PARAGRAPH 13.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them, that is to say :—

" normal working week " means the number of days on which it has been usual for the worker to work in a week in the employment of the employer in the twelve months immediately preceding the commencement of the holiday season, or where under paragraphs 8 and 9 of this Schedule accrued holiday remuneration is payable on the termination of the employment, in the twelve months immediately preceding the date of the termination of the employment.

Provided that—

(i) part of a day shall count as a day ;

(ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

" statutory minimum remuneration " means statutory minimum remuneration (other than holiday remuneration) which has been fixed by a Wages Regulation Order made by the Ministry pursuant to proposals submitted to it by the Paper Box Wages Council (Northern Ireland).

" week " in paragraphs 3, 6 and 11 means " pay week."

PARAGRAPH 14.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

EXPLANATORY NOTE.

(This Note is not part of the Order, but is intended to indicate its general purport)

1. This Order, which has effect as from 20th December, 1946, fixes the annual holidays and certain other days of holiday (referred to as " customary holidays ") which an employer is required to allow to a worker (other than an out-worker) in relation to whom the Paper Box Wages Council (Northern Ireland) operates.

2. The provisions of Order N.I.B. (21) cease to have effect when the new provisions under this Order come into force.

N.I.B. (36)

Paper Box Wages Council (Northern Ireland) Wages

THE PAPER BOX WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, DATED 16TH DECEMBER, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 218

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Paper Box Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date Part IV of the Schedule to Order N.I.B. (23) dated the 20th day of May, 1940, and Order N.I.B. (33) dated the 6th day of November, 1945, shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified. Statutory minimum remuneration.

2. In this Order the expression "specified date" means the 20th day of December, 1946. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, the specified date does not correspond with the beginning of the period for which the wages are paid, this Order shall, as respects that worker, become effective as from the beginning of the next such period following the specified date. Commencement.

3.—(1) This Order may be cited as the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1946. Short title and interpretation.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of December, nineteen hundred and forty-six, in the presence of

(L.S.) *J. W. McConnell,*

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES

MALE WORKERS :—	Per week of 45 hours s. d.
PARAGRAPH 1.	
Male workers, who have served a period of learnership as shown in paragraph 3 and who have had subsequent experience in the trade as shown in paragraph 2, employed as—	
Die makers, forme setters, shear cutters, guillotine cutters, workers on (*a*) rotary cutting, (*b*) scoring, when combined with rotary cutting, or (*c*) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 20), head stock keepers (as defined in paragraph 21)	92 6
Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder shall be entitled to an additional amount of 2s. 6d. per week of 45 hours.	
PARAGRAPH 2.	
Male workers during the first two years subsequent to completion of learnership under paragraph 3—	
During first year after completion of learnership	77 6
" second " " "	82 6

PARAGRAPH 3.
Male learners (as defined in paragraph 22)—

(A) Learners entering, or who have entered, the trade at	Col. 1 14 and under 16 years of age	Col. 2 16 and under 18 years of age
	Per week of 45 hours	
	s. d.	s. d.
During 1st six months of employment	24 0	30 0
,, 2nd ,, ,, ,, ...	26 0	35 0
,, 3rd ,, ,, ,, ...	29 0	39 0
,, 4th ,, ,, ,, ...	33 0	42 6
,, 5th ,, ,, ,, ...	38 0	47 6
,, 6th ,, ,, ,, ...	41 0	52 6
,, 4th year ,, ,, ...	50 0	58 0
,, 5th ,, ,, ,, ...	58 0	—

(B) Learners entering, or who have entered, the trade at 18 years of age or over—	Per week of 45 hours
	s. d.
Workers of 18 and under 19 years of age	35 0
,, 19 ,, 20 ,, ...	42 6
,, 20 ,, 21 ,, ...	50 0
,, during the first year of employment after the attainment of 21 years of age	63 0
,, during the second year of employment after the attainment of 21 years of age	75 0

PARAGRAPH 4.
Male workers, 21 years of age and over, other than workers of the classes specified in paragraphs 1, 2 and 3 of this Schedule—

During the first year of employment after the attainment of 21 years of age	63 0
,, subsequent years of employment	75 0

FEMALE WORKERS :—

PARAGRAPH 5.

Female workers, other than learners	51 0

PARAGRAPH 6.
Female learners (as defined in paragraph 22)—

Learners entering, or who have entered, the trade at	Col. 1. 14 and under 16 years of age	Col. 2. 16 and under 18 years of age	Col. 3. 18 years of age and over
	Per week of 45 hours		
	s. d.	s. d.	s. d.
During 1st six months of employment ...	23 0	25 0	30 0
,, 2nd ,, ,, ,, ...	26 0	28 0	35 0
,, 3rd ,, ,, ,, ...	30 0	31 0	40 0
,, 4th ,, ,, ,, ...	33 0	34 0	45 0
,, 5th ,, ,, ,, ...	36 0	38 0	—
,, 6th ,, ,, ,, ...	40 0	45 0	—
,, 7th ,, ,, ,, ...	43 0	—	—
,, 8th ,, ,, ,, ...	45 0	—	—

PIECE WORK BASIS TIME RATE

FEMALE WORKERS :—

	Per hour s. d.
PARAGRAPH 7.	
Female workers, including Out-workers	1 2¼

CALCULATION OF HOURLY RATES

PARAGRAPH 8.

The general minimum time rates specified in paragraphs 1 to 6 of this Schedule are weekly rates based on a week of 45 hours ; for the purpose of calculating the minimum rate payable in respect of each hour of employment the respective rates must be divided by 45.

GENERAL MINIMUM PIECE RATES FOR FEMALE IN-WORKERS AND OUT-WORKERS OF ALL AGES

ALL THE PIECE RATES SET OUT IN PARAGRAPHS 9 TO 13 ARE SUBJECT TO AN INCREASE OF 90 PER CENT. OR 18/- IN THE £.

PARAGRAPH 9.

LIFT AND HINGED LID BOXES with or without piping on lid.

(1) Boxes up to 1 inch in depth—scored all round.

Length and width of Box (in inches) (1)	LIFT LID BOXES	HINGED LID BOXES		EXTRAS payable *in addition* to the piece rates set out in Columns (2), (3) and (4)					
	White Board	Boxes other than those with flat hinged lids, with or without loop	Boxes with flat hinged lids, with or without loop (including the lining of lid)	Hinged on ends	If board of: 24 oz. but under 32 oz. weight	If board of: 32 oz. weight or over	Each fly	Double Piping	Drop front (including lining of drop front)
	per 100 boxes (2)	per 100 boxes (3)	per 100 boxes (4)	per 100 pieces (5)	per 100 boxes (6)	per 100 boxes (7)	per 100 boxes (8)	per 100 boxes (9)	per 100 pieces (10)
	s. d.	s. d.	s. d.	d.	d.	d.	d.	s. d.	s. d.
Up to and including 6 × 6 (36) ...	2 8	4 1	4 1	4½	3	6	3	0 6	1 11
Over 6 × 6 not exceeding 9 × 6 (54) ...	2 10	4 3	4 3	4½	3	6	3	0 6	1 11
,, 9 × 6 ,, 9 × 9 (81) ...	3 0	4 6	4 6	4½	3	6	3	0 6	2 0
,, 9 × 9 ,, 12 × 9 (108) ...	3 3	4 9	4 9	4½	3	6	3	0 9	2 0
,, 12 × 9 ,, 12 × 12 (144) ...	3 3	4 9	4 9	4½	3	6	3	0 9	2 0
,, 12 × 12 ,, 16 × 10 (160) ...	3 9	5 8	5 8	4½	3	6	4	1 0	2 5
,, 16 × 10 ,, 18 × 11 (198) ...	3 9	5 8	5 8	4½	3	6	4	1 0	2 5
,, 18 × 11 ,, 18 × 13 (234) ...	4 7	6 10	6 10	6½	3	6	4	1 0	2 9
,, 18 × 13 ,, 17 × 17 (289) ...	5 3	7 11	7 11	6½	3	6	5	1 0	3 2
,, 17 × 17 ,, 23 × 15 (345) ...	6 0	9 0	9 0	6½	3	6	5	1 0	3 6

Where boxes made as lift lid boxes of sizes not exceeding 8″ × 8″, are subsequently converted into hinged lid boxes by affixing a paper band or strip on outside of box and lid, 6d. per 100 boxes extra, or, if double hinged, 1s. 0d. per 100 boxes, extra, shall be payable in addition to the rates for lift lid boxes.

(2) Boxes over 1 inch but not exceeding 2 inches in depth — scored all round.

Length and width of Box (in inches)	Lift Lid Boxes	Hinged Lid Boxes		Extras payable *in addition* to the piece rates set out in Columns (2), (3) and (4)					
	White Board	Boxes other than those with flat hinged lids, with or without loop	Boxes with flat hinged lids, with or without loop (including the lining of lid)	Hinged on ends	If board of: 24 oz. but under 32 oz. weight	If board of: 32 oz. weight or over	Each fly	Double Piping	Drop front (including lining of drop front)
	per 100 boxes	per 100 boxes	per 100 boxes	per 100 pieces	per 100 boxes	per 100 boxes	per 100 boxes	per 100 boxes	per 100 pieces
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	s. d.	s. d.	s. d.	d.	d.	d.	d.	s. d.	s. d.
Up to and including 6 × 6 (36) ...	2 10	4 3	4 3	4½	3	6	3	0 6	1 11
Over 6 × 6 not exceeding 9 × 6 (54) ...	3 0	4 5	4 5	4½	3	6	3	0 6	1 11
„ 9 × 6 „ 9 × 9 (81) ...	3 3	4 9	4 9	4½	3	6	3	0 6	2 0
„ 9 × 9 „ 12 × 9 (108) ...	3 5	4 11	4 11	4½	3	6	3	0 9	2 0
„ 12 × 9 „ 12 × 12 (144) ...	3 9	5 3	5 3	4½	3	6	3	0 9	2 0
„ 12 × 12 „ 16 × 10 (160) ...	4 0	5 11	5 11	4½	3	6	4	1 0	2 5
„ 16 × 10 „ 18 × 11 (198) ...	4 0	5 11	5 11	4½	3	6	4	1 0	2 5
„ 18 × 11 „ 18 × 13 (234) ...	5 0	7 3	7 3	6½	3	6	4	1 0	2 9
„ 18 × 13 „ 17 × 17 (289) ...	5 9	8 5	8 5	6½	3	6	5	1 0	3 2
„ 17 × 17 „ 23 × 15 (345) ...	6 6	9 6	9 6	6½	3	6	5	1 0	3 6

(3) Boxes over 2 inches but not exceeding 3½ inches in depth — scored all round.

Length and width of Box (in inches) (1)	Lift Lid Boxes	Hinged Lid Boxes		Extras payable *in addition* to the piece rates set out in Columns (2), (3) and (4)					
	White Board	Boxes other than those with flat hinged lids, with or without loop	Boxes with flat hinged lids, with or without loop (including the lining of lid)	Hinged on ends	If board of: 24 oz. but under 32 oz. weight	If board of: 32 oz. weight or over	Each fly	Double Piping	Drop front (including lining of drop front)
	per 100 boxes (2)	per 100 boxes (3)	per 100 boxes (4)	per 100 pieces (5)	per 100 boxes (6)	per 100 boxes (7)	per 100 boxes (8)	per 100 boxes (9)	per 100 pieces (10)
	s. d.	s. d.	s. d.	d.	d.	d.	d.	s. d.	s. d.
Up to and including 6 × 6 (36) ...	3 1	4 6	4 6	4½	3	6	3	0 6	2 1
Over 6 × 6 not exceeding 9 × 6 (54) ...	3 3	4 8	4 8	4½	3	6	3	0 6	2 1
„ 9 × 6 „ 9 × 9 (81) ...	3 7	5 1	5 1	4½	3	6	3	0 6	2 2
„ 9 × 9 „ 12 × 9 (108) ...	3 9	5 3	5 3	4½	3	6	3	0 9	2 2
„ 12 × 9 „ 12 × 12 (144) ...	4 2	5 8	5 8	4½	3	6	3	0 9	2 2
„ 12 × 12 „ 16 × 10 (160) ...	4 6	6 5	6 5	4½	3	6	4	1 0	2 7
„ 16 × 10 „ 18 × 11 (198) ...	4 7	6 6	6 6	4½	3	6	4	1 0	2 7
„ 18 × 11 „ 18 × 13 (234)	5 7	7 10	7 10	6½	3	6	4	1 0	2 11
„ 18 × 13 „ 17 × 17 (289) ...	6 3	8 11	8 11	6½	3	6	5	1 0	3 4
„ 17 × 17 „ 23 × 15 (345) ...	7 1	10 1	10 1	6½	3	6	5	1 0	3 8

(4) Boxes over $3\frac{1}{2}$ inches but not exceeding $5\frac{1}{2}$ inches in depth — scored all round.

Length and width of Box (in inches). (1)	Lift Lid Boxes	Hinged Lid Boxes		Extras payable *in addition* to the piece rates set out in Columns (2), (3) and (4)					
	White Board	Boxes other than those with flat hinged lids, with or without loop	Boxes with flat hinged lids, with or without loop (including the lining of lid)	Hinged on ends	If board of		Each fly	Double Piping	Drop front (including lining of drop front)
					24 oz. but under 32 oz. weight	32 oz. weight or over			
	per 100 boxes (2)	per 100 boxes (3)	per 100 boxes (4)	per 100 pieces (5)	per 100 boxes (6)	per 100 boxes (7)	per 100 boxes (8)	per 100 boxes (9)	per 100 pieces (10)
	s. d.	s. d.	s. d.	d.	d.	d.	d.	s. d.	s. d.
Up to and including 6 × 6 (36) ...	3 4	4 9	4 9	$4\frac{1}{2}$	3	6	3	0 6	2 3
Over 6 × 6 not exceeding 9 × 6 (54) ...	3 6	4 11	4 11	$4\frac{1}{2}$	3	6	3	0 6	2 3
,, 9 × 6 ,, 9 × 9 (81) ...	3 10	5 4	5 4	$4\frac{1}{2}$	3	6	3	0 6	2 4
,, 9 × 9 ,, 12 × 9 (108) ...	4 0	5 6	5 6	$4\frac{1}{2}$	3	6	3	0 9	2 4
,, 12 × 9 ,, 12 × 12 (144) ...	4 4	5 10	5 10	$6\frac{1}{2}$	3	6	3	0 9	2 4
,, 12 × 12 ,, 16 × 10 (160) ...	4 10	6 9	6 9	$6\frac{1}{2}$	3	6	4	1 0	2 9
,, 16 × 10 ,, 18 × 11 (198) ...	5 0	6 11	6 11	$6\frac{1}{2}$	3	6	4	1 0	2 9
,, 18 × 11 ,, 18 × 13 (234) ...	6 0	8 3	8 3	$6\frac{1}{2}$	3	6	4	1 0	3 1
,, 18 × 13 ,, 17 × 17 (289) ...	6 9	9 5	9 5	9	3	6	5	1 0	3 6
,, 17 × 17 ,, 23 × 15 (345) ...	7 9	10 9	10 9	11	3	6	5	1 0	3 10

(5) Boxes over 5½ inches but not exceeding 7 inches in depth — scored all round.

Length and width of Box (in inches) (1)	Lift Lid Boxes	Hinged Lid Boxes		Extras payable *in addition* to the piece rates set out in Columns (2), (3) and (4)					
	White Board	Boxes other than those with flat hinged lids, with or without loop	Boxes with flat hinged lids, with or without loop (including the lining of lid)	Hinged on ends	If board of: 24 oz. but under 32 oz. weight	If board of: 32 oz. weight or over	Each fly	Double Piping	Drop front (including lining of drop front)
	per 100 boxes (2)	per 100 boxes (3)	per 100 boxes (4)	per 100 pieces (5)	per 100 boxes (6)	per 100 boxes (7)	per 100 boxes (8)	per 100 boxes (9)	per 100 pieces (10)
	s. d.	s. d.	s. d.	d.	d.	d.	d.	s. d.	s. d.
Up to and including 6 × 6 (36) ...	3 8	5 1	5 1	4½	3	6	3	0 6	2 5
Over 6 × 6 not exceeding 9 × 6 (54) ...	3 10	5 3	5 3	4½	3	6	3	0 6	2 5
,, 9 × 6 ,, 9 × 9 (81) ...	4 2	5 8	5 8	4½	3	6	3	0 6	2 6
,, 9 × 9 ,, 12 × 9 (108) ...	4 6	6 0	6 0	4½	3	6	3	0 9	2 6
,, 12 × 9 ,, 12 × 12 (144) ...	5 0	6 6	6 6	6½	3	6	3	0 9	2 6
,, 12 × 12 ,, 16 × 10 (160) ...	5 10	7 9	7 9	6½	3	6	4	1 0	2 11
,, 16 × 10 ,, 18 × 11 (198) ...	6 2	8 1	8 1	6½	3	6	4	1 0	2 11
,, 18 × 11 ,, 18 × 13 (234) ...	7 2	9 5	9 5	9	3	6	4	1 0	3 3
,, 18 × 13 ,, 17 × 17 (289) ...	7 11	10 7	10 7	11	3	6	5	1 0	3 8
,, 17 × 17 ,, 23 × 15 (345) ...	8 11	11 11	11 11	11	3	6	5	1 0	4 0

(6) Extras payable *in addition* to the piece rates specified in sub-paragraphs (1) to (5) of this paragraph.

(A) For Affixing and Piping shoulder in Box only.

Size of Box (in inches)	For turning in band on shoulder	All one piece		If in two separate pieces		If in four separate pieces	
		Piping only	Affixing only	Piping only	Affixing only	Piping only	Affixing only
	Rate per 100 boxes.						
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Up to and including 6 × 4 (24)	0 6	1 0	1 0	1 4½	1 3	1 9	1 6
Over 6 × 4 not exceeding 9 × 6 (54)	0 6	1 0	1 0	1 4½	1 3	1 9	1 6
,, 9 × 6 ,, 9 × 9 (81)	0 8	1 3	1 3	1 7½	1 6½	2 0	1 10
,, 9 × 9 ,, 12 × 10 (120)	1 0	1 9	1 6	2 3	1 10½	2 9	2 3
,, 12 × 10 ,, 15 × 10 (150)	1 3	2 0	1 9	2 7½	2 2½	3 3	2 8

(B) For Loosely Wrapping Lids.

Size of Box (in inches)	Per 100 Lift Lids s. d.	Per 100 Drawer Boxes s. d.
Up to and including 9 × 6 (54) ...	1 0	1 3
Over 9 × 6 not exceeding 10 × 10 (100)	1 3	1 6
„ 10 × 10 „ 15 × 10 (150)	1 6	1 9

(C) For Cutting Corners specially and making four outside sloping sides.

Size of Box (in inches)	Per 100 Boxes Cutting Corners s. d.	Banding s. d.
Up to and including 9 × 6 (54) ...	1 0	0 6
Over 9 × 6 not exceeding 10 × 10 (100)	1 0	0 9
„ 10 × 10 „ 15 × 10 (150)	1 6	1 0

Boxes with three sloping sides, three-fourths of the above rates.
„ two „ half „ „
„ one „ side, one-fourth „ „

(D) Inserting inside box in bevelled sided boxes.

Size of Box (in inches)	Per 100 Boxes s. d.
Up to and including 9 × 6 (54) ...	0 9
Over 9 × 6 not exceeding 10 × 10 (100)	1 0
„ 10 × 10 „ 15 × 10 (150)	1 6

(E) Covering and affixing divisions in box or lid.

Size of Box (in inches)	Per 100 Pieces s. d.
Up to and including 9 × 6 (54) ...	1 6
Over 9 × 6 not exceeding 10 × 10 (100)	1 9
„ 10 × 10 „ 15 × 10 (150)	2 3

(F) Covering and affixing each corner piece (to hold goods in position) length of each side or corner piece not to exceed 3 inches 1 0

(G) Each corner piece, affixing only 0 6

(H) For covering each flange, if scored on box.

	Rate per 100 Flanges Depth of Flange Up to 1½″ s. d.	Over 1½″ not exceeding 6″ s. d.	Over 6″ not exceeding 12″ s. d.
Length of flange up to and including 9″	0 10	1 3	1 9
Over 9″, not exceeding 15″ ...	1 0	1 6	2 0

(J) For each flange or inset, if not scored on box — including covering.

Length of flange up to and including 9″	1 4	1 9	2 3
Over 9″, not exceeding 15″ ...	1 6	2 0	2 6

(K) For affixing each flange or inset.

Length of flange up to and including 9″	0 10	1 3	1 9
Over 9″, not exceeding 15″ ...	1 0	1 6	2 0

(L) For affixing Ribbons or Tapes — any length of ribbon.

	Rate per 100 Ribbons or Tapes d.
If board not pierced and ribbon stuck on	6
Side Tapes	8
If board pierced twice and both ends of ribbon or tapes inserted	8

(M) For lining boards or mounting picture or label.

	Boards or Lids.	Pictures
	s. d.	s. d.
Sizes up to and including 6 × 4 (24) ...	0 4	0 4
„ over 6 × 4 not exceeding 9 × 9 (81)	0 5	0 7
„ „ 9 × 9 „ 12 × 9 (108)	0 6	0 8
„ „ 12 × 9 „ 16 × 10 (160)	0 7	0 9
„ „ 16 × 10 „ 20 × 12 (240)	0 9	—
„ „ 20 × 12 „ 21 × 18 (378)	0 11	—
„ „ 21 × 18 „ 24 × 17 (408)	1 1	—

Where bottom of box is not covered a deduction equal to the amount of the extra for lining board of the same size may be made.

(N) For covering and affixing projecting bottoms or hard pads.

	Rate per 100
	s. d.
Sizes up to and including 7 × 5 (35)	1 3
„ over 7 × 5 not exceeding 8 × 8 (64)	1 6
„ „ 8 × 8 „ 9 × 9 (81)	1 9
„ „ 9 × 9 „ 15 × 10 (150)	2 3

(O) For making and affixing padded tops. (Either pad all over lid or stuck on separately).

Sizes up to and including 7 × 5 (35)	1 6
„ over 7 × 5 not exceeding 8 × 8 (64)	1 9
„ „ 8 × 8 „ 9 × 9 (81)	2 0
„ „ 9 × 9 „ 12 × 10 (120)	2 6
„ „ 12 × 10 „ 15 × 10 (150)	3 0

(P) For trimming outside of boxes.

Sizes up to and including $7\frac{1}{4} \times 7\frac{1}{4}$ ($52\frac{1}{2}$) or 9 × 6 (54) ...	1 $0\frac{3}{4}$
„ over 9 × 6 not exceeding 12 × 6 (72)	1 $7\frac{1}{4}$
„ „ 12 × 6	1 $10\frac{1}{2}$
Trimming Picture, sizes up to 6 × 4 (24)	0 $9\frac{1}{2}$
„ „ „ over 6 × 4	1 $0\frac{3}{4}$

PARAGRAPH 10.

DRAWER BOXES including affixing tassel and piping case. Case to be covered hard.

Size of Box (in inches)	Per 100 Boxes
	s. d.
Up to and including 4 × 4 (16)	5 0
Over 4 × 4 not exceeding 6 × 4 (24)	5 6
„ 6 × 4 „ 7 × 5 (35)	6 0
„ 7 × 5 „ 9 × 6 (54)	6 0

PARAGRAPH 11.

OUTERS.

(1) Depth up to $2\frac{1}{2}$ inches with two hinged ends.

Size of Outer (in inches)	Per 100 Cornered only	Per 100 Piped edges
	s. d.	s. d.
Over 9 × 6 not exceeding $8\frac{1}{2} \times 8\frac{1}{2}$ ...	1 3	2 6
„ $8\frac{1}{2} \times 8\frac{1}{2}$ „ $11\frac{1}{2} \times 11\frac{1}{2}$ ...	1 6	2 10
„ $11\frac{1}{2} \times 11\frac{1}{2}$ „ 16 × 11 ...	1 9	3 2

(2) Depth up to 6 inches with two hinged ends.

Over 9 × 6 not exceeding $8\frac{1}{2} \times 8\frac{1}{2}$ ...	1 6	2 10
„ $8\frac{1}{2} \times 8\frac{1}{2}$ „ $11\frac{1}{2} \times 11\frac{1}{2}$ ...	1 9	3 2
„ $11\frac{1}{2} \times 11\frac{1}{2}$ „ 16 × 11 ...	2 0	3 6

PARAGRAPH 12.

MACHINE-CORNERED BOXES.

In the case of all machine-cornered boxes the general minimum piece rates payable shall be 6d. per 100 boxes LESS than the piece rates specified in the foregoing paragraphs.

PARAGRAPH 13.

FOLDERS — Hinged in centre.

Size of Folder (in inches)	Without tapes but including tops — Per 100 s. d.	With four tapes or four ledges and tops — Per 100 s. d.
Up to and including 7 × 7	3 3	5 9
Over 7 × 7 not exceeding 10 × 10 ...	3 9	6 3
„ 10 × 10 „ 15 × 10 ...	4 3	6 9

PARAGRAPH 14.

BOXES OF SIZES OTHER THAN THOSE INDICATED ABOVE.

For boxes of measurements other than those specifically indicated within the scales of sizes set out in paragraphs 9 to 13 of this Schedule the general minimum piece rates payable shall be determined by the product of the length and width of the box. Thus the piece rate payable for an oblong box, length 17″ and width 9″ (product 153), depth 3″, would be the rate set out in paragraph 9 (3) for boxes of sizes over 12″ × 12″ (144) but not exceeding 16″ × 10″ (160). The product of the length and width of boxes is shown in brackets.

PARAGRAPH 15.

DETERMINATION OF SIZE OF BOX.

The size of a box shall be determined by the inside measurements taken at the top of the box.

OVERTIME

PARAGRAPH 16.

Overtime rates shall be payable as follows :—

A.— WORKERS EMPLOYED ON TIME WORK :

(1) On any day other than Saturday, Sunday or a customary holiday—
For the first two hours worked in excess of 9 hours ... ... TIME-AND-A-QUARTER.
Thereafter ... ... TIME-AND-A-HALF.

Provided that where it is or may become the established practice of an employer to require the worker's attendance on only five days a week, the said overtime rates of time-and-a-quarter and time-and-a-half shall be payable on four of those days only after 9½ hours and 11½ hours respectively, and on the remaining day only after 10 hours and 12 hours respectively, have been worked.

(2) On Saturday, not being a customary holiday—
For the first four hours worked in excess of 5 hours ... ... TIME-AND-A-QUARTER.
Thereafter ... ... TIME-AND-A-HALF.

(3) On Sunday or a customary holiday—
For all time worked ... ... DOUBLE TIME.

(4) In any week—
For all time worked in excess of 45 hours ... TIME-AND-A-QUARTER except in so far as higher overtime rates may be payable under the provisions of sub-paragraph A (1), (2) or (3) of this paragraph.

B.— FEMALE WORKERS EMPLOYED ON PIECE WORK :

Female workers employed on piece work shall be entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate applicable

an amount equivalent to ONE-QUARTER, ONE-HALF, or the WHOLE of the appropriate piece work basis time rate

according as the overtime rate payable under the provisions of sub-paragraph A of this paragraph, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time, respectively.

PARAGRAPH 17.
Overtime rates shall be payable in respect of all overtime worked on any day, notwithstanding that the total number of hours worked in the week does not exceed 45.

PARAGRAPH 18.
The expression "customary holiday" means—

(*a*) Christmas Day, Boxing Day and the day following Boxing Day,
Provided that—
(1) where Christmas Day falls on a Thursday, Friday or Saturday, the Saturday in that week shall be treated as one of the customary holidays irrespective of whether the worker normally works on Saturday or not,
(2) where Christmas Day falls on a Sunday, the customary holidays shall be Boxing Day and the next two following days,
(3) where Boxing Day or the day following Boxing Day falls on a Sunday, that Sunday shall not be treated as one of the customary holidays, and a customary holiday shall be allowed to the worker on the Monday or Tuesday next following, as the case may be;

(*b*) Easter Monday, Easter Tuesday and the Wednesday following the last-mentioned day; or

(*c*) a day substituted by the employer for any one of the said days, being either a day recognised by local custom as a day of holiday in substitution for the said day, or a day agreed between the employer and the worker or his representative.

PARAGRAPH 19.
For the purpose of paragraph 16 the expressions time-and-a-quarter, time-and-a-half, and double time mean, respectively, one-and-a-quarter times, one-and-a-half times, and twice the amount of the minimum rate otherwise applicable.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND), 1938 (a).

GENERAL

DEFINITIONS

PARAGRAPH 20.
A MACHINE MINDER is a worker who is engaged in setting, adjusting and keeping running paper box machines, and in superintending the carrying through of all operations that can be performed in whole or in part by such machines.

PARAGRAPH 21.
A HEAD STOCK KEEPER is a worker who is in full charge of unmanufactured stock, of the receipt and distribution of unmanufactured stock, and of the keeping of records, and who either himself orders or passes through to the proper authority requisitions for further stock.

PARAGRAPH 22.
A LEARNER is a worker who—

(*a*) in the case of a MALE LEARNER, has not completed the appropriate period of employment set out in paragraph 3 of this Schedule;

(*b*) in the case of a FEMALE LEARNER, has not completed the appropriate period of employment set out in paragraph 6 of this Schedule; and

(*c*) in the case of MALE and FEMALE LEARNERS—
(i) is employed during the whole or a substantial part of his or her time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning; and
(ii) has received a certificate or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and is still under consideration,

(a) 2 Geo. 6, Ch. 23.

provided that the certification or registration of a learner shall become invalid if at any time during learnership the provisions set out in this Schedule relating thereto are not complied with,

provided also that an employer may employ a learner on his or her first employment without a certificate or registration for a probation period not exceeding eight weeks, but in the event of such learner being continued thereafter in the employment, the probation period shall be included in the period of learnership,

and provided further that, notwithstanding compliance with the conditions contained in this paragraph, a person shall not be deemed to be a learner if he or she works in a room used for dwelling purposes, and is not in the employment of his or her parent or guardian.

APPLICATION OF STATUTORY MINIMUM REMUNERATION TO PIECE WORKERS

PARAGRAPH 23.

In the case of female workers employed on piece work operations for which no general minimum piece rates have been fixed each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, juvenile and infirm workers.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK

PARAGRAPH 24.

An employer shall, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

WAITING TIME

PARAGRAPH 25.

(1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when—

(*a*) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(*b*) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

PARAGRAPH 26.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Paper Box Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Paper Box Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1925, dated 2nd March, 1925 (a), namely :—

That branch of the Box Trade which is engaged in the making of boxes or parts thereof made wholly or partially of paper, cardboard, chip or similar material.

EXPLANATORY NOTE.

(This note is not part of the Order, but is intended to indicate its general purport)

This Order, which has effect as from 20th December, 1946, revokes Part IV of the Schedule to Order N.I.B. (23) and Order N.I.B. (33), which fix the statutory minimum remuneration payable to workers in relation to whom the Paper Box Wages Council (Northern Ireland) operates, and substitutes the statutory minimum remuneration set out in the Schedule to this Order.

N.I.R. (46)

The Rope, Twine and Net Wages Council (Northern Ireland) Wages

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, DATED 24TH JUNE, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6. CH. 21).

1946. No. 145

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers and for the amendment of the Order of the Ministry N.I.R. (30) dated the 30th day of June, 1939, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as " Order N.I.R. (30) ") ;

2 Geo. 6. Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

(a) S. R. & O. 1925, No. 28.