1979 No. 455

INDUSTRIAL RELATIONS

Unfair Dismissal (Increase of Compensation Limit) (No. 2) Order (Northern Ireland) 1979

Made . . . . . *20th December* 1979

Coming into operation . . . *1st February* 1980

The Department of Manpower Services, in exercise of the powers conferred on it by Articles 37(2) and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(a) ("the Order of 1976") and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1.—(1) This Order may be cited as the Unfair Dismissal (Increase of Compensation Limit) (No. 2) Order (Northern Ireland) 1979 and shall come into operation on 1st February 1980.

(2) Subject to Article 3(1), the Unfair Dismissal (Increase of Compensation Limit) Order (Northern Ireland) 1979(b) ("the Order of 1979") is revoked.

Increase of compensation limit

2. Subject to Article 3(2), the limit on compensation specified in Article 37(1) of the Order of 1976 as increased by the Order of 1979 is further increased to £6,250.

Transitional provision

3.—(1) The revocation specified in Article 1(2) shall not have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the Order of 1976 falls before 1st February 1980.

(2) The increase specified in Article 2 shall have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the Order of 1976 falls on or after 1st February 1980.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 20th December 1979.

(L.S.)

T. Pearson
Assistant Secretary

(a) S.I. 1976/1043 (N.I. 16), these Articles were brought into operation on 1st October 1976 by S.R. 1976 No. 218 (C. 11)
(b) S.R. 1979 No. 6

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 1st February 1980, increases from £5,750 to £6,250 the limit on the amount of compensation which can be awarded by an industrial tribunal in claims for unfair dismissal as the compensatory award or as compensation for failure fully to comply with the terms of an order for reinstatement or re-engagement.