OVERTIME RATES.

Paragraph 8. Overtime rates shall be calculated in the manner specified in paragraphs 32 to 34 of the Schedule to Order N.I.B.S. (45) on the minimum rates specified in this Schedule.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION.

Paragraph 9. The statutory minimum remuneration set out in this Schedule applies, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Boot and Shoe Repairing Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Boot and Shoe Repairing Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1938.

SECOND SCHEDULE.

HOLIDAYS AND HOLIDAY REMUNERATION.

The Schedule to Order N.I.B.S. (30) (which relates to holidays and holiday remuneration) is amended as follows :—

(1) Any reference in the provisions of Order N.I.B.S. (30) to the appropriate Trade Board rate for work to which the Trade Boards Acts apply and to work to which those Acts do not apply shall be read as including references to the statutory minimum remuneration fixed by a wages regulation order in respect of the worker and to work to which a wages regulation order does not apply ;

(2) Any reference in Order N.I.B.S. (30) to a minimum rate of wages fixed by the Trade Board shall be read as including a reference to statutory minimum remuneration fixed by a wages regulation order pursuant to proposals of the Boot and Shoe Repairing Wages Council (Northern Ireland) and any reference to the Holidays with Pay Act (Northern Ireland), 1938, shall be construed as including a reference to the Wages Councils Act (Northern Ireland), 1945 ; and

(3) The amount of any holiday remuneration due to any worker under Order N.I.B.S. (30) shall be calculated in accordance with the provisions of Part II. of the Wages Councils Act (Northern Ireland), 1945.

N.I.B.S. (49).

THE BOOT AND SHOE REPAIRING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, DATED 18TH JUNE, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 138

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Boot and Shoe Repairing Wages Council (Northern Ireland) wages regulation proposals for fixing the minumum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1.—(1) Subject to the provisions of paragraph (2) of this Article the provisions relating to statutory minimum remuneration set out in the Schedule hereto shall become effective as from the 24th day of June, 1946, (hereinafter referred to as " the specified date ") and accordingly the Order of the Ministry N.I.B.S. (45) dated the 29th day of December, 1944, and the First Schedule to the Order N.I.B.S. (47) dated the 14th day of March, 1946, shall thereupon cease to have effect.

(2) Where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which the wages are paid, the provisions relating to statutory minimum remuneration set out in the Schedule hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date and Order N.I.B.S. (45) and the First Schedule to the Order N.I.B.S. (47) shall cease to have effect in relation to that worker accordingly.

Short title and interpretation.

2.—(1) This Order may be cited as the Boot and Shoe Repairing Wages Council (Northern Ireland) Wages Regulation Order, 1946.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this eighteenth day of June, nineteen hundred and forty-six, in the presence of

(L.S.) *J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE.

GENERAL MINIMUM TIME RATES.

Male Workers.	Per week of 48 hours s.	d.
Paragraph 1.		
Male Workers (other than male learners to whom the minimum rates specified in paragraph 3 or 4 of this Schedule apply), 21 years of age and over, employed in operating power sole stitchers or in operating *both* power sole stitchers and power Blake or other power sole sewing machines on the Blake principle	96	6
Paragraph 2.		
Male Workers (other than workers of the class specified in paragraph 1 and male learners to whom the minimum rates specified in paragraph 3 or 4 of this Schedule apply)	84	6

Provided that a male worker of the class specified in paragraph 3 of this Schedule who has completed a period of four years' learnership in the trade may be employed at not less than 47s. 3d. per week of 48 hours for a period of six months after the completion of learnership.

PARAGRAPH 3.

	Per week of 48 hours s. d.
MALE LEARNERS, whose period of learnership commenced prior to 8th January, 1945, and whose employment complies with the conditions specified in paragraphs 7 and 9 to 12 of this Schedule—	
During the first year of learnership	15 3
,, second ,, ,, ...	20 6
,, third ,, ,, ...	26 9
,, fourth ,, ,, ...	34 9

PARAGRAPH 4.

MALE LEARNERS, whose period of learnership commenced on or after 8th January, 1945, and whose employment complies with the conditions specified in paragraphs 8 to 12 of this Schedule—	
During the first year of learnership	15 3
,, second ,, ,, ...	20 6
,, third ,, ,, ...	26 9
,, fourth ,, ,, ...	34 9
,, fifth ,, ,, ...	47 3

FEMALE WORKERS.

PARAGRAPH 5.

FEMALE WORKERS of :—	
21 years of age and upwards	55 9
20 and under 21 years of age	46 0
19 ,, 20 ,, ...	41 0
18 ,, 19 ,, ...	36 6
17 ,, 18 ,, ...	30 6
16 ,, 17 ,, ...	25 6

Provided that female workers of the age of 18 years or under shall, for the first twelve months' employment in the trade, be entitled only to a rate 25 per cent. less than the appropriate general minimum time rate otherwise applicable.

CALCULATION OF HOURLY RATE.

PARAGRAPH 6.

For the purpose of calculating the general minimum time rate payable in respect of each hour of employment the respective rates set out above must be divided by 48.

CONDITIONS OF EMPLOYMENT OF MALE LEARNERS.

PARAGRAPH 7.

The following conditions of employment shall apply to male learners whose period of learnership commenced prior to 8th January, 1945 :—

(*a*) That the worker is employed during the whole or a substantial part of his time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning.

(*b*) That the worker has received a certificate or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and is still under consideration, and

(*c*) That the period of learnership shall be four years.

PARAGRAPH 8.

The following conditions of employment shall apply to male learners whose period of learnership commenced on or after 8th January, 1945 :—

(*a*) That the worker is employed during the whole or a substantial part of his time as a learner in the trade and is receiving, during such time, adequate instruction in a progressive manner in benching by hand and finishing by hand or machine, and not less than two-thirds of his time in each year is spent in either such benching or such finishing.

(*b*) That the worker has received a certificate or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and is still under consideration,

PARAGRAPH 8.—*Continued.*

(*c*) That the certificate of learnership is submitted to the Wages Council at the end of each year of learnership, and

(*d*) That the period of learnership shall be five years.

FURTHER CONDITIONS OF EMPLOYMENT OF ALL LEARNERS.

PARAGRAPH 9.

The general minimum time rates for male learners shall apply only if, as respects all male learners, the proportion in any establishment of learners to journeymen at any time be not more than one learner to every two (and not less than two) journeymen.

Provided that one learner may be employed in any establishment in which only one journeyman is employed.

PARAGRAPH 10.

For the purpose of determining the number of journeymen employed in any establishment at any time the following conditions shall apply :—

(1) A casual absence of a journeyman or a casual vacancy for a short period in the number of journeymen employed shall not affect compliance with the above condition, and

(2) Where an employer is himself performing the work of a journeyman he shall be treated as a journeyman for the purpose hereof.

PARAGRAPH 11.

For the purpose of determining the proportion of learners to journeymen in accordance with the provisions set out in paragraph 9 :—

(1) An apprentice shall count as a learner,

(2) A journeyman (subject to the provisions of sub-paragraph (2) of paragraph 10) shall be deemed to be—

(*a*) any male worker, whether employed on time work or on piece work, who, if employed on time work, would be entitled to the appropriate general minimum time rate specified in paragraph 1 or 2 of this Schedule for male workers other than learners, and

(*b*) any other worker employed at general minimum piece rates.

LEARNERS TO BE REGISTERED AND TO HOLD CERTIFICATES.

PARAGRAPH 12.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special rates for learners. Unless such certificate has been obtained or application made to the Wages Council therefor the general minimum time rate payable shall be the appropriate rate for workers other than learners as set out in paragraph 1 or 2.

Provided that the certification of a learner may be cancelled by the Wages Council if the other conditions of learnership are not complied with.

An employer may employ a learner on his first employment in the trade for a probation period not exceeding four weeks, but, in the event of the learner being continued thereafter at his employment, the probation period shall be included in his period of learnership.

YEARLY ADVANCES TO LEARNERS.

PARAGRAPH 13.

The advances to be given to learners shall become due on the completion of each twelve months' employment in the trade.

TERMINATION OF PERIOD OF LEARNERSHIP.

PARAGRAPH 14.

A learner shall cease to be a learner and shall be entitled, if employed on time work, to payment at not less than the appropriate general minimum time rate set out in

PARAGRAPH 14.—*Continued.*

paragraph 1 or 2 of this Schedule, on the completion of four years' employment in the trade in the case of a learner whose period of learnership commenced prior to 8th January, 1945, and on the completion of five years' employment in the trade in the case of a learner whose period of learnership commenced on or after 8th January, 1945.

Notwithstanding compliance with the conditions relating to learnership set out above a person shall not be deemed to be a learner if he works in a room used for dwelling purposes and is not in the employment of his parent or guardian.

PIECE WORK BASIS TIME RATES.

PARAGRAPH 15.

MALE WORKERS	1s. 10d. per hour.

PARAGRAPH 16.

FEMALE WORKERS	1s. 4d. per hour.

APPLICATION OF PIECE WORK BASIS TIME RATES.

PARAGRAPH 17.

Where the piece work basis time rate applies, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of ordinary workers, that is, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, for example, juvenile and infirm workers.

PARAGRAPH 18.

Where workers are employed on operations for which in-workers' and out-workers' general minimum piece rates have been fixed, piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the appropriate piece work basis time rate, shall be deemed to include all such general minimum piece rates.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK.

PARAGRAPH 19.

An employer shall, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has received, in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates each of which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

GENERAL MINIMUM PIECE RATES.

MALE AND FEMALE WORKERS.

The general minimum piece rates for male and female workers employed on boot and shoe repairing and boot and shoe making are the piece rates for the several operations specified below with the addition of 25 per cent., that is, 5s. 0d. in the £.

REPAIRING.

PARAGRAPH 20.

HAND FINISHED KNEE-WORK (Completed Work).

A.— HAND-SEWN WORK.

Classification	Half-Sole and Heel	Half-Sole	Heel or Half-Heel	Toe and Side Bits	Cross Pieces
	Per pair				
	s. d.	s. d.	s. d.	s. d.	s. d.
Men's ...	2 8	2 1	0 7	0 8½	0 11½
Ladies' ...	2 2	1 9½	0 5	0 6	0 9½
Boys' :—					
Sizes 2 to 5 ...	2 4½	1 10	0 6	0 7	0 9½
,, 11 to 1 ...	2 1	1 8	0 5	0 6	0 7
,, 7 to 10 ...	1 10	1 6	0 5	0 5½	0 7
Girls' :—					
Sizes 11 to 1 ...	1 9½	1 5½	0 3½	0 5	0 6
,, 7 to 10 ...	1 7	1 3	0 3½	0 5	0 6
All under Size 7 ...	1 5½	1 2	0 3½	0 5	0 5½

HOUSE SLIPPERS, half-sole and heel :—Men's, 4d. per pair ; Ladies' and Boys' (sizes 2 to 5), 3d. per pair ; All other sizes, 2½d. per pair LESS than the rates set out in the table above.

EXTRAS :—

Picking and Re-stitching :—Half-soles, 10d. per pair ; soles under heels, 1s. 2d. per pair.

Soles under heels :—Men's sizes, 1s. 2d. per pair ; All other sizes, 11½d. per pair.

Re-welting :

(i) When boots or shoes are re-bottomed (welted heel to heel and stitched) :— Men's and Boys' (sizes 2 to 5), 2s. 6d. per pair ; Ladies' and Girls', 2s. 0d. per pair.

(ii) When boots or shoes are half-soled (welted behind joint of half-sole and stitched) :—

Men's and Boys' (sizes 2 to 5), when stitched, 2s. 0d. per pair ; when sewn, 1s. 6d. per pair.

Ladies' and Girls', when stitched, 1s. 8d. per pair ; when sewn, 1s. 2d. per pair.

(iii) Pieced welts, up to maximum of six inches per pair :— 2½d. for first inch ; 1½d. per inch over first inch.

(iv) Re-sewing old welts :— Men's sizes, 9½d. per pair ; Ladies' and other sizes, 7d. per pair.

B. — RIVETED WORK.

Classification	Half-Sole and Heel	Half-Sole	Heel or Half-Heel	Toe and Side Bits	Cross Pieces
	Per pair				
	s. d.	s. d.	s. d.	s. d.	s. d.
Men's ...	1 10	1 3½	0 7	0 7	0 9½
Ladies' ...	1 6	1 1	0 5	0 5	0 7
Boys' :—					
Sizes 2 to 5 ...	1 7	1 2	0 5½	0 6	0 7
,, 11 to 1 ...	1 4½	0 11½	0 5	0 5	0 6
,, 7 to 10 ...	1 2	0 9½	0 5	0 5	0 5½
Girls' :—					
Sizes 11 to 1 ...	1 2	0 10½	0 3½	0 3½	0 5
,, 7 to 10 ...	0 11½	0 8½	0 3½	0 3½	0 5
All under Size 7 ...	0 10½	0 7	0 3½	0 3½	0 5

PARAGRAPH 20.—*Continued*:

HOUSE SLIPPERS, half-sole and heel :—Men's, 4d. per pair ; Ladies' and Boys' (sizes 2 to 5), 3d. per pair ; All other sizes, 2½d. per pair LESS than the rates set out in the table above.

EXTRAS :—

Soles under heels :—Men's sizes, 9½d. per pair ; All other sizes, 8d. per pair.

Soles up to heels :—Men's sizes, 7d. per pair ; All other sizes, 5½d. per pair.

PARAGRAPH 21.

UNFINISHED KNEE-WORK (Sectional Work).

A.— HAND-SEWN WORK.

Classification	Half-Sole and Heel	Half-Sole	Heel or Half-Heel	Toe and Side Bits	Cross Pieces
	Per pair				
	s. d.	s. d.	s. d.	s. d.	s. d.
Men's ...	1 11½	1 7	0 4½	0 5½	0 8
Ladies' ...	1 7	1 4½	0 3	0 3½	0 7
Boys' :—					
Sizes 2 to 5 ...	1 9	1 4½	0 3½	0 5	0 7
,, 11 to 1 ...	1 6½	1 3½	0 2½	0 4	0 4½
,, 7 to 10 ...	1 4½	1 1	0 2½	0 3½	0 4½
Girls' :—					
Sizes 11 to 1 ...	1 4	1 0½	0 2½	0 3½	0 4
,, 7 to 10 ...	1 2	0 11½	0 2½	0 3½	0 4
All under Size 7 ...	1 0½	0 10½	0 2½	0 3½	0 3½

B. — RIVETED WORK.

Classification	Half-Sole and Heel	Half-Sole	Heel or Half-Heel	Toe and Side Bits	Cross Pieces
	Per pair				
	s. d.	s. d.	s. d.	s. d.	s. d.
Men's ...	1 2	0 9½	0 4½	0 4½	0 5½
Ladies' ...	0 11½	0 8½	0 3	0 2½	0 4½
Boys' :—					
Sizes 2 to 5 ...	0 11½	0 8½	0 3	0 4	0 4½
,, 11 to 1 ...	0 10	0 7	0 2½	0 2½	0 3½
,, 7 to 10 ...	0 8½	0 5	0 2½	0 2½	0 3
Girls' :— ...					
Sizes 11 to 1 ...	0 8½	0 5½	0 2½	0 2½	0 2½
,, 7 to 10 ...	0 7	0 4½	0 2½	0 2½	0 2½
All under Size 7 ...	0 6½	0 3½	0 2½	0 2½	0 2½

PARAGRAPH 22.

HAND FINISHING (Sectional Work).

HAND-SEWN KNEE-WORK, RIVETED KNEE-WORK AND BENCH-WORK.

Classification	Half-Sole and Heel	Half-Sole	Heel or Half-Heel	Toe and Side Bits	Cross Pieces
	Per pair				
	s. d.	s. d.	s. d.	s. d.	s. d.
Men's ...	0 8½	0 5½	0 2½	0 2½	0 3½
Ladies'	0 6½	0 5	0 2½	0 2½	0 2½
Boys' :—					
Sizes 2 to 5 ...	0 7½	0 5½	0 2½	0 2½	0 2½
,, 11 to 1	0 6½	0 5	0 2½	0 2½	0 2½
,, 7 to 10 ...	0 5½	0 5	0 2½	0 2½	0 2½
Girls' :—					
Sizes 11 to 1 ...	0 5½	0 5	0 1½	0 1½	0 2½
,, 7 to 10 ...	0 5	0 4	0 1½	0 1½	0 2½
All under Size 7	0 5	0 3½	0 1½	0 1½	0 2½

PARAGRAPH 23.

BENCH WORK — RIVETED WORK.

Classification	Half-Sole and Heel	Half-Sole	Heel or Half-Heel	Toe and Side Bits	Cross Pieces
	Per pair				
	s. d.	s. d.	s. d.	s. d.	s. d.
Men's ...	0 11½	0 8½	0 4	0 4	0 7
Ladies' ...	0 9½	0 7	0 3	0 3	0 5
Boys' :—					
Sizes 2 to 5 ...	0 10½	0 8	0 3½	0 3½	0 6
,, 11 to 1 ...	0 9½	0 7	0 3	0 3	0 5
,, 7 to 10 ...	0 8½	0 6	0 2½	0 2½	0 5
Girls' :—					
Sizes 11 to 1 ...	0 8½	0 6	0 2½	0 2½	0 5
,, 7 to 10 ...	0 7	0 5½	0 2½	0 2½	0 5
All under Size 7 ...	0 6½	0 5	0 2½	0 2½	0 5

When machine riveted, the piece rates for half-soling shall be 1½d. per pair LESS than the above piece rates for all sizes.

HOUSE SLIPPERS :—Half-soling to be 1½d. per pair LESS than the above piece rates for all sizes.

EXTRAS :—

Hand-Sewing—

Men's Sizes, 10½d. per pair ; Boys' Sizes (2 to 5), 9½d. per pair.

Ladies' Sizes, 8½d. per pair ; Other Sizes, 7d. per pair.

Toe and Side Bits, 2½d. per pair ; Cross Pieces, 5d. per pair.

Soles under heels :	Hand-sewn per pair	Machine-sewn per pair	Riveted per pair
Men's Sizes	9½d.	7d.	6d.
All other Sizes	8d.	5½d.	4½d.

Soles up to heels, riveted :—Men's sizes, 3½d. per pair ; All other sizes, 2½d. per pair.

Filing heels and toe plates to be done by benchman.

If soling material is cut on the square (that is, not cut to shape) for benchwork, 1d. per pair extra shall be payable.

PARAGRAPH 24.
EXTRAS TO PIECE RATES FOR BENCH WORK.

A.— REPAIRS TO UPPERS.

(1) Patches :—
Solutioned, 2d. per patch ; Sewn to sole, 2d. per patch.
Fitted and machined, 2d. per patch. Lasted, 1½d. per patch.
Stabbed on by hand, 4d. per patch ; Patches round heel, lasting, 3½d. per patch
Saddle or cross-patches to count as two patches.

(2) Back straps, stabbed on, 9d. per pair.

(3) Vamps :—
New vamps, if put in by worker :—Men's sizes, 1s. 6d. per pair, Ladies' sizes, 1s. 2d. per pair, Other sizes, 11½d. per pair.
New vamps, if capped, 2½d. per pair in addition to the above extras.
Lasting vamps :—Men's sizes, 9½d. per pair ; Ladies' and other sizes, 6d. per pair.
If capped, 2½d. per pair in addition to the extra for lasting vamps.

(4) Toe Caps :—
(i) When boots or shoes are soled or half-soled at same time—
Men's and Boys' (sizes 2 to 5), 5d. per pair ; Ladies' and Girls', 3½d. per pair.
If fitted and machined by worker, 2½d. per pair extra.
(ii) When boots or shoes are not soled or half-soled at same time—
Men's and Boys' (sizes 2 to 5), 7½d. per pair ; Ladies' and Girls', 6d. per pair.
If fitted and machined by worker, 2½d. per pair extra.
(iii) Lasting-in toe caps—
Men's and Boys' (sizes 2 to 5), 5d per pair ; Ladies' and other sizes, 3½d per pair.
(iv) Toe Caps made longer—
Men's and Boys' (sizes 2 to 5), 11½d. per pair ; Ladies' and Girls', 9d. per pair.

(5) Toe Puffs :—
Toe puffs, when not re-capped, to be paid for as toe caps.

B.— REPAIRS TO SOLES.

(1) Nailing or Sparabling toe and joint :—
One row, 1½d. per pair ; Two rows, 2½d. per pair ; Full Nail, 3½d. per pair.

(2) Toe Plates :—
If screwed, 2½d. per pair ; if nailed, 1½d. per pair.

(3) Toe Tins, 1½d. per pair.

(4) Insoles and Middles, 2½d. per pair.

(5) Clump Soles, shaped oversewn clump soles, sewn, 5d. per pair.

(6) Soles cemented on, 3½d. per pair over rates for rivet work.

(7) All work benched for hand-sewing or stitching on machines with channels made and re-laid by benchman, 1½d. per pair extra.

C.— RUBBER SOLES, fitting.
Men's, 8d. per pair ; Ladies', 6d. per pair.

D.— REPAIRS TO HEELS.

(1) Re-building heels and heeling complete—
Ladies' :—
Louis, 1s. 2d. per pair ; Cuban, 10½d. per pair ; Square, 7d. per pair.
Men's :—Square, 9d. per pair.

(2) Lifts :—Men's sizes, 1½d. per pair ; Ladies' and other sizes, 1d. per pair.

(3) Seat Pieces :—2d. per pair, all sizes.

(4) New Stiffeners, re-lasted :—Men's sizes, 1s. 2d. per pair ; Ladies' sizes, 1s. 0d. per pair.

(5) Inserted Quarter Tips :—All inserted iron or rubber quarter tips, 2d. per pair.
No extra is payable for affixing a top-piece which has a quarter rubber tip already attached.

(6) Rubber heels shall be paid for as leather heels.

MAKING

Bespoke Hand-sewn Work.

Paragraph 25.
Men's Long Work.
Ground Work :—
Jockey Boots, 17s. 0d. per pair ; Riding Boots, 18s. 0d. per pair.
Wellington Boots, 17s. 0d. per pair ; Field Boots, 18s. 0d. per pair.

Extras :—
Spur boxes, 2s. 3d. per pair ; Middles, 1s 0d. per pair.
Patent uppers or fronts, 1s 2d. per pair ; Through middles, 1s. 0d. per pair.
Ham or thigh boots, 1s. 2d. per pair ; Half-middles, 0s. 9d. per pair.

Paragraph 26.
Men's Short Work (excluding Men's Strong Work).

Ground Work :—Boots and Shoes, 16s. 0d. per pair.

Extras :—
Middle Soles, 0s. 6d. per pair ; Inserted rubberettes or iron tips, 0s. 3d. per pair.
Welted extension seats, 1s. 0d. per pair ; Bradding or nailing toe or joint, 0s. 3d. per pair.
Spur Boxes, 2s. 3d. per pair ; Full bradding or nailing, 0s 6d. per pair.
Arched insoles (each boot, 3d.), 0s. 6d. per pair ; Steel shanks, 0s. 6d per pair.
Wide welts, *i.e.*, exceeding ¼ inch, 0s. 6d. per pair.

Paragraph 27.
Men's Strong Work.
Ground Work :—Whole or Split Kip Boots, 13s. 0d. per pair.

Extras :—Hobnailing round, 9d. per pair ; Hobnailing round toes, 4½d. per pair.

Paragraph 28.
Ladies' Short Work.
Ground Work :— Boots and Shoes, 13s. 6d. per pair.

Extras :—
Middle Soles, 6d. per pair ; Inserted rubberettes or iron tips, 3d. per pair.
Welted extension seats, 9d. per pair; Wide welts, *i.e.*, exceeding ¼ inch, 6d. per pair.
Arched insoles (each boot, 3d.), 6d. per pair ; Steel shanks, 6d. per pair.
Heels, for each ¼ inch over 1½ inches, 3d. per pair.

Paragraph 29.
Boys' Short Work.

Ground Work :— Boots and Shoes (sizes 3 to 5), 12s. 6d. per pair.

Extras :—
Middle Soles, 6d. per pair ; Bradding or nailing toe or joint, 3d. per pair.
Welted extension seats, 9d. per pair ; Full bradding or nailing, 6d. per pair.
Arched insoles (each boot, 3d.), 6d. per pair ; Steel shanks, 6d. per pair.
Wide welts, *i.e.*, exceeding ¼ inch, 6d. per pair.
Inserted rubberettes or iron tips, 3d. per pair.

Paragraph 30.
Pegged and Rivet Work.

Bespoke Pegged Work.
The general minimum piece rates for all pegged work shall be 1s. 4d. per pair less than the general minimum piece rates for hand-sewn work, as set out in this Schedule except as regards extras which shall be the same as those for hand-sewn work.

PARAGRAPH 30.—*Continued.*

BESPOKE RIVET WORK.
Stuff cut by machinery.

	Men's. per pair s. d.	Ladies' and Youths'. per pair s. d.	Boys' and Girls'. per pair s. d.
GROUND WORK :—			
Benched	2 3½	1 11½	1 8½
Finished by hand	1 0	0 9	0 6½
EXTRAS :—			
Nails or brads	0 7	0 7	0 4½
Stuff not press cut ...	0 4½	0 4½	0 3

GRINDERY.

PARAGRAPH 31.

For the purposes of the application of the general minimum piece rates set out in paragraphs 20 to 30 of this Schedule all grindery shall be found by the employer.

"Grindery" means all material apart from tools used by the worker in the making or repairing of leather footwear.

OVERTIME — ALL WORKERS.

PARAGRAPH 32.

Overtime rates are payable as follows :—

A.— WORKERS EMPLOYED ON TIME WORK :

(1) On any day other than Monday, Saturday (or the weekly short day substituted therefor), Sunday, or a public holiday customarily observed in the establishment—
For the first 2 hours worked in excess of 9 hours—TIME-AND-A-QUARTER,
Thereafter— TIME-AND-A-HALF.

(2) On Monday—
For the first 2 hours worked in excess of 8 hours—TIME-AND-A-QUARTER,
Thereafter— TIME-AND-A-HALF.

(3) On Saturday (or the weekly short day substituted therefor)—
For the first 2 hours worked in excess of 4 hours—TIME-AND-A-QUARTER,
Thereafter— TIME-AND-A-HALF.

(4) On Sunday, or a public holiday customarily observed in the establishment—
For all time worked— DOUBLE TIME.

B.— WORKERS EMPLOYED ON PIECE WORK :

Male and female workers employed on piece work shall be entitled to receive, in respect of all hours of overtime worked, in addition to the general minimum piece rates applicable or, where no such general minimum piece rates have been fixed, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, not less than the same amount of money as the appropriate piece work basis time rate—

(1) On any day other than Monday, Saturday (or the weekly short day substituted therefor), Sunday, or a public holiday customarily observed in the establishment—
For the first 2 hours worked in excess of 9 hours—6d. per hour,
Thereafter— 1s. 0d. per hour.

(2) On Monday—
For the first 2 hours worked in excess of 8 hours—6d. per hour,
Thereafter— 1s. 0d. per hour.

(3) On Saturday (or the weekly short day substituted therefor)—
For the first 2 hours worked in excess of 4 hours—6d. per hour,
Thereafter— 1s. 0d. per hour.

(4) On Sunday, or a public holiday customarily observed in the establishment—
For all time worked— 2s. 0d. per hour.

PARAGRAPH 33.

For the purpose of paragraph 32 A, the expressions time-and-a-quarter, time-and-a-half and double time mean, respectively, one-and-a-quarter times, one-and-a-half-times, or twice the amount of the general minimum time rate otherwise applicable.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND), 1938 (a).

GENERAL.

WAITING TIME.

PARAGRAPH 34.

(1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer, unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker shall, during any time during which he is present as aforesaid and is not doing piece work, be entitled to payment of the general minimum time rate applicable to a time worker of the same age and class.

(3) Provisions (1) and (2) shall not apply when :—

(*a*) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(*b*) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION.

PARAGRAPH 35.

The statutory minimum remuneration set out in this Schedule shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Boot and Shoe Repairing Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Boot and Shoe Repairing Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1938 (b), namely :—

The repairing, wherever carried on, of boots, shoes, slippers and all kinds of leather footwear,

Including—

(*a*) the taking in and giving out of such articles before and after repair when done by a worker who is in the same week also engaged in repairing as aforesaid ;

(*b*) the making of bespoke hand-sewn, riveted, or pegged leather footwear ;

But excluding—

the manufacture of leather footwear on a large scale, the repairing of saddlery and leather goods other than leather footwear, and the retailing of leather footwear.

EXPLANATORY NOTE.

1. The Schedule to this Order sets out the statutory minimum remuneration payable as from 24th June, 1946, to the workers in relation to whom the Boot and Shoe Repairing Wages Council (Northern Ireland) operates.

2. The provisions of Order N.I.B.S. (45) as amended by Order N.I.B.S. (47) cease to have effect when the new provisions under this Order come into force.

(a) 2 Geo. 6, Ch. 23. (b) S. R. & O. 1938, No. 102.