1987 No. 318

INDUSTRIAL RELATIONS

Unfair Dismissal (Increase of Limits of Basic and Special Awards) Order (Northern Ireland) 1987

Made . . . . . *4th August 1987*

Coming into operation . . *6th September 1987*

The Department of Economic Development(**a**) in exercise of the powers conferred on it by Articles 34(5B); 37A(7)(**b**) and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(**c**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Unfair Dismissal (Increase of Limits of Basic and Special Awards) Order (Northern Ireland) 1987 and shall come into operation on the 6th September 1987.

Interpretation

2. In this Order "the Order of 1976" means the Industrial Relations (Northern Ireland) Order 1976.

Increase of limits

3.—(1) The minimum award of £2,200 provided for by Article 34(5A) of the Order of 1976 is increased to £2,300.

(2) The sum of £11,000 specified in Article 37A(1) of the Order of 1976 is increased to £11,500.

(3) The sum of £22,000 specified in Article 37A(1) of the Order of 1976 is increased to £23,000.

(4) The sum of £16,500 specified in Article 37A(2) of the Order of 1976 is increased to £17,250.

Sealed with the Official Seal of the Department of Economic Development on 4th August 1987.

(L.S.) *Eric Mayne*
Under Secretary

(**a**) Formerly the Department of Manpower Services: *see* S.I. 1982/846 (N.I. 11) Article 3
(**b**) As inserted by Articles 6 and 7 of the Industrial Relations (Northern Ireland) Order 1987 (S.I. 1987/936 (N.I. 9))
(**c**) S.I. 1976/1043 (N.I. 16)

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order, which comes into operation on 6th September 1987, increases from £2,200 to £2,300 the minimum basic award (before appropriate reductions) and increases the limits of £11,000, £22,000 and £16,500 to £11,500, £23,000 and £17,250 respectively, applicable to the calculation of the special award.

The minimum basic award and the special award are only relevant to dismissals relating to trade union membership which are to be regarded as unfair by virtue of Articles 22A or 22C(*a*) of the Industrial Relations (Northern Ireland) Order 1976 (— the No. 1 Order). The revised Article 22A and new Article 22C are inserted into the No. 1 Order by Article 5 of the Industrial Relations (Northern Ireland) Order 1987 (— the 1987 Order).

The provisions relating to the minimum basic award are contained in Articles 34 and 35 of the No. 1 Order as amended by Article 6 of the 1987 Order.

Article 7 of the 1987 Order introduced the special award by amending Article 32, replacing Article 33 and inserting Article 37A in the No. 1 Order.

Some of the enabling provisions under which this Order is made are contained in Articles 34(5B) and 37A(7) of the No. 1 Order as inserted by the 1987 Order and brought into operation on 3rd August 1987 by virtue of Article 2(*a*) of the Industrial Relations (1987 Order) (Commencement) Order 1987 (S.R. 1987 No. 308 (C. 12)). Article 2(*b*) of that Order brings into operation, on the 6th September 1987, the remaining provisions of the 1987 Order.