1986 No. 280

EDUCATION

Further Education Teachers' Salaries (Amendment No. 2) Regulations (Northern Ireland) 1986

Made	*27th August 1986*
Coming into operation	*30th September 1986*

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (4), 70(2) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(**a**), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**) and of every other power enabling it in that behalf hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Further Education Teachers' Salaries (Amendment No. 2) Regulations (Northern Ireland) 1986 and shall come into operation on 30th September 1986 and shall have effect from 1st April 1986.

Revocation

2. The regulations set out in Schedule 2 are hereby revoked.

Amendment to the Further Education Teachers' Salaries Regulations (Northern Ireland) 1985

3. The Further Education Teachers' Salaries Regulations (Northern Ireland) 1985(**c**) shall be amended as follows:—

(1) in regulation 11 (heads of department) for the sums "£1,416" and "£1,257" there shall be substituted "£1,494" and "£1,326" respectively;

(2) in regulation 12 (lecturer grade 1) for "30th November 1985" and "£498" shall be substituted respectively "31st March 1986" and "£525";

(3) in regulation 19 (payment of unqualified teachers) for "£4,425" there shall be substituted "£4,668";

(4) in regulation 20(2) (payment of part-time teachers) for the sums "£13·60, £11·90 and £8·52" there shall be substituted "£14.36, £12.57 and £9.05" respectively;

(5) in regulation 26 (safeguarding of salaries) for "30th November 1985" there shall be substituted "31st March 1986";

(6) after regulation 26 there shall be inserted:

"**27.**—(1) Subject to paragraph (3) where, as a result of the closure or reorganisation of a grant-aided school or an institution of further education, a teacher who from 1st September 1986—

(*a*) loses his post and is immediately appointed to another post as a teacher in the provision of further education by an Education and Library Board; or

(**a**) S.I. 1986/594 (N.I. 3)
(**b**) 1962 c. 7 (N.I.)
(**c**) S.R. 1985 No. 304 as amended by S.R. 1986 No. 38

(*b*) would, but for this paragraph, suffer a diminution in salary or be placed on a salary scale with a maximum that is lower than that of the scale he was on immediately before such reorganisation or closure,

shall for the purposes of the determination of his salary and any allowances to which he is entitled, be deemed to continue to hold the post he held immediately before such closure or reorganisation.

(2) Subject to paragraph (3) where, as a result of an event other than the closure or reorganisation of a grant-aided school or an institution of further education, a teacher who—

(*a*) loses his post and is immediately appointed to another post as a teacher in the provision of further education by an Education and Library Board; or

(*b*) would, but for this paragraph, suffer a diminution in salary or be placed on a salary scale with a maximum that is lower than that of the scale he was on immediately before the occurrence of such an event,

shall, if the Education and Library Board by whom he is employed consents, for the purposes of the determination of his salary and any allowances to which he is entitled, be deemed to continue to hold the post he held immediately before such an event.

(3) Paragraphs (1) and (2) shall not apply or, where appropriate, shall cease to apply to a teacher—

(*a*) who, without reasonable cause, refuses to accept an alternative post in an institution of further education;

(*b*) who leaves a post where he is entitled to the benefits of paragraph (1) or (2) except for the purposes of taking up another teaching post under arrangements approved by the Education and Library Board by whom he is employed;

(*c*) who immediately before the event which, but for this sub-paragraph, would cause paragraph (1) or (2) to apply in his case—

(i) held a teaching post to which he had been appointed for a fixed term or on a temporary basis; or

(ii) held a teaching post to which he had been appointed on an acting basis for less than 2 years,

(*d*) whose salary as determined under paragraph (1) or (2) would fall below that applicable in his case under other provisions of these regulations; or

(*e*) if the maximum of any salary scale on which he was placed by virtue of paragraph (1) or (2) ceases to be higher than that of the salary scale he would otherwise be on.''

(7) in Schedule 1 (salary scales and salary ranges) for paragraphs 1, 6 and 7 there shall be substituted respectively the paragraphs 1, 6 and 7 of Schedule 1 of this amendment;

(8) in Schedule 2 Part I (transfer to salary scales) for ''1st December 1985'' there shall be substituted ''1st April 1986'';

(9) in Schedule 2 Part II (salary placing of teachers to whom Part I does not apply)—

(*a*) for ''1st December 1985'' in all places where it occurs there shall be substituted ''1st April 1986'';

(*b*) paragraph 2 shall be renumbered ''2(1)'';

(*c*) in paragraph 8(1)(*c*) the words ''a sum equal to 1.5 increments in the lecturer grade II scale'' shall be deleted and the words ''an incremental credit calculated in accordance with paragraph 14(1)'' inserted;

(*d*) in paragraph 10(*b*) the words "a sum equal to 1.5 increments" shall be deleted and the words "an incremental credit calculated in accordance with paragraph 14(1)" inserted;

(*e*) in paragraph 11(*b*) the words "equivalent to the sum of the first 1.5 increments on the appropriate head of the department scale" shall be deleted and the words "of an incremental credit calculated in accordance with paragraph 14(1)" inserted;

(*f*) after paragraph 13 there shall be added the following paragraph—

"*Calculation of Incremental Credit*

14.—(1) In paragraphs 8(1)(*c*), 10(*b*) and 11(*b*) of this Part the incremental credit shall be calculated from 1st September 1986 as follows:—

(*a*) Where the incremental point payable on the former post scale of salary is below the minimum incremental point of the new post scale of salary, 1.5 times the difference between the minimum incremental point and the next point above it, rounded up in accordance with sub-paragraph (2).

(*b*) Where the incremental point payable on the former post scale of salary coincides with an incremental point on the new post scale of salary, 1.5 times the difference between that latter incremental point and the next point above it, rounded up in accordance with sub-paragraph (2).

(*c*) Where the incremental point payable on the former post scale of salary falls between two points on the new post scale of salary, 1.5 times the difference between those two incremental points, rounded up in accordance with sub-paragraph (2).

(2) Incremental credit in all calculations under paragraphs 4 to 13 of this Part shall, unless they result in an exact incremental point, be rounded up to the minimum incremental point or to the next higher incremental point on the appropriate scale."

Sealed with the Official Seal of the Department of Education on 27th August 1986.

(L.S.) *J. S. Smith*

Assistant Secretary

SCHEDULE 1

Scales of Salaries and ranges of salaries applicable from 1st April 1986.

"*Lecturers*

1. The scales of salaries for lecturers shall be as follows:

Point on Scale	*Lecturer Grade I*	*Lecturer Grade II*	*Senior Lecturer*	*Principal Lecturer*
	£	£	£	£
1	6,843	8,595	12,615	14,784
2	7,104	9,090	13,131	15,318
3	7,371	9,573	13,656	15,852
4	7,641	10,059	14,232	16,458
5	7,908	10,551	14,820	16,986
6	8,196	11,031	15,351	17,526
7	8,472	11,571	15,873	18,060
8	8,793	12,063		18,588
9	9,120	12,615	See	
10	9,435	13,131	paragraphs	See
11	9,756	13,656	2 and 4	paragraphs
12	10,074		below	2 and 5
13	10,401	See		below
14	10,722	paragraphs		
15	11,037	2 and 3		
16	11,865	below		

Heads of Department

6. The scales of salaries for heads of department shall be as follows:

Point on Scale	*Grade of Department*					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	12,306	14,136	15,456	16,704	18,174	19,638
2	12,732	14,580	15,909	17,202	18,663	20,142
3	13,161	15,036	16,347	17,712	19,176	20,643
4	13,587	15,480	16,806	18,207	19,674	21,135
5	14,016	15,933	17,253	18,714	20,181	21,639

Vice-Principals and Principals

7. Vice-principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:

Group	*Ranges of Salaries for Vice-Principals*	*Ranges of Salaries for Principals*
	£ £	£ £
1	13,785–14,892	16,158–17,478
2	15,096–16,203	17,796–19,119
3	16,515–17,625	19,491–20,841
4	18,024–19,125	21,420–22,749
5	19,413–20,532	23,082–24,258
6	20,694–21,801	24,633–25,818
7	22,029–23,142	25,863–27,045
8	23,241–24,225	27,174–28,353"

SCHEDULE 2

Regulations revoked

Regulations	*References*
Institutions of Further Education Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1976	S.R. 1976 No. 236

EXPLANATORY NOTE

(This note is not part of the regulations.)

These regulations introduce to the Further Education Teachers' Salaries Regulations (Northern Ireland) 1985, and give effect to:—

(A) From 1st September 1986:—

Arrangements for salary safeguarding for teachers whose salary or allowances are reduced as a result of closure or reorganisation of an institution of further education.

New arrangements for the calculation of increments due to promoted teachers.

(B) From 1st April 1986:—

An increase in salaries and allowances for teachers in institutions of further education.

The new salary scales and salary ranges are set out in Schedule 1.

The Institutions of Further Education Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1976 are revoked.

These regulations have retrospective effect by virtue of Section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.