whichever is the more favourable to the teacher.

Absence with salary for other causes

30. Full salary may be paid to a teacher—

(*a*) for a brief period of necessary absence due to infectious disease in his home or to the serious illness or death of a near relative;

(*b*) for a period of absence not exceeding three working days, due to special circumstances; or

(*c*) with the approval of the Department, for a period of absence exceeding three working days, due to special circumstances.

Leave with or without salary in certain other instances

31. Where a teacher with the approval of the Department has been granted leave of absence by the board by which he is employed—

(*a*) to attend an approved course of study or training; or

(*b*) for other reasons

such absence shall be with or without pay as may be approved by the Department and shall rank for increment unless the Department otherwise determines.

Credit for periods of absence

32.—(1) Periods of absence for which a teacher is entitled to full salary or salary at one-half of the full rate shall be regarded as teaching service for the purposes of these regulations.

(2) Except as otherwise provided in these regulations a period of absence in respect of which salary is not paid shall not be regarded as teaching service for the purposes of these regulations unless the Department shall determine otherwise.

MISCELLANEOUS

Remuneration of temporary teachers

33.—(1) A temporary teacher, including an unqualified teacher, shall, except as provided in paragraphs (2) and (3), be remunerated for each working day at the rate of 1/200th of the annual salary which he would receive if he were employed in a permanent capacity.

(2) A temporary teacher may with the approval of the Department be paid salary as though he were employed in a permanent capacity.

(3) A temporary teacher who is appointed for a period of not less than one year during the absence of a teacher—

(*a*) to whom leave of absence has been granted for approved purposes including attendance at an approved course of study or training, or

(*b*) who has been seconded under the Secondment of Teachers Overseas Regulations (Northern Ireland) 1961(**h**),

shall be paid salary as though he were employed in a permanent capacity.

(4) In the case of any teacher to whom, in respect of any period of service, remuneration is paid on a daily basis in accordance with the provisions of paragraph (1) each working day shall, for the purposes of increment if he is being paid on an incremental scale, and for such other purposes as the Department may determine, be reckoned as 1/200th of a year of service: provided that in any twelve consecutive months any such period of service together with any other period of teaching service which such teacher may perform during that time shall not, subject to the provisions of paragraph (*c*) of regulation 16, be reckoned as more than one year of service.

(5) For the purposes of this regulation—

(*a*) not more than five working days shall be counted in any one week; and

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(**h**) S.R. & O. (N.I.) 1961 No. 163 (p. 650)

(*b*) "salary" includes any allowances under regulations 21 and 22 to which the temporary teacher is entitled and a compensation allowance but for the purposes of paragraph (6)(*a*) "salary" shall not include the cost of living allowance payable under regulation 22.

(6)(*a*) A temporary teacher other than an unqualified teacher to whom in respect of any period of service remuneration is paid on a daily basis in accordance with the provisions of paragraph (1)—

(i) shall have his rate of salary determined on 1st April 1975 and on each subsequent 1st April if employed on that day or at the date of first employment after each 1st April, and the rate so determined shall, notwithstanding the provisions of these regulations be the teacher's rate of salary for any periods of service until the following 31st March, and

(ii) shall if in service at any time in the period from 24th May 1974 until the date of these regulations be placed on the appropriate scale in Schedule 1 in accordance with the table appropriate to his post in Schedule 2 at the salary rate related to the point or half point as shown in column (2) or column (3) of the table, as appropriate, which corresponds to his incremental position under the 1974 Salaries Regulations as shown in column (1) and the rate so determined shall, notwithstanding the provisions of these regulations continue to be the teacher's rate of salary until 31st March 1975.

(*b*) The cost of living allowance payable under regulation 22 shall be added to the rate of salary determined under sub-paragraph (*a*) for the purpose of calculation of payment for each working day.

Remuneration of unqualified teachers

34.—(1) Subject to the provisions of paragraph (2) the minimum rate of salary for a full-time unqualified teacher shall be £1,254.

(2) A full-time unqualified teacher who possesses qualifications entitling him to recognition as a qualified teacher in a grant-aided school shall be paid salary at the rate at which he would be paid if he were a qualified teacher.

Remuneration of part-time teachers

35.—(1) Subject to paragraph (2), the hourly rates for part-time teaching shall be as set out in the table hereunder, but in such circumstances as the Department may approve part-time teachers may be paid rates in accordance with the appropriate scale for full-time teachers.

Standard of courses	*Rate per hour*
	£
(*a*) Courses above first degree level and research training	5·30
(*b*) Courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification	4·50
(*c*) Courses of equivalent standard to those in (*b*) but not necessarily leading to a university degree or equivalent qualification	4·00
(*d*) Courses above the Ordinary level of the General Certificate of Education or comparable level, leading directly to the Ordinary National Certificate or courses or parts of courses of a comparable standard	3·30
(*e*) Courses other than those described above (i) for full-time students (ii) of a vocational nature for part-time students	2·50
(*f*) Approved instruction commencing on or after 5 p.m. related to recreational or leisure activities for part-time students	2·25
(*g*) Approved instruction commencing before 5 p.m. related to recreational or leisure activities for part-time students	2·00

(2) In addition to the hourly rates prescribed above, part-time teachers may, where appropriate, be paid a cost of living allowance as follows:

Per hour	*For hours relating to the period*
4p	From 1st June 1974 to 30th June 1974 inclusive
7p	„ 1st July 1974 to 31st July 1974 inclusive
8p	„ 1st August 1974 to 31st August 1974 inclusive
9p	„ 1st September 1974 to 31st October 1974 inclusive
11p	„ 1st November 1974 to 30th November 1974 inclusive
14½p	„ 1st December 1974

Safeguarding of salaries

36. A full-time teacher in recognised teaching service on 23rd May 1974 shall not receive by reason of the operation of these regulations a lesser rate of salary than he received under the regulations in force on that date.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 24th March 1975 in the presence of

(L.S.)

J. Finney
Deputy Secretary

SCHEDULE 1 Regulation 6

Scales of salaries and ranges of salaries

Point on scale	*Lecturer grade I*	*Lecturer grade II*	*Senior lecturer*	*Principal lecturer*
	£	£	£	£
1	1,869	2,670	4,206	5,001
2	1,995	2,862	4,407	5,205
3	2,121	3,054	4,608	5,409
4	2,247	3,246	4,809	5,613
5	2,373	3,438	5,010	
6	2,499	3,630		
7	2,625	3,822		
8	2,751	4,014		
9	2,877	4,206		
10	3,003	4,341		
11	3,129	4,476		
12	3,255	see 1(*a*)		
13	3,381	and 1(*b*)		
14	3,507	below		
15	3,633			

1(*a*)(i) A lecturer grade II who is responsible for a significant amount of work at a level above Ordinary National Certificate or equivalent standard and who is in receipt of a salary of £4,206 excluding any above scale payment, shall be transferred when he is entitled to his next increment, subject to having satisfied the board as to his ability to carry out the duties of senior lecturer, to the senior lecturer scale at incremental point 2 as though the two scales were continuous. Otherwise he shall continue to progress on the lecturer grade II scale and shall only transfer to an appropriate point on the senior lecturer scale when the above requirements are subsequently satisfied.

(ii) The preceding sub-paragraph shall not prevent a board from promoting such a lecturer grade II to senior lecturer before the lecturer grade II would otherwise become eligible to proceed to the senior lecturer scale.

(*b*) For the purposes of (*a*) above, "a significant amount" shall normally be interpreted as at least 50 per cent of the lecturer's work time.

HEAD OF DEPARTMENT

Point on scale	*Grade*					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	4,086	4,746	5,250	5,712	6,270	6,831
2	4,251	4,920	5,424	5,904	6,462	7,023
3	4,416	5,094	5,598	6,096	6,654	7,215
4	4,581	5,268	5,772	6,288	6,846	7,407
5	4,746	5,442	5,946	6,480	7,038	7,599

VICE-PRINCIPAL AND PRINCIPAL

Vice-principals and principals shall be paid on a fixed salary to be determined by the Department from the following ranges of salaries:

Group	*Ranges of salaries for vice-principals*	*Ranges of salaries for principals*
	£	£
1	4,611—5,037	5,523— 6,033
2	5,115—5,541	6,123— 6,633
3	5,661—6,087	6,780— 7,290
4	6,213—6,639	7,443— 7,953
5	6,747—7,173	8,079— 8,589
6	7,233—7,659	8,666— 9,174
7	7,677—8,103	9,192— 9,702
8	8,148—8,574	9,756—10,266

Regulations 8, 10, 11 and 33

SCHEDULE 2

Assimilation arrangements

For teachers who were in full-time service on 24th May 1974 or who were appointed or re-appointed in that capacity on or after 24th May 1974 and before 24th March 1975.

TABLE 1 ASSISTANT LECTURER TO LECTURER GRADE I

1974 *Salaries Regulations*	*Appropriate corresponding point or half point for determination of rate of salary on lecturer grade I scale of Schedule 1 to these regulations*	
Incremental position as shown hereunder on assistant lecturer scale at 24th May 1974 or at a date of entry before the date of these regulations	*At 24th May 1974 or at a date of entry before 1st September 1974*	*At 1st September 1974 or subsequent date of entry*
(1)	(2)	(3)
Points 1 to 4 inclusive	3	3
Over point 4 „ 4½ inclusive	3½	4
„ 4½ „ 5 „	4	
„ 5 „ 5½ „	4½	5
„ 5½ „ 6 „	5	
„ 6 „ 6½ „	5½	6
„ 6½ „ 7 „	6	
„ 7 „ 7½ „	6½	7
„ 7½ „ 8 „	7	
„ 8 „ 8½ „	7½	8
„ 8½ „ 10 „	8	
„ 10 „ 10½ „	8½	9
„ 10½ „ 11 „	9	
„ 11 „ 11½ „	9½	10
„ 11½ „ 12 „	10	
„ 12 „ 12½ „	10½	11
„ 12½ „ 15 „	11	
„ 15 „ 15½ „	11½	12
„ 15½ „ 16 „	13	13
For a good honours graduate the corresponding points above scale point 13 are as shown in cols. (2) and (3) as follows:		
Over point 13 to 13½ inclusive	11½	12
„ 13½ „ 14 „	12	
„ 14 „ 14½ „	12½	13
„ 14½ „ 17 „	13	
„ 17 „ 17½ „	13½	14
„ 17½ „ 18 „	15	15

TABLE 2 LECTURER GRADE I

1974 *Salaries Regulations*	*Appropriate corresponding incremental point or half point for determining the rate of salary on the lecturer grade I scale of Schedule 1 to these regulations*	
Incremental position as shown hereunder on the lecturer grade I scale at 24th May 1974 or at a date of entry before the date of these regulations	*At 24th May 1974 or at a date of entry before 1st September 1974*	*At 1st September 1974 or subsequent date of entry*
(1)	(2)	(3)
Point 1	3	3
Over point 1 to 1½ inclusive	3½	4
„ 1½ „ 2 „	4	
„ 2 „ 2½ „	4½	5
„ 2½ „ 3 „	5	
„ 3 „ 3½ „	5½	6
„ 3½ „ 4 „	6	
„ 4 „ 4½ „	6½	7
„ 4½ „ 5 „	7	
„ 5 „ 5½ „	7½	8
„ 5½ „ 6 „	8	
„ 6 „ 6½ „	8½	9
„ 6½ „ 7 „	9	
„ 7 „ 7½ „	9½	10
„ 7½ „ 8 „	10	
„ 8 „ 8½ „	10½	11
„ 8½ „ 9 „	11	
„ 9 „ 9½ „	11½	12
„ 9½ „ 10 „	12	
„ 10 „ 10½ „	12½	13
„ 10½ „ 11 „	13	
„ 11 „ 11½ „	13½	14
„ 11½ „ 12 „	14	
„ 12 „ 12½ „	14½	15
„ 12½ „ 13 „	15	
For a good honours graduate the corresponding points above scale point 13 are as shown in columns (2) and (3) as follows:		
Over point 13 up to 15	15	15

TABLE 3 LECTURER GRADE II

1974 *Salaries Regulations*	*Appropriate corresponding incremental point or half point for determining the rate of salary on the lecturer grade II scale of Schedule 1 to these regulations*	
Incremental position as shown hereunder on the lecturer grade II scale at 24th May 1974 or at a date of entry before the date of these regulations (1)	*At 24th May 1974 or at a date of entry before 1st September 1974* (2)	*At 1st September 1974 or subsequent date of entry* (3)
Point 1	4	4
Over point 1 to 1½ inclusive	4½	5
„ 1½ „ 2 „	5	
„ 2 „ 2½ „	5½	6
„ 2½ „ 4 „	6	
„ 4 „ 4½ „	6½	7
„ 4½ „ 6 „	7	
„ 6 „ 6½ „	7½	8
„ 6½ „ 7 „	8	
„ 7 „ 7½ „	8½	9
„ 7½ „ 9 „	9	

TABLE 4 SENIOR LECTURER

1974 *Salaries Regulations*	*Appropriate corresponding incremental point or half point for determining the rate of salary on the senior lecturer scale of Schedule 1 to these regulations*	
Incremental position as shown hereunder on the senior lecturer scale at 24th May 1974 or at a date of entry before the date of these regulations (1)	*At 24th May 1974 or at a date of entry before 1st September 1974* (2)	*At 1st September 1974 or subsequent date of entry* (3)
Point 1	1	1
Over point 1 to 1½ inclusive	1½	2
„ 1½ „ 2 „	2	
„ 2 „ 2½ „	2½	3
„ 2½ „ 4 „	3	
„ 4 „ 4½ „	3½	4
„ 4½ „ 5 „	4	

TABLE 5 PRINCIPAL LECTURER

1974 *Salaries Regulations*	*Appropriate corresponding incremental point or half point for determining the rate of salary on the principal lecturer scale of Schedule 1 to these regulations*	
Incremental position as shown hereunder on the principal lecturer scale at 24th May 1974 or at a date of entry before the date of these regulations (1)	*At 24th May 1974 or at a date of entry before 1st September 1974* (2)	*At 1st September 1974 or subsequent date of entry* (3)
Point 1	1	1
Over point 1 to 1½ inclusive	1½	2
„ 1½ „ 2 „	2	
„ 2 „ 2½ „	2½	3
„ 2½ „ 4 „	3	
„ 4 „ 4½ „	3½	4
„ 4½ „ 5 „	4	

TABLE 6 HEAD OF DEPARTMENT

1974 *Salaries Regulations*	*Appropriate corresponding incremental point or half point for determining the rate of salary on the heads of departments scales of Schedule 1 to these regulations*	
Incremental position as shown hereunder on the heads of departments scales at 24th May 1974 or at a date of entry before the date of these regulations (1)	*At 24th May 1974 or at a date of entry before 1st September 1974* (2)	*At 1st September 1974 or subsequent date of entry* (3)
Point 1	1	1
Over point 1 to 1½ inclusive	1½	2
„ 1½ „ 2 „	2	
„ 2 „ 2½ „	2½	3
„ 2½ „ 3 „	3	
„ 3 „ 3½ „	3½	4
„ 3½ „ 4 „	4	
„ 4 „ 4½ „	4½	5
„ 4½ „ 5 „	5	

SCHEDULE 3 Regulations 13 and 14

Salary placing of teachers

LECTURERS GRADE I

1. Subject to the provisions of paragraph 4 a lecturer grade I appointed in that capacity on or after the date of these regulations shall enter the scale at the minimum to which shall be added subject to the maximum of the scale not being exceeded—

(1) three increments for a graduate;

(2) four increments for a good honours graduate;

(3)(*a*) one increment in the case of a lecturer grade I who has successfully completed a course of training or has obtained a qualification and the course or the qualification is approved by the Department for the purposes of this sub-paragraph;

(*b*) one increment in the case of a lecturer grade I who is entitled to an addition as prescribed in sub-paragraphs (1) or (2) and

(i) who has successfully completed an approved full-time course of training; or

(ii) who has obtained an approved university postgraduate certificate or diploma in education as a result of a part-time course of study; and

the course, not being a course leading to the Bachelor of Education or other approved university degree the course for which contains approved teacher training to an extent acceptable to the Department, does not form part of the teacher's qualifications entitling him to receive an addition under sub-paragraphs (1) or (2):

Provided that a lecturer grade I shall not receive more than one increment under the provisions of this sub-paragraph;

(4) incremental credit at the values set out in paragraph 3 of this Schedule in respect of previous service as a lecturer grade I in an institution of further education and for full-time educational service, industrial, commercial, professional or other experience or research work which in the opinion of the Department is regarded as relevant to service as lecturer grade I. Any service, experience or work undertaken before the age of 18 years shall not be counted. Full-time teaching service shall be taken to include one half of the corresponding part-time teaching service of not less than 10 hours per week unless such part-time service was concurrent with other service which is allowed to count in full;

(5)(*a*) incremental credit at the values set out in paragraph 3 of this Schedule for a teacher who after the age of 18 years has successfully completed not less than 4 years approved full-time study, training or research as follows:

(i) one increment where the aggregate of such full-time study, training or research is less than 5 years;

(ii) two increments where the aggregate of such full-time study, training or research is at least 5 years but is less than 6 years;

(iii) three increments where the aggregate of such full-time study, training or research is at least 6 years.

(*b*) For the purposes of this sub-paragraph a year of study or training shall not be counted unless the teacher has attained the age of 18 years not later than the end of the first term of that year, the Spring, Summer and Autumn terms being deemed to end on 30th April, 31st August and 31st December respectively;

(6) such incremental credit at the values set out in paragraph 3 of this Schedule as may be allowed by the Department to a teacher who is already entitled to 3 increments under the terms of sub-paragraph (5) of this paragraph, at the rate of a further increment for each year of study, training or research in excess of 6 years subject to not more than 2 further increments being awarded;

(7) incremental credit at the values set out in paragraph 3 for war service as defined by the Teachers' Salaries and Superannuation (War Service) Act (Northern Ireland) 1939;

(8) incremental credit at the values set out in paragraph 3 for national service under the provisions of the National Service Act 1948 or any amendment of that Act;

(9) incremental credit at the values set out in paragraph 3 in respect of such other service as in the opinion of the Department should be accepted for incremental purposes on the lecturer grade I scale.

2. Where a teacher has not successfully completed at least three years approved full-time study or training and has incremental credit assessed under paragraph 1 in respect of service or employment given before 1st April 1971—

(*a*) the amount of such credit shall be reduced by one year for the purposes of determining a salary placing where such credit amounts to one year or more;

(*b*) the amount of such credit shall be ignored for the purposes of determining a salary placing where such credit is less than one year.

3. Incremental credit allowed under the terms of paragraph 1 above shall be calculated according to whether it is in respect of experience gained before 1st April 1971 or undertaken on and after 1st April and counted on the following basis:

(*a*) experience gained before 1st April 1971 shall be counted for increments as set out below:

1st and 2nd increments shall each be £51 3rd to 10th increments inclusive shall each be £93 11th to 14th increments inclusive shall each be £102	for completed years

A shorter period than a year of incremental credit shall be reckoned in days. Not more than 14 increments shall be paid in respect of service and experience before 1st April 1971 except in the case of a non-graduate lecturer grade I who may be paid a 15th increment of £84 and a 16th increment of £93;

(*b*) experience undertaken on or after 1st April 1971 shall count for increments according to the incremental pattern of the appropriate scale, provided that a year of study, training or research accepted for incremental purposes under sub-paragraphs (5) and (6) of paragraph 1 shall be regarded as experience before 1st April 1971 where such a year was entered upon before 1st April 1971 and ended after that date.

4. A lecturer grade I appointed in that capacity on or after the date of these regulations shall enter the scale—

(*a*) in accordance with paragraph 1 of this Schedule; or

(*b*) after teaching service in a recognised school or institution of further education or college of education or the Ulster College at the salary in the former post plus (except where the salary scale in the former post had the same or a higher maximum than that for lecturer grade I) an addition equal to 1½ increments on the lecturer grade I scale subject to the maximum of the lecturer grade I scale not being exceeded,

whichever is the higher.

LECTURERS GRADE II

5. A lecturer grade II appointed in that capacity on or after the date of these regulations shall enter the appropriate scale at—

(*a*) the minimum to which shall be added, subject to the maximum of the scale not being exceeded, incremental credit in respect of time spent as a lecturer grade II in an institution of further education and in respect of previous educational service, industrial, commercial or professional experience or research work which, in the opinion of the Department, should be regarded as equivalent to service as a lecturer grade II.
Credit allowed under this sub-paragraph shall be at the rate of £96 per annum and subject to a maximum value of 10 increments in respect of experience gained before 1st April 1971 and at the rate of one increment on the scale for each year of experience gained from that date; or

(*b*) such point, up to and including the 7th incremental point, on the scale as the Department may determine where the lecturer grade II was appointed direct from service as a lecturer grade I; or

(*c*) such point on the scale as the Department may determine where the lecturer grade II was appointed direct from industry, commerce or professional work other than teaching; or

(*d*) the salary payable in the former post plus (except where the salary scale in the former post had the same or a higher maximum than that for lecturer grade II) an addition of a sum equal to 1½ increments on the lecturer grade II scale, subject to the maximum of the scale not being exceeded, where the lecturer grade II was appointed after teaching service in a recognised school or institution of further education or college of education or the Ulster College;

whichever is the highest, or

(*e*) such point on the scale as the Department may deem appropriate having regard to the provisions of sub-paragraph (*d*) of this paragraph, where the lecturer grade II was appointed after service other than teaching service in a recognised school or institution of further education or college of education or the Ulster College and the salary calculated under sub-paragraph (*a*) of this paragraph is considered inadequate.

SENIOR LECTURERS

6. A senior lecturer appointed in that capacity on or after the date of these regulations shall enter the appropriate scale subject to the maximum of the scale not being exceeded—

(*a*) at the minimum, to which shall be added, incremental credit in respect of time spent as a senior lecturer in an institution of further education and in respect of any previous educational service, commercial or professional experience or research work which in the opinion of the Department should be regarded as equivalent to service as a senior lecturer; or

(*b*) where the senior lecturer (other than one to whom sub-paragraph (*c*) of this paragraph applies) was appointed after teaching service in a recognised school or institution of further education or college of education or the Ulster College, at the salary applicable in the former post, plus (except where the salary scale in the former post had the same or a higher maximum than the senior lecturer scale) an addition of a sum equal to 1½ increments on the senior lecturer scale;

whichever is the higher; or

(*c*) at such point on the scale as the Department may deem appropriate having regard to the provisions of sub-paragraph (*b*) of this paragraph, where the senior lecturer was appointed after service other than teaching service in a recognised school or institution of further education or college of education or the Ulster College and the salary calculated under sub-paragraph (*a*) of this paragraph is considered inadequate.

PRINCIPAL LECTURERS

7. A principal lecturer appointed in that capacity on or after the date of these regulations shall enter the appropriate scale subject to the maximum of the scale not being exceeded—

(*a*) at the minimum, to which shall be added incremental credit in respect of time spent as a principal lecturer in an institution of further education and in respect of any previous educational service, commercial or professional experience or research work which in the opinion of the Department should be regarded as equivalent to service as a principal lecturer; or

(*b*) where the principal lecturer (other than one to whom sub-paragraph (*c*) of this paragraph applies) was appointed after teaching service in a recognised school or institution of further education or college of education or the Ulster College, at the salary applicable in the former post, plus (except where the salary scale in the former post had the same or a higher maximum than the principal lecturer scale) an addition of a sum equal to 1½ increments;

whichever is the higher, or

(*c*) at such point on the scale as the Department may deem appropriate having regard to the provisions of sub-paragraph (*b*) of this paragraph where the principal lecturer was appointed after service other than teaching service in a recognised school or institution of further education or college of education or the Ulster College and the salary calculated under sub-paragraph (*a*) of this paragraph is considered inadequate.

HEADS OF DEPARTMENT

8.—(*a*) Subject to sub-paragraphs (*b*) and (*c*) a head of department who, on or after the date of these regulations is either appointed in that capacity for the first time or is re-appointed to a different grade of department shall enter the appropriate scale at the minimum to which shall be added, where applicable, incremental credit up to and including the maximum of that scale—

(i) for time spent as head of department in the same or higher grade in an institution of further education, and

(ii) in respect of any previous educational service, industrial, commercial or professional experience or research work which, in the opinion of the Department should be regarded as equivalent to service as a head of department in the same grade.

(*b*) Where the head of department was appointed after teaching service in a recognised school or institution of further education or college of education or the Ulster College, he shall enter the appropriate scale, subject to the maximum not being exceeded, at the salary payable in the former post plus (except where the salary scale in the former post had the same or a higher maximum than the scale now appropriate) an addition equivalent to the sum of the first two increments on the appropriate head of department scale where this results in a higher salary than that applicable under sub-paragraph (*a*) of this paragraph.

(*c*) Where the head of department was appointed after service other than teaching service in a recognised school or institution of further education or college of education or the Ulster College and the salary calculated under sub-paragraph (*a*) of this paragraph is considered inadequate the head of department may enter the scale applicable at such point as the Department deems appropriate having regard to the provisions of sub-paragraph (*b*) of this paragraph, subject to the maximum of the scale not being exceeded.

(*d*) A head of department who, while serving in that capacity, becomes eligible to receive salary on a scale in a higher grade shall enter that scale at a rate determined in accordance with sub-paragraph (*a*) or (*b*) of this paragraph.

VICE-PRINCIPALS

9.—(*a*) A vice-principal appointed for the first time on or after 1st March 1975 or re-appointed in that capacity on or after that date to an institution of further education in a higher group, shall be paid the minimum or such higher salary, subject to the maximum not being exceeded which the Department may determine, within the range of salaries for the relevant group set out in Schedule 1.

(*b*) A vice-principal re-appointed for the first time in that capacity on or after 1st March 1975 to an institution of further education in the group corresponding to that in which he was previously paid shall be paid a salary equal to the total of the annual salary which would have been payable to him on 23rd May 1974 under the 1974 Salaries Regulations if he then had been in his previous post plus a sum not less than 33% of that annual rate of salary, subject to his receiving at least the minimum and not more than the maximum of the appropriate salary range, or a salary determined under sub-paragraph (*a*) of this paragraph whichever is the higher.

(*c*) A vice-principal in an institution of further education which is moved to a higher group shall be paid a salary in accordance with sub-paragraph (*a*) of this paragraph.

PRINCIPALS

10.—(*a*) A principal appointed for the first time on or after 1st March 1975, or re-appointed in that capacity on or after that date to an institution of further education in a higher group, shall be paid the minimum or such higher salary, subject to the maximum not being exceeded, which the Department may determine within the range of salaries for the relevant group set out in Schedule 1.

(*b*) A principal re-appointed for the first time in that capacity on or after 1st March 1975 to an institution of further education in the group corresponding to that in which he was previously paid shall be paid a salary equal to the total of the annual salary which would have been payable to him on 23rd May 1974 under the 1974 Salaries Regulations if he then had been in his previous post plus a sum not less than 34% of that annual rate of salary, subject to his receiving at least the minimum and not more than the maximum of the appropriate salary range, or a salary determined under sub-paragraph (*a*) of this paragraph whichever is the higher.

(*c*) A principal in an institution of further education which is moved to a higher group shall be paid a salary in accordance with sub-paragraph (*a*) of this paragraph.

EXPLANATORY NOTE

(This note is not part of the regulations but is intended to indicate their general purport.)

These regulations introduce from 24th May 1974 revised scales of salaries (Schedule 1) for teachers in institutions of further education.

The regulations provide also that teachers who in the past were paid as assistant lecturers shall be placed on the lecturer grade 1 scale.

Regulation 35 provides new rates of payment for part-time teachers.

The regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.