1991 No. 533

EDUCATION

Colleges of Education (Salaries) (Amendment No. 2) Regulations (Northern Ireland) 1991

Made	*16th December 1991*
Coming into operation . .	*16th December 1991*

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (2) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(**a**) and section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**) and of every other power enabling it in that behalf, hereby makes the following Regulations:

PART I

INTRODUCTORY

Citation and commencement

1.—(1) These Regulations may be cited as the Colleges of Education (Salaries) (Amendment No. 2) Regulations (Northern Ireland) 1991 and shall come into operation on 16th December 1991 and shall have effect on and from 1st September 1991 except where otherwise provided.

(2) In these Regulations—

"the principal Regulations" means the Colleges of Education (Salaries) Regulations (Northern Ireland) 1990(**c**); and

"lecturer" has the meaning assigned to it by regulation 3(1) of the principal Regulations.

PART II

SINGLE LUMP SUM PAYMENT TO CERTAIN LECTURERS

Single lump sum payment

2.—(1) Where a lecturer, to whom this paragraph applies, transfers to a new contract of employment on or after 1st September 1991 he shall receive a single lump sum payment of £523·50 which shall be in addition to the remuneration payable under the salary scales applicable at the date of transfer.

(**a**) S.I. 1986/594 (N.I. 3); Article 69 was substituted by Article 166 of and Schedule 9 to S.I. 1989/2406 (N.I. 20)
(**b**) 1962 c. 7 (N.I.)
(**c**) S.R. 1990 No. 116 as amended by S.R. 1990 No. 298 and S.R. 1991 No. 117

(2) Paragraph (1) shall apply to any lecturer who is employed in a college of education on the date immediately preceding the date of transfer to a new contract of employment and, on and from the date of transfer, continues to serve in the same capacity.

PART III

AMENDMENTS TO THE PRINCIPAL REGULATIONS

Amendment of the principal Regulations

3. Subject to regulation 10, the principal Regulations shall be amended as provided by this Part.

Salaries for lecturers

4.—(1) In regulation 5(1) for "paragraphs 1 and 7" there shall be substituted "paragraph 1".

(2) In regulation 5(2) the words "grade V or VI, whichever is appropriate" shall be omitted.

Salaries for vice-principals and principals

5. For regulation 6 there shall be substituted the following regulation—

"*Salaries for vice-principals and principals*

6.—(1) The rate of salary to be paid to a vice-principal shall be £36,000.

(2) The rate of salary to be paid to a principal shall be £44,937.".

Group of college of education and grading of department

6. Subject to regulation 10 regulation 8 is hereby revoked.

Salary scales

7. In Schedule 1—

(*a*) for the table in paragraph 1 there shall be substituted the table set out in Schedule 1 to these Regulations;

(*b*) in paragraph 5 for "incremental point 4" there shall be substituted "incremental point 5";

(*c*) in paragraph 6 for "incremental point 3" there shall be substituted "incremental point 4";

(*d*) paragraph 7 shall be omitted; and

(*e*) paragraph 8 shall be omitted.

Entry to scales of salaries

8. For paragraph 1, Part I of Schedule 2(**a**) there shall be substituted the paragraph set out in Schedule 2 to these Regulations.

(**a**) As substituted with effect from 1st September 1989 by the Appendix to that Schedule and amended by S.R. 1990 No. 298 and S.R. 1991 No. 117

Starting pay

9.—(1) In Part II of Schedule 2 for ''1st September 1990'' in all places where it occurs, there shall be substituted ''1st September 1991''.

(2) In paragraph 7 of Part II of Schedule 2 for ''4'' in all places where it occurs there shall be substituted ''5''.

(3) In paragraph 8 of Part II of Schedule 2 for ''3'' in all places where it occurs there shall be substituted ''4''.

(4) In paragraph 10 of Part II of Schedule 2 the words ''grade V or VI'' shall be omitted.

Transitional provision

10. In relation to a lecturer in post on 31st August 1991, regulations 4, 6 and 7(*a*) to (*d*) shall apply on and from the date of his transfer to a new contract of employment.

Sealed with the Official Seal of the Department of Education on 16th December 1991.

(L.S.) *E. M. Power*
Assistant Secretary

Scales of Salaries Applicable from date of transfer to a new contract of employment on or after 1st September 1991

LECTURERS

"Incremental Point	*Lecturer Grade*	*Senior Lecturer*	*Principal Lecturer*	*Reader*	*Head of Department*
	£	£	£	£	£
(*a*)		(17,487)			
0	11,865	18,108	21,855	21,855	26,304
1	12,489	18,735	22,479	22,479	26,967
2	13,113	19,359	23,106	23,106	27,711
3	13,740	19,980	23,727	23,727	28,428
4	14,361	20,607	24,354	24,354	29,160
5	14,988	21,234	24,978	24,978	29,886"
6	15,612	21,855	25,599	25,599	
7	16,233	22,479	26,229	26,229	
8	16,860	23,106	26,853	26,853	
9	17,487	See	27,477	27,477	
10	18,108	paragraphs	See		
11	18,735	2, 3 and 5	paragraphs		
	See		2, 3 and 6		
	paragraphs				
	2, 3 and 4				

Transfer to Revised Scales of Salaries

"1.—(1) Where a lecturer, to whom this sub-paragraph applies, transfers to a new contract of employment on or after 1st September 1991 he shall, on the date of transfer, receive an increment on the scale of salaries appropriate to him from that date.

(2) An increment which a lecturer receives under sub-paragraph (1) shall be in addition to any other increment to which he is entitled on 1st September 1991 under Part III of this Schedule.

(3) Sub-paragraph (1) applies to any lecturer who is paid on any scale of salaries for such persons in force on the date immediately preceding the date of transfer to a new contract of employment and who, on and from the date of transfer, continues on the corresponding scale prescribed by regulation 5."

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These Regulations amend the Colleges of Education (Salaries) Regulations (Northern Ireland) 1990 and provide that where lecturers transfer to a new contract of employment on or after 1st September 1991 they shall be entitled to receive:

(*a*) a single lump sum payment of £523·50 (regulation 2); and

(*b*) on the date of transfer, an additional increment on the appropriate scales of salaries applicable from that date (regulation 8 and Schedule 2).

They also simplify the salary scales for heads of department (regulations 4 and 6 and Schedule 1) and introduce single, increased, salary points for vice-principals and principals (regulations 5 and 6) to replace the former complex scale structure.

The revised salary scales set out in regulation 7 and Schedule 1 provide for an additional incremental point on the lecturer grade scale (point 11), the senior lecturer scale (point 8), the principal lecturer and reader scales (point 9) and the head of department scale (point 5). Regulation 7 also provides that the incremental points, at which further progression on the salary scales for senior lecturers and principal lecturers is subject to certain criteria relating to the standard of work, are raised to point 5 for senior lecturers and point 4 for principal lecturers.

Regulation 9 provides for minor amendments to the starting pay provisions for senior lecturers, principal lecturers and lecturers in academic posts above reader consequential to the amendments introduced in regulations 4, 6 and 7.

These Regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.

1991 Nos. 534, 535

These Orders have been exempted from printing by the Statutory Rules (Northern Ireland) Order 1979. Summaries are given in the List of Statutory Rules of a Local Character under the heading ROADS.