Rope, Twine and Net Wages Council (Northern Ireland)

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1948, DATED 31ST AUGUST, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

Revoked 1943 S.R.&O. (N.I.) 31 1948. No. 291

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the First Schedule to the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1946, (a), dated the 24th day of June, 1946 ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the First Schedule to the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1946, (a), shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 6th day of September, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title and interpretation. 12 Geo. 5, Ch. 4.

3.—(1) This Order may be cited as the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1948.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this thirty-first day of August, nineteen hundred and forty-eight, in the presence of

(L.S.)

R. Eagleson,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) S. R. & O. 1946, No. 145.

SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES.

MALE WORKERS	AREA A — Workers employed in the area of the County Borough of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		AREA B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
PARAGRAPH 1. Charge Hands. Hemp Hand Dressers. Rope Layers (Walk). Sett Weighers (Rope and Binder Twine). Splicers.	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
Workers of 21 years of age or over ...	1 11½	2 0½	1 10¾	2 0
,, 20 ,, ,, and under 21	1 5¾		1 5¼	
,, 19 ,, ,, ,, ,, 20	1 4		1 3¼	
,, 18 ,, ,, ,, ,, 19	1 3¼		1 2¼	
,, 17 ,, ,, ,, ,, 18	1 0		0 11¾	
,, 16 ,, ,, ,, ,, 17	0 9½		0 9½	
,, 15 ,, ,, ,, ,, 16	0 8		0 8	
,, under 15 ,, ,, ...	0 7½		0 7½	
PARAGRAPH 2. Bull Hacklers (Hard Fibre Men). Hemp Cutters or Piecers-out. Rope Layers (House Machines).				
Workers of 21 years of age or over ...	1 11	2 0	1 10¼	1 11½
,, 20 ,, ,, and under 21	1 5¾		1 5¼	
,, 19 ,, ,, ,, ,, 20	1 4		1 3¼	
,, 18 ,, ,, ,, ,, 19	1 3¼		1 2¼	
,, 17 ,, ,, ,, ,, 18	1 0		0 11¾	
,, 16 ,, ,, ,, ,, 17	0 9½		0 9½	
,, 15 ,, ,, ,, ,, 16	0 8		0 8	
,, under 15 ,, ,, ...	0 7½		0 7½	
PARAGRAPH 3. Hand Spinners. Hand Rope Makers (Walk).				
Workers of 21 years of age or over ...	1 10½	1 11½	1 10	1 11
,, 20 ,, ,, and under 21	1 5¾		1 5	
,, 19 ,, ,, ,, ,, 20	1 3½		1 3	
,, 18 ,, ,, ,, ,, 19	1 2¼		1 1¾	
,, 17 ,, ,, ,, ,, 18	1 0		0 11¾	
,, 16 ,, ,, ,, ,, 17	0 9¼		0 9¼	
,, 15 ,, ,, ,, ,, 16	0 8		0 8	
,, under 15 ,, ,, ...	0 7½		0 7½	
PARAGRAPH 4. Batchers (Rope and Binder Twine). Beatsters. Binder Twine Balers or Baggers. Bobbin Boys. Hackling Machine Attendants (Soft Fibres). Hemp Softeners. Labourers. Line and Cord Makers, including Jack Minders.				

MALE WORKERS	Area A — Workers employed in the area of the County Borough of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Area B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
PARAGRAPH 4—*Continued.*	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
Lanyard Makers. Line Reelers (Walk). Drum Finishers or Polishers and Halter Makers. Oilers. Packers. Rope Followers. Strand Formers (House Machines). Storemen. Tarrers. Warehousemen. All other male workers not specified in paragraphs 1, 2, 3, 5 and 6 or in this paragraph.				
Workers of 21 years of age or over ...	1 10½	1 11½	1 9¾	1 10¾
,, 20 ,, ,, and under 21	1 5¾		1 5¼	
,, 19 ,, ,, ,, ,, 20	1 4		1 3½	
,, 18 ,, ,, ,, ,, 19	1 3¼		1 2½	
,, 17 ,, ,, ,, ,, 18	1 0		0 11¾	
,, 16 ,, ,, ,, ,, 17	0 9½		0 9¼	
,, 15 ,, ,, ,, ,, 16	0 8		0 8	
,, under 15 ,, ,, ...	0 7½		0 7½	
PARAGRAPH 5. Hand Machine Net Weavers. Hand Machine Net Braiders.				
Workers of 21 years of age or over ...	1 10½	1 11½	1 9¾	1 10¾
,, 20 ,, ,, and under 21	1 5¼		1 4¾	
,, 19 ,, ,, ,, ,, 20	1 3½		1 3	
,, 18 ,, ,, ,, ,, 19	1 2½		1 1¾	
,, 17 ,, ,, ,, ,, 18	0 11½		0 11½	
,, 16 ,, ,, ,, ,, 17	0 9½		0 9½	
,, 15 ,, ,, ,, ,, 16	0 8		0 8	
,, under 15 ,, ,, ...	0 7½		0 7½	
PARAGRAPH 6. Needle Fillers. Net Examiners. Net Minders or Net Fixers. Net Mounters or Trimmers. Power Machine Net Weavers or Braiders. Ransackers (Fishing Nets). Semi-Power Machine Netting Weavers or Braiders. All other male workers in the Net Section of the Trade not specified in paragraph 5 or in this paragraph.				
Workers of 21 years of age or over ...	1 9¾	1 10¾	1 9½	1 10½
,, 20 ,, ,, and under 21	1 5		1 4½	
,, 19 ,, ,, ,, ,, 20	1 3½		1 3	
,, 18 ,, ,, ,, ,, 19	1 2½		1 1½	
,, 17 ,, ,, ,, ,, 18	0 11½		0 11½	
,, 16 ,, ,, ,, ,, 17	0 9½		0 9½	
,, 15 ,, ,, ,, ,, 16	0 8		0 8	
,, under 15 ,, ,, ...	0 7½		0 7½	

FEMALE WORKERS	AREA A — Workers employed in the area of the County Borough of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		AREA B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
PARAGRAPH 7. Workers of 18 years of age or over of the following classes :—	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
(*a*) Piecers-out (soft fibres)	1 3¾	1 4¼	1 3	1 3½
(*b*) House Machine Minders. Sample Makers	1 3½	1 4	1 2¾	1 3¼
(*c*) Net Making Machine Operators. Reelers. Warpers	1 3½	1 3¾	1 2¾	1 3¼
(*d*) Ballers. Carders. Copwinders. Drawers. Leeson Roll Winders. Parcellers. Piecers. Plaiters. Plaiting Winders. Polishers. Rovers. Scourers. Spinners. Spoolers. Spreaders. Twisters. Winders ...	1 3¼	1 3½	1 2½	1 3
(*e*) Hand Braiders (Nets). Net Examiners. Hemp Openers	1 2¾	1 3	1 2	1 2½
(*f*) Layers	1 1½	1 2	1 1	1 1½
PARAGRAPH 8. Workers employed as Doffers (irrespective of age)	0 11¼	0 11¾	0 10¾	0 11¼
PARAGRAPH 9. Workers (other than Doffers) under 18 years of age.				
Workers of 17 years of age and under 18	0 11	—	0 10½	—
,, 16 ,, ,, ,, ,, 17	0 9½	—	0 9	—
,, 15 ,, ,, ,, ,, 16	0 8¾	—	0 8¼	—
,, under 15 ,, ,, ...	0 8¼	—	0 7¾	—
PARAGRAPH 10. All other female workers of 18 years of age or over not specified in paragraphs 7 and 8 above	1 1½	1 2	1 1	1 1½

OVERTIME.

PARAGRAPH 11.

Overtime rates shall be payable as follows :—

A. WORKERS EMPLOYED ON TIME WORK :

(i) On any day other than Saturday, Sunday or a customary holiday—

(*a*) In respect of that class of worker which customarily attends on six days in the week—

For the first two hours worked in excess of 8¼ hours— TIME-AND-A-QUARTER

Thereafter ... ... TIME-AND-A-HALF

PARAGRAPH 11.—*Continued.*

(*b*) In respect of that class of worker which customarily attends on five days in the week—

For the first two hours worked in excess of 9 hours— TIME-AND-A-QUARTER

Thereafter ... ... TIME-AND-A-HALF

(ii) On Saturday (not being a customary holiday)—

(*a*) In respect of that class of worker which customarily attends on six days in the week—

For all time worked in excess of 3½ hours TIME-AND-A-HALF

(*b*) In respect of that class of worker which customarily attends on five days in the week—

For all time worked ... ... TIME-AND-A-HALF

(iii) On Sunday or a customary holiday—

For all time worked ... ... DOUBLE TIME

B. WORKERS EMPLOYED ON PIECE WORK :

Male and female workers employed on piece work shall be entitled to receive in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate,

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate,

according as the overtime rate which would have been payable under the provisions of sub-paragraph A. of this paragraph, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time, respectively.

PARAGRAPH 12.

The expression " customary holiday " means—

(*a*) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so apppointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by agreement between the employer and the worker or his representative, or

(*b*) in the case of each of the said days such weekday as may be substituted therefor by agreement between the employer and the worker or his representative, being a day recognised by local custom as a day of holiday.

PARAGRAPH 13.

The expressions "time-and-a-quarter", "time-and-a-half", and "double time" mean, respectively, one-and-a-quarter times, one-and-a-half times and twice the amount of the appropriate minimum rate otherwise applicable.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND), 1938 (a).

GENERAL.

APPLICATION OF STATUTORY MINIMUM REMUNERATION TO PIECE WORKERS.

PARAGRAPH 14.

In the case of male and female workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate set out in paragraphs 1 to 10 of this Schedule. In determining whether any piece rate satisfies the foregoing condition, regard shall be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, juvenile and infirm workers.

(a) 2 Geo. 6, Ch. 23.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK.

PARAGRAPH 15.

An employer shall, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

WAITING TIME.

PARAGRAPH 16.

(1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when—

(*a*) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(*b*) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION.

PARAGRAPH 17.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Rope, Twine and Net Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1926 (a), dated 23rd March, 1926, namely :—

The making or re-making of :—

(*a*) rope (including driving rope and banding),
(*b*) cord (including blind and window cord, but excluding silk, worsted and other fancy cords),
(*c*) core for wire ropes,
(*d*) lines,
(*e*) twine (including binder and trawl twine),
(*f*) lanyards,
(*g*) net and similar articles ;

the bleaching, teasing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (*a*) to (*g*) above, when carried on in the same factory or workshop as such making or re-making ; the manufacture of packings, gaskins, and spun yarns when carried on in the same factory or workshop as the making or re-making of any of the articles (*a*) to (*g*) above ; the braiding or splicing of articles made from rope, cord, twine or net ;

the mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles where these operations or any of

(a) S. R. & O. 1926, No. 36.

them are carried on in a factory or workshop in which any of the articles (*a*) to (*g*) above are made or re-made ;

But excluding

the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope) ;

And excluding

the making of net in connection with the lace curtain trade and the weaving of cloth ;

And excluding also

the splicing or braiding of rope, twine or cord performed by hand or machine when incidental to or carried on in association with or in conjunction with the operations specified in paragraphs (1) and (2) of the Appendix to the Trade Boards (Made-up Textiles) Order, 1920, (a) or any other processes or operations which are specifically mentioned in such Appendix.

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1948, DATED 7TH SEPTEMBER, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1948. No. 292

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for requiring workers in relation to whom the Council operates to be allowed by their employers the holidays set out in the Schedule to this Order and for fixing the holiday remuneration specified therein in substitution for the holidays provided for by the direction given, and holiday remuneration fixed, by the Council under the Holidays with Pay Act (Northern Ireland), 1938, and confirmed by the Order of the Ministry dated the 30th day of June, 1939 (hereinafter referred to as " Order N.I.R. (30) "), as amended by the Second Schedule to the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1946, (b), dated the 24th day of June, 1946 ;

2 Geo. 6, Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Holidays and holiday temuneration.

1. As from the specified date the Order N.I.R. (30) as amended shall cease to have effect and the workers to whom the Schedule to this Order applies shall be entitled to be allowed the holidays and paid the holiday remuneration specified therein.

Commencement.

2. In this Order the expression " the specified date " means the 13th day of September, 1948. Provided that where, as respects

(a) S. R. & O. 1920, No. 1901.

(b) S.R. & O. 1946, No. 145.