1979 No. 307

## INDUSTRIAL RELATIONS

## Unfair Dismissal (Variation of Qualifying Period) Order (Northern Ireland) 1979

*Made* . . . . . 30*th August* 1979

*Coming into operation* . . . . 1*st October* 1979

The Department of Manpower Services, in exercise of the powers conferred on it by Article 24(3) of the Industrial Relations (Northern Ireland) Order 1976(a) (in this Order referred to as "the No. 1 Order") and of every other power enabling it in that behalf, hereby makes the following Order:

*Citation and commencement*

**1.** This Order may be cited as the Unfair Dismissal (Variation of Qualifying Period) Order (Northern Ireland) 1979 and shall come into operation on 1st October 1979.

*Variation of qualifying period*

**2.** Subject to Article 3, Article 24(1)(*a*) of the No. 1 Order is varied so that for the reference to "26 weeks" there is substituted a reference to "52 weeks".

*Transitional and supplementary provisions*

**3.**—(1) The variation specified in Article 2 shall have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the No. 1 Order falls after this Order comes into operation.

(2) In Article 9(4) of the Industrial Relations (No. 2) (Northern Ireland) Order 1976(b) for "26 weeks (or 52 weeks, as the case may be)" there is substituted "52 weeks".

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 30th August 1979.

(L.S.) *Trevor Pearson*
Assistant Secretary

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### EXPLANATORY NOTE

(*This note is not part of the Order, but is intended to indicate its general purport.*)

This Order, which comes into operation on 1st October 1979, varies the minimum period of employment necessary to enable an unfair dismissal complaint to be made to an industrial tribunal from 26 weeks to 52 weeks. It applies where the effective date of termination of employment falls on or after 1st October 1979.

(a) S.I. 1976/1043 (N.I. 16)
(b) S.I. 1976/2147 (N.I. 28)