1989 No. 86

INDUSTRIAL RELATIONS

Unfair Dismissal (Increase of Compensation Limit) Order (Northern Ireland) 1989

Made	*15th March 1989*
Coming into operation . .	*1st April 1989*

The Department of Economic Development(**a**), in exercise of the powers conferred on it by Articles 37(2) and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(**b**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Unfair Dismissal (Increase of Compensation Limit) Order (Northern Ireland) 1989 and shall come into operation on 1st April 1989.

Interpretation

2. In this Order—

"the Order of 1976" means the Industrial Relations (Northern Ireland) Order 1976;

"effective date of termination" has the same meaning as in Article 21(4) of the Order of 1976 except in a case in which Article 21(5) or 21(6)(**c**) of that Order would have effect so as to treat a later date as the effective date of termination in which case that later date shall be the effective date of termination for the purpose of this Order.

Increase of compensation limit

3. Subject to Article 5(1), the limit on compensation specified in Article 37(1) of the Order of 1976 is increased to £8,925.

Revocation

4. Subject to Article 5(2), the Unfair Dismissal (Increase of Compensation Limit) Order (Northern Ireland) 1987(**d**) ("the Order of 1987") is hereby revoked.

Transitional provisions

5.—(1) The increase specified in Article 3 shall have effect where the effective date of termination falls on or after 1st April 1989.

(**a**) Formerly the Department of Manpower Services: *see* S.I. 1982/846 (N.I. 11) Article 3
(**b**) S.I. 1976/1043 (N.I. 16)
(**c**) As substituted by S.I. 1987/936 (N.I. 9) Article 25(1) and Schedule 3 paragraph 4
(**d**) S.R. 1987 No. 74

(2) Notwithstanding the revocation of the Order of 1987, the limit set or, as the case may be, preserved by Articles 3 and 4 of that Order shall continue to have effect as provided by that Order where the effective date of termination falls before the 1st April 1989.

Sealed with the Official Seal of the Department of Economic Development on 15th March 1989.

(L.S.) *D. C. Gowdy*
Under Secretary

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order, which comes into operation on 1st April 1989, increases from £8,500 to £8,925 the limit on the amount of compensation which can be awarded by an industrial tribunal in claims for unfair dismissal as the compensatory award or as compensation for failure to comply fully with the terms of an order for reinstatement or re-engagement.