1982 No. 432

INDUSTRIAL RELATIONS

Unfair Dismissal (Increase of Compensation Limit) (No. 2) Order (Northern Ireland) 1982

Made . . . . . *31st December 1982*

Coming into operation . . . *1st February 1983*

The Department of Economic Development(a), in exercise of the powers conferred on it by Articles 37(2) and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(b) ("the Order of 1976") and of every other power enabling it in that behalf, hereby makes the following Order:

Citation, commencement and revocation

1.—(1) This Order may be cited as the Unfair Dismissal (Increase of Compensation Limit) (No. 2) Order (Northern Ireland) 1982 and shall come into operation on 1st February 1983.

(2) Subject to Article 3(1), the Unfair Dismissal (Increase of Compensation Limit) Order (Northern Ireland) 1982(c) ("the Order of 1982") is revoked.

Increase of compensation limit

2. Subject to Article 3(2), the limit on compensation specified in Article 37(1) of the Order of 1976 is increased to £7,500.

Transitional provisions

3.—(1) The revocation specified in Article 1(2) shall not have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the Order of 1976 falls before 1st February 1983.

(2) The increase specified in Article 2 shall have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the Order of 1976 falls on or after 1st February 1983.

Sealed with the Official Seal of the Department of Economic Development for Northern Ireland on 31st December 1982.

(L.S.) *Trevor Pearson*
Assistant Secretary

(a) Formerly the Department of Manpower Services: *see* S.I. 1982/846 (N.I. 11) Article 3
(b) S.I. 1976/1043 (N.I. 16)
(c) S.R. 1982 No. 23

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order, which comes into operation on 1st February 1983 increases from £7,000 to £7,500 the limit on the amount of compensation which can be awarded by an industrial tribunal in claims for unfair dismissal as the compensatory award or as compensation for failure to comply fully with the terms of an order for reinstatement or re-engagement.