1979 No. 315

EDUCATION

College of Education Salaries (Amendment) Regulations (Northern Ireland) 1979

Made . . . . . 12*th September* 1979

Coming into operation . . . 28*th September* 1979

The Department(a) of Education, in pursuance of the powers conferred on it by Articles 57(1) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(b) and section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of every other power enabling it in that behalf, after consultation with the Department(a) of Finance, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the College of Education Salaries (Amendment) Regulations (Northern Ireland) 1979 and shall come into operation on 28th September 1979 and except where otherwise provided shall have effect from 1st April 1979.

Regulations revoked

2. The College of Education Salaries (Amendment) Regulations (Northern Ireland) 1978(d) are hereby revoked.

Amendment of regulations

3. The College of Education Salaries Regulations (Northern Ireland) 1975(e) (hereinafter referred to as "the Principal Regulations") are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or schedule are references to the regulations or schedule so numbered in the Principal Regulations.

Salary scales

4. For any reference in the Principal Regulations to Schedule 1 there shall be substituted a reference to the schedule set out as Schedule 1 in Annex A.

Substitutions

5.—(1) For Regulation 6(5) there shall be substituted:

"(5) Principals and vice-principals shall be paid on a fixed salary to be determined by the Department from the ranges of salary relating to principals and vice-principals as set out in Paragraph 3 of Schedule 1."

(2) In Regulation 8 (allowances for heads of department) for "£717"(f) and "£639"(f) there shall be substituted "£783" and "£696" respectively.

(a) Formerly Ministry: *see* 1973 c. 36 s. 40 and Sch. 5 para. 8(1)
(b) S.I. 1972/1263 (N.I. 12)
(c) 1962 c. 7 (N.I.)
(d) S.R. 1978 No. 216
(e) S.R. 1975 No. 76 (I, p. 437) as amended by S.R. 1975 No. 265 (II, p. 1241)
(f) As inserted by S.R. 1978 No. 216 Art. 4(2)

(3) For paragraph 12(4) of Schedule II there shall be substituted the following:

"where the salary applicable at point 4 of the senior lecturer scale is less than the teacher's former salary in the post he held immediately before appointment and he is entitled, under the provisions of Schedule 1 of this document, to proceed beyond incremental point 4 of the senior lecturer scale, at such incremental point above the said former salary as the college authority in agreement with the Department deem appropriate."

(4) For paragraph 13(4) of Schedule II there shall be substituted the following:

"where the salary applicable at point 3 of the principal lecturer scale is less than the teacher's former salary in the post he held immediately before appointment and he is entitled under the provisions of Schedule 1 of these regulations to proceed beyond incremental point 3 of the principal lecturer scale, at the next higher point to the said former salary or such other point as the college authority in agreement with the Department deem appropriate."

Sealed with the Official Seal of the Department of Education for Northern Ireland on 12th September 1979.

(L.S.)

P. Carvill
Assistant Secretary

ANNEX A

SCHEDULE 1 Regulation 6

Scales of Salaries

1. LECTURER GRADE I, LECTURER GRADE II, SENIOR LECTURER, PRINCIPAL LECTURER AND READER

Point on scale	Lecturer Grade I	Lecturer Grade II	Senior Lecturer	Principal Lecturer	Reader
	£	£	£	£	£
0	3,480	4,470	6,597	7,680	7,680
1	3,630	4,746	6,873	7,962	7,962
2	3,780	5,019	7,149	8,241	8,241
3	3,930	5,289	7,422	8,523	8,523
4	4,083	5,550	7,701	8,799	8,799
5	4,245	5,811	7,977	9,081	9,081
6	4,401	6,072	8,253	9,360	9,360
7	4,581	6,333	see (*a*), (*b*) and (*d*) below	9,639	9,639
8	4,761	6,597		see (*a*), (*b*) and (*e*) below	
9	4,944	6,873			
10	5,124	7,149			
11	5,298	see (*a*), (*b*) and (c) below			
12	5,472				
13	5,643				
14	5,814				
15	5,988* *effective from 1st September 1979				

(*a*) For the purposes of (*c*), (*d*) and (*e*), a "significant amount" shall normally be interpreted as at least 50% of the work time of a lecturer, senior lecturer or principal lecturer.

(*b*) For the purposes of (*c*), (*d*) and (*e*), work of Category I standard means courses above first degree level and research training; work of Category II standard means courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification; work of Category III standard means courses of equivalent standard to those in Category II but not necessarily leading to a university degree or equivalent qualification; and with effect from 1st September 1979 work of Category II standard and work of Category III standard shall be deemed to have been merged into a new Category, to be referred to as Category II/III, and work of this standard shall mean Courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification, or study of a standard equivalent to that required for a university degree or equivalent qualification but not necessarily leading to these qualifications.

(*c*) (i) A lecturer grade II who is responsible for a significant amount of work of Category I or II or III standard or a significant amount of work or of a combination of all or any of those standards, or who with effect from 1st September 1979 is responsible for a significant amount of work of Category I or II/III standard or for a significant amount of work of a combination of those standards, during the year in which he is in

receipt of a salary on point 8 of the lecturer II scale shall be transferred when he is entitled to his next increment, subject to his having satisfied the college authority as to his ability to carry out the duties of senior lecturer, to the senior lecturer scale at incremental point 1 as though the two scales were continuous. Otherwise he shall continue to progress on the lecturer grade II scale and shall only transfer to an appropriate point on the senior lecturer scale when the above requirements are subsequently satisfied.

(ii) The arrangements under (i) shall not prevent the promotion of such a lecturer grade II to senior lecturer before the lecturer grade II would otherwise become eligible to proceed to the senior lecturer scale.

(*d*) (i) Subject to sub-paragraph (ii) a senior lecturer shall only receive a salary greater than that related to point 4 of the senior lecturer scale where he is responsible for a significant amount of work of Category I or II standard or for a significant amount of work of a combination of those standards, or with effect from 1st September 1979 where he is responsible for a significant amount of work of Category I or II/III standard, or for a significant amount of work of a combination of those standards, during the year in which he is paid on the senior lecturer scale at point 4, (or if he fails to qualify in that year, in a subsequent year), except that a senior lecturer in post on 25th March 1975, who by virtue of the provisions of the 1974 Salaries Regulations had been, or would become eligible to be paid on the extended scale for senior lecturers shall on a personal basis retain that entitlement provided that at that time he was responsible for a significant amount of work in Categories I, II or III, and provided also that he has been in continuous service as a senior lecturer from the 25th March 1975 until be becomes eligible for a salary in excess of point 4 of the senior lecturer scale.

(ii) The amount of work of Category I or II standard or of a combination of those standards, or as from 1st September 1979 the amount of work of Category I or II/III standard or of a combination of those standards, may be calculated as an average per annum over the immediately preceding three years if this is more favourable to the teacher, and if the average is a significant amount this shall be treated as a significant amount for the purposes of sub-paragraph (i).

(*e*) (i) Subject to sub-paragraph (ii) a principal lecturer shall only receive a salary excluding any above scale payment greater than that related to point 3 of the principal lecturer scale where he is responsible for a significant amount of work of Category I or II standard or for a significant amount of work of a combination of those standards, or with effect from 1st September 1979 where he is responsible for a significant amount of work of Category I or II/III standard, or for a significant amount of work of a combination of those standards during the year in which he is paid on the principal lecturer scale at point 3, (or if he fails to qualify in that year in a subsequent year).

(ii) The amount of work of Category I or II standard or of a combination of those standards or as from the 1st September 1979 the amount of work of Category I or II/III standard or of a combination of those standards, may be calculated as an average per annum over the immediately preceding three years if this is more favourable to the teacher, and if the average is a significant amount this shall be treated as a significant amount for the purposes of sub-paragraph (i).

(iii) A principal lecturer who was in receipt of an allowance determined by the college authority in agreement with the Department under the 1974 Salaries Regulations in respect of special responsibilities who is not appointed as head of department and who continues to discharge duties for which the allowance was paid shall continue to receive the allowance increased by 10% (rounded to the nearest multiple of £3) with effect from 1st April 1978 and the allowance as so increased shall be increased by a further 9% (rounded to the nearest multiple of £3) with effect from 1st April 1979.

2. HEAD OF DEPARTMENT AND ACADEMIC POSTS ABOVE READER

Point on Scale	Grade					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	6,435	7,338	8,031	8,655	9,420	10,185
2	6,660	7,572	8,268	8,916	9,681	10,449
3	6,888	7,812	8,502	9,180	9,945	10,710
4	7,113	8,046	8,742	9,441	10,206	10,971
5	7,338	8,283	8,976	9,702	10,467	11,232

(i) Where the college authority consider that in the special circumstances of a particular case of a head of department Grade VI the maximum prescribed above is not adequate, the college authority may, with the approval of the Department, extend the scale to such higher maximum as the Department may approve.

3. VICE-PRINCIPAL AND PRINCIPAL

Vice-Principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:

Group	Ranges of salaries for vice-principals	Ranges of salaries for principals
	£	£
1	7,155— 7,737	8,400— 9,093
2	7,845— 8,424	9,222— 9,915
3	8,589— 9,168	10,110—10,815
4	9,342— 9,921	11,022—11,715
5	10,071—10,653	11,886—12,495
6	10,734—11,316	12,585—13,194
7	11,340—11,916	13,218—13,827
8	11,967—12,477	13,890—14,499

EXPLANATORY NOTE

(This note is not part of the regulations but is intended to indicate their general purport.)

These regulations relate to teachers employed in colleges of education and amend the College of Education Salaries Regulations (Northern Ireland) 1975.

The regulations introduce from 1st April 1979 revised scales of salaries (the Annex A, Schedule 1) for teachers in colleges of education.

Regulation 6.1.(*b*) provides that as from 1st September 1979 standard of courses II and III shall be amalgamated as one standard.

Regulations 5(2) and 6.1.(*e*)(iii) provide for increased rates of allowance for certain teachers.

The notes to the scales in Schedule 1 specify the requirements for a lecturer grade II to progress to the senior lecturer scale and for a senior lecturer and principal lecturer to progress beyond the salary bars on their respective scales.

Where regulations have retrospective effect this is by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.