1980 No. 298

EDUCATION

Institutions of Further Education Salaries (Amendment No. 4) Regulations (Northern Ireland) 1980

Made . . . . . *2nd September 1980*

Coming into operation . . . *29th September 1980*

The Department(**a**) of Education, in exercise of the powers conferred on it by Articles 57(1) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(**b**) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**c**) and of every other power enabling it in that behalf, after consultation with the Department(**a**) of Finance, hereby makes the following regulations:

PART I

GENERAL

Citation and commencement

1.—(1) These regulations may be cited as the Institutions of Further Education Salaries (Amendment No. 4) Regulations (Northern Ireland) 1980.

(2) These regulations shall come into operation on 29th September 1980 and shall have effect:—

(*a*) for the purposes of Part II thereof, on and from 1st April 1980;

(*b*) for the purposes of Part III thereof, on and from 1st September 1980.

Amendment of regulations

2. The Institutions of Further Education Salaries Regulations (Northern Ireland) 1976(**d**) are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or a numbered schedule, in the absence of a provision to the contrary, are references to the regulation or schedule so numbered in the Institutions of Further Education Salaries Regulations (Northern Ireland) 1976.

PART II

AMENDMENTS HAVING EFFECT ON AND FROM 1st APRIL 1980

Substitutions

3.—(1) For paragraphs 1, 7 and 8 of Schedule 1 (numbered as paragraphs 1, 2 and 3 in the Annex to the Institutions of Further Education Salaries (Amendment No. 3) Regulations (Northern Ireland) 1980(**e**)) (salary scales) there shall be substituted the paragraphs numbered 1, 7 and 8 respectively as set out in Annex A to these regulations.

(**a**) Formerly Ministry: *see* 1973 c. 36 s. 40 and Sch. 5 para 8(1)
(**b**) S.I. 1972/1263 (N.I. 12) as amended by S.I. 1978/1040 (N.I. 10)
(**c**) 1962 c. 7 (N.I.)
(**d**) S.R. 1976 No. 141 (I, p. 606) as amended by S.R. 1977 No. 141 (I, p. 485); S.R. 1978 No. 153 (I, p. 516); S.R. 1979 No. 297 (II, p. 1362); S.R. 1980 No. 20, S.R. 1980 No. 79 and S.R. 1980 No. 220.
(**e**) S.R. 1980 No. 220

(2) For regulation 3(2)(*b*) (Definitions) there shall be substituted—

" "salary" shall not, except where otherwise provided, include any allowance under regulation 10, 11 or 12 or any payment under regulation 29A (3) or a reorganisation allowance; and".

(3) In regulation 9(1) and (2) (re-assessment of salary following incorrect placing) for "1st January 1980" there shall be substituted "1st April 1980".

(4) In regulation 11 (allowances for heads of departments) for "£858" and "£765" there shall be substituted "£969" and "£864" respectively.

(5) In regulation 12 (allowance for lecturer grade I) for "31st December 1979" there shall be substituted "31st March 1980" and for "£306" there shall be substituted "£345".

(6) In regulation 28 (payment of unqualified teachers) for "£2,673" there shall be substituted "£3,018".

(7) In Part I of Schedule 2 (transfer to salary scales) for "1st January 1980" there shall be substituted "1st April 1980".

(8) In Part II of Schedule 2 (salary placing of teachers)—

(*a*) for "1st January 1980" where this occurs in paragraph 1(2) there shall be substituted "1st April 1980";

(*b*) in paragraph 1(2)(*b*) for "31st December 1979" there shall be substituted "31st March 1980";

(*c*) in paragraph 5(1)(*a*) for "£189" there shall be substituted "£213".

PART III

AMENDMENTS HAVING EFFECT ON AND FROM 1st SEPTEMBER 1980

Substitutions

4.—(1) For paragraphs 1, 7 and 8 of Schedule 1 (salary scales) there shall be substituted the paragraphs numbered 1, 7 and 8 respectively as set out in Annex B to these regulations.

(2) In regulation 9(1) and (2) (re-assessment of salary following incorrect placing) for "1st April 1980" there shall be substituted "1st September 1980".

(3) In regulation 11 (allowances for heads of departments) for "£969" and "£864" there shall be substituted "£1,074" and "£954" respectively.

(4) In regulation 12 (allowance for lecturer grade I) for "31st March 1980" there shall be substituted "31st August 1980" and for "£345" there shall be substituted "£378".

(5) In regulation 28 (payment of unqualified teachers) for "£3,018" there shall be substituted "£3,282".

(6) In Part I of Schedule 2 (transfer to salary scales) for "1st April 1980" there shall be substituted "1st September 1980".

(7) In Part II of Schedule 2 (salary placing of teachers)—

(*a*) for "1st April 1980" where this occurs in paragraph 1(2) there shall be substituted "1st September 1980";

(*b*) in paragraph 1(2)(*b*) for "31st March 1980" there shall be substituted "31st August 1980";

(*c*) in paragraph 5(1)(*a*) for "£213" there shall be substituted "£234".

Sealed with the Official Seal of the Department of Education for Northern Ireland on 2nd September 1980.

(L.S.) *E. G. Martin*
Senior Assistant Secretary

ANNEX A Regulation 6

Scales of salaries and ranges of salaries applicable from 1st April 1980

Lecturers: salary scales

"1. The scales of salaries applicable to lecturers shall be as follows:

Scales of salaries

Point on scale	*Lecturer grade I*	*Lecturer grade II*	*Senior lecturer*	*Principal lecturer*
	£	£	£	£
1	4,266	5,478	8,124	9,507
2	4,449	5,817	8,463	9,855
3	4,632	6,150	8,805	10,200
4	4,818	6,483	9,165	10,575
5	5,004	6,804	9,534	10,947
6	5,205	7,122	9,876	11,298
7	5,394	7,458	10,218	11,643
8	5,613	7,782	see paragraphs	11,994
9	5,835	8,124	(2), (3) and (5)	see paragraphs
10	6,057	8,463	below	(2), (3) and (6)
11	6,279	8,805		below"
12	6,492	See paragraphs		
13	6,705	(2), (3) and (4)		
14	6,915	below		
15	7,125			
16	7,338			

Heads of department: salary scales

"7. The scales of salaries applicable to heads of departments shall be as follows:

Point on Scale	*Grade of Department*					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	7,926	9,084	9,942	10,767	11,718	12,672
2	8,202	9,372	10,236	11,091	12,045	13,002
3	8,484	9,672	10,524	11,421	12,372	13,323
4	8,763	9,960	10,821	11,745	12,696	13,650
5	9,036	10,254	11,109	12,072	13,020	13,974"

Vice-principals and principals: ranges of salaries

"8. The ranges of salaries, from which the fixed salary of a vice-principal or a principal as the case may be is determined, shall beas follows:

Group	*Ranges of salaries for vice-principals*	*Ranges of salaries for principals*
	£	£
1	8,859— 9,576	10,398—11,256
2	9,711—10,428	11,475—12,336
3	10,632—11,349	12,576—13,455
4	11,622—12,342	13,782—14,646
5	12,528—13,251	14,859—15,624
6	13,353—14,076	15,813—16,578
7	14,178—14,898	16,608—17,373
8	14,961—15,600	17,454—18,219"

ANNEX B Regulation 6

Scales of salaries and ranges of salaries applicable from 1st September 1980

Lecturers: salary scales

"1. The scales of salaries applicable to lecturers shall be as follows:

Scales of salaries

Point on scale	*Lecturer grade I*	*Lecturer grade II*	*Senior lecturer*	*Principal lecturer*
	£	£	£	£
1	4,683	6,012	8,952	10,509
2	4,884	6,387	9,324	10,896
3	5,085	6,753	9,702	11,277
4	5,289	7,116	10,116	11,712
5	5,493	7,470	10,539	12,090
6	5,712	7,818	10,917	12,477
7	5,919	8,205	11,295	12,861
8	6,165	8,556	See paragraphs	13,245
9	6,408	8,952	(2), (3) and (5)	see paragraphs
10	6,651	9,324	below	(2), (3) and (6)
11	6,894	9,702		below"
12	7,128	see paragraphs		
13	7,362	(2), (3) and (4)		
14	7,593	below		
15	7,821			
16	8,055			

Heads of department: salary scales

"7. The scales of salaries applicable to heads of departments shall be as follows:

Point on Scale	*Grade of Department*					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	8,733	10,044	10,992	11,892	12,942	13,995
2	9,039	10,365	11,316	12,249	13,299	14,358
3	9,345	10,692	11,634	12,612	13,665	14,715
4	9,654	11,013	11,964	12,972	14,022	15,072
5	9,957	11,337	12,282	13,332	14,382	15,432"

Vice-principals and principals: ranges of salaries

"8. The ranges of salaries, from which the fixed salary of a vice-principal or a principal as the case may be is determined, shall be as follows:

Group	*Ranges of salaries for vice-principals*	*Ranges of salaries for principals*
	£	£
1	9,792—10,587	11,496—12,444
2	10,737—11,529	12,672—13,623
3	11,754—12,549	13,890—14,859
4	12,837—13,629	15,273—16,230
5	13,836—14,637	16,467—17,313
6	14,751—15,546	17,580—18,432
7	15,711—16,509	18,462—19,314
8	16,581—17,286	19,404—20,253"

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations introduce revised rates of salaries from 1st April 1980 (Annex A) and from 1st September 1980 (Annex B) for teachers employed in recognised institutions of further education.

The allowances for certain teachers have been increased (Regulations 3(4), 3(5), 4(3) and 4(4)).

The rates of salary for unqualified teachers have been increased (Regulation 3(6) and 4(5)).

Regulations 3(7), 3(8), 4(6) and 4(7) update the arrangements affecting salary placings on the new salary scales.

The Regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.