1985 No. 37

INDUSTRIAL RELATIONS

Unfair Dismissal (Increase of Compensation Limit) Order (Northern Ireland) 1985

Made	*27th February 1985*
Coming into operation . . .	*1st April 1985*

The Department of Economic Development(**a**), in exercise of the powers conferred on it by Articles 37(2) and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(**b**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation, commencement and revocation

1.—(1) This Order may be cited as the Unfair Dismissal (Increase of Compensation Limit) Order (Northern Ireland) 1985 and shall come into operation on 1st April 1985.

(2) Subject to Article 4(1), the Unfair Dismissal (Increase of Compensation Limit) (No. 2) Order (Northern Ireland) 1982(**c**) is hereby revoked.

Interpretation

2. In this Order—

"the Order of 1976" means the Industrial Relations (Northern Ireland) Order 1976.

Increase of compensation limit

3. Subject to Article 4(2), the limit on compensation specified in Article 37(1) of the Order of 1976 is increased to £8,000.

Transitional provisions

4.—(1) The revocation specified in Article 1(2) shall not have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the Order of 1976 falls before 1st April 1985.

(2) The increase specified in Article 3 shall have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the Order of 1976 falls on or after 1st April 1985.

Sealed with the Official Seal of the Department of Economic Development on 27th February 1985.

(L.S.) *R. Wilson*

Assistant Secretary

(**a**) Formerly the Department of Manpower Services: *see* S.I. 1982/846 (N.I. 11) Article 3
(**b**) S.I. 1976/1043 (N.I. 16)
(**c**) S.R. 1982 No. 432

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order, which comes into operation on 1st April 1985, increases from £7,500 to £8,000 the limit on the amount of compensation which can be awarded by an industrial tribunal in claims for unfair dismissal as the compensatory award or as compensation for failure to comply fully with the terms of an order for reinstatement or re-engagement.