Regulation 13 of the existing Regulations shall not cease to be so regarded solely by reason of these present Regulations.

Sealed with the official Seal of the Ministry of Education for Northern Ireland this 16th day of December, 1948, in the presence of

(L.S.) *R. S. Brownell,*
Secretary.

The Ministry of Finance hereby approves of the foregoing Regulations in witness whereof the seal of the Ministry has been fixed thereto this 16th day of December, 1948, in the presence of

(L.S.) *John I. Cook,*
Assistant Secretary.

Intermediate School Teachers : Salaries and Allowances

REGULATIONS DATED 19TH MARCH, 1948, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACT (NORTHERN IRELAND), 1947, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1948. No. 58

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by sections 83 and 112 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as " the Act ") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations :—

1. In these Regulations, unless the context otherwise requires —

(*a*) " approved " means approved by the Ministry for the purposes to which the context relates ;

" recognised " means recognised by the Ministry for the purposes of these Regulations ;

" qualified teacher " means a teacher who has been granted recognition under the Intermediate School (Grant Conditions) Regulations, 1948, and the expression " unqualified teacher " shall be construed accordingly ;

(*b*) other expressions which have meanings assigned to them by the Intermediate School (Grant Conditions) Regulations, 1948, shall have the same respective meanings for the purposes of these Regulations.

2.—(1) These Regulations shall apply to teachers employed in intermediate schools recognised by the Ministry.

(2) The scales of salaries and allowances prescribed by these Regulations and the conditions so prescribed for admission to the scales of salaries and for the granting of such allowances shall have effect as from 1st day of April, 1948.

Salary Scales

3.—(1) Subject to the provisions of these Regulations, the scales of salary for full-time qualified teachers shall be those set out in the following table :—

Year of Service	Scale I		Scale II		Scale III		Scale IV		Scale V	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
	£	£	£	£	£	£	£	£	£	£
1	280	250	295	260	315	275	315	275	350	300
2	280	250	295	260	315	275	315	275	350	300
3	295	260	310	270	330	285	330	285	365	310
4	310	270	325	280	345	295	345	295	380	320
5	325	280	340	290	360	305	360	305	395	330
6	340	290	355	300	375	315	375	315	410	340
7	355	300	370	310	390	325	390	325	425	350
8	370	310	385	320	405	335	405	335	440	360
9	385	320	400	330	420	345	420	345	455	370
10	403	330	418	340	438	355	438	355	473	380
11	421	344	436	354	456	369	456	369	491	394
12	439	358	454	368	474	383	474	383	509	408
13	457	372	472	382	492	397	492	397	527	422
14	475	386	490	396	510	411	510	411	545	436
15	493	400	508	410	528	425	528	425	563	450
16	511	414	526	424	546	439	546	439	581	464
17	529	428	544	438	564	453	564	453	599	478
18	547	442	562	452	582	467	582	467	617	492
19	565	456	580	466	600	481	600	481	635	506
20	580	470	595	480	615	495	618	495	653	520
21							630	505	671	534
22									689	548
23									700	550

(2) Scale I shall apply to teachers who have attended full-time at an approved training college for a course of training of less than three years and who hold the recognised qualifications.

Scale I shall also apply to all teachers who, under Regulations made by the Ministry, have been granted recognition, but whose qualifications do not entitle them to admission to a higher Scale :

Provided that a teacher, other than a university graduate, who under the Regulations for Technical Teachers, 1937, has been graded in Group B and who at 18th February, 1946, had less than five years full-time service or who was appointed after that date, shall not proceed beyond the salary appropriate to the tenth year of service on the Scale unless he possesses or until he obtains the qualifications set forth in the Schedule to these Regulations.

(3) Scale II shall apply to teachers who have attended full-time at an approved training college for a three year course of training and who hold the recognised qualifications.

(4) Scale III shall apply to teachers who have attended full-time at an approved training college for a four year course of training and who hold the recognised qualifications.

(5) For the purposes of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college.

(7) Scale V shall apply to teachers who hold a first or second class honours degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college :

Provided that admission to Scale V shall be limited to principals of schools and to teachers employed for at least ten hours per week in teaching secondary classes.

(8) Where a teacher satisfies the conditions prescribed in paragraph (6) or (7) for admission to Scale IV or Scale V, as the case may be, and

(*a*) has in addition completed successfully an approved full-time course of training extending over at least one academic session or has followed successfully an approved four year course of combined training and university study, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased by an amount equal to that of the next increment in the Scale ;

(*b*) has undertaken approved post-graduate study or research, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased —

(i) by an amount equal to the next increment in the Scale where the period of such study or research covers one complete academic year ; or

(ii) by an amount equal to the sum of the next two increments in the Scale where the period of such study or research covers at least two complete academic years.

Any increment awarded under the provisions of this paragraph shall not be carried beyond the maximum of the Scale.

Allowances for Principals

4.—(1) In addition to his salary under the appropriate Scale, the principal of a school shall receive an allowance, to be known as " the principal's allowance ", calculated in accordance with the following table :—

Number of pupils on roll.	Amount of allowance per annum.
	£
Exceeding 30 but not exceeding 70	50
,, 70 ,, ,, ,, 120	70
,, 120 ,, ,, ,, 200	100
,, 200 ,, ,, ,, 300	150
,, 300 ,, ,, ,, 450	200
,, 450 ,, ,, ,, 600	225
,, 600 ,, ,, ,, 750	250
,, 750	275

(2) In addition to the principal's allowance, the principal shall receive an allowance, to be known as " the further allowance ", dependent upon the number of pupils on roll calculated in accordance with the following table :—

Number of pupils on roll.	Amount of allowance per annum.
	£
Not exceeding 120	50
Exceeding 120 but not exceeding 180	75
,, 180 ,, ,, ,, 300	100
,, 300 ,, ,, ,, 450	125
,, 450	150

(3) Not more than one principal's allowance shall be paid in respect of any school in any school year, but in special cases the school authorities may, with the approval of the Ministry, divide that allowance between two or more persons ; and where the principal's allowance has been so divided, the further allowance prescribed under paragraph (2) of this Regulation shall be divided in the same proportions as the principal's allowance and between the same persons.

(4) If the principalship of a school is vacant or if the principal is absent on leave without pay, the Ministry may, in such circumstances as appear to it to be reasonable, approve of the temporary appointment of an acting principal ; and in any case where an acting principal has been so appointed the school authorities may pay to him the principal's allowance and the further allowance at such rates, not exceeding those prescribed under this Regulation, as the school authorities may, with the approval of the Ministry, determine.

(5) A principal shall not be eligible for more than one complete principal's allowance or further allowance in respect of any one school year.

(6) In determining for this and the next following Regulation the number of pupils on roll of a school, that number shall be taken to be the average number of pupils on the roll of the school for the preceding school year :

Provided that in the case of a school not recognised in the preceding school year or of a school which has been formed by the amalgamation of two or more grant-aided schools the number of pupils on the roll for the purposes of this and the next following Regulation shall be determined by the Ministry after consideration of the number of pupils on the roll of the school on a date or dates selected by the Ministry.

Allowances for Posts of Special Responsibility

5.—(1) In each school with more than 200 pupils on roll there shall be a post of vice-principal. The teacher holding the post of vice-principal shall receive an allowance to be known as a " vice-principal's allowance ". The vice-principal's allowance shall be an amount equal to one-quarter of the principal's allowance and the further allowance payable to the principal of the school in which the vice-principalship is held.

(2) In schools with more than 80 pupils on roll the school authorities may, subject to the approval of the Ministry, create posts of special responsibility and the number of such posts in the school and the annual allowance to be paid in respect of each post shall be in accordance with the provisions in the table appended to this paragraph :

Number of pupils on roll.	Number of posts.	Value of each post.
Exceeding 80 but not exceeding 120	1	£35
,, 120 ,, ,, ,, 180	2	£40
,, 180 ,, ,, ,, 300	3	£50
,, 300 ,, ,, ,, 450	4	£60
,, 450 ,, ,, ,, 600	5	£60
,, 600	6	£60

(3) In any school in which there is a post of vice-principal by virtue of paragraph (1) of this Regulation, the posts of special responsibility for which provision is made under paragraph (2) of this Regulation shall be in addition to the post of vice-principal.

(4) Before any post of special responsibility is recognised by the Ministry for the purposes of this Regulation, the school authorities shall furnish to the Ministry a statement showing the special duties attaching to the post. The appointment of a teacher to a vice-principalship or to any other post of special responsibility shall be subject to the approval of the Ministry.

(5) A teacher shall not in respect of the same period be granted more than one allowance under this Regulation.

Rates of Salary for Substitutes, Part-time Teachers, etc.

6.—(1) The minimum rate of remuneration of a person employed in a full-time capacity during the absence of a teacher or as a temporary teacher shall be on a daily basis as follows :—

(*a*) Where the employment lasts for not more than 50 working days—at the rate of 1-200th of the minimum of the appropriate salary scale, for each working day ;

(*b*) where the employment lasts for more than 50 working days—at the rate specified at (*a*) for the first 50 working days and at the rate of 1-200th of the appropriate scale salary for each working day in excess of fifty :

Provided that such a person may, with the approval of the Ministry, be paid salary as though he were employed in a permanent capacity.

For the purposes of this Regulation not more than five working days shall be counted in any one week.

(2) The minimum rate of remuneration of part-time teachers shall be 7s. 6d. per hour : provided that —

(*a*) such teachers may, with the approval of the Ministry, be paid salary in accordance with the appropriate scale for full-time teachers, and

(*b*) the Ministry may authorise lower rates of pay in the case of part-time teachers of music or other subjects where the classes consist of individual pupils.

Allowances for certain Degrees

7.—(1) The provisions of this Regulation shall apply only to qualified teachers who —

(*a*) held full-time employment in grant-aided schools or institutions in Northern Ireland on 31st March, 1948;

(*b*) enter approved training colleges before 31st December, 1948;

(*c*) have entered upon approved full-time teaching employment before 1st January, 1951.

(2) (*a*) A qualified teacher on Scale I, Scale II or Scale III who holds a university degree (other than a first or second class honours degree) or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £20, or, in the case of a woman, £15 :

Provided that if the sum of the teacher's scale salary and the allowance payable under this sub-paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale IV, the allowance payable under this sub-paragraph shall be reduced by the amount of the excess.

(*b*) A qualified teacher on Scale I, Scale II or Scale III who holds a first or second class honours degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes but which has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £50, or, in the case of a woman, £35 :

Provided that —

(i) if the sum of the teacher's scale salary and the allowance payable under this sub-paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale V, the allowance payable under this sub-paragraph shall be reduced by the amount of the excess ; and

(ii) the allowance under this sub-paragraph shall not be payable except in the case of a person who is either the

principal of a school, or a teacher employed for at least ten hours per week in teaching secondary classes.

(*c*) A qualified teacher on Scale IV who holds a first or second class honours degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes but has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to his salary under Scale IV, receive an annual allowance of, in the case of a man, £30, or, in the case of a woman, £20 :

Provided that the allowance under this sub-paragraph shall not be payable except in the case of a person who is either the principal of a school, or a teacher employed for at least ten hours per week in teaching secondary classes.

(3) (*a*) A qualified teacher who is eligible to receive an allowance in accordance with the provisions of sub-paragraph (2) (*a*) may elect to relinquish the said allowance and to proceed by annual increments in the normal way to the maximum of his appropriate scale and thereafter, after remaining for two years at that point, to the maximum of Scale IV.

(*b*) A qualified teacher who is eligible to receive an allowance in accordance with the provisions of sub-paragraph 2 (*b*) or 2 (*c*) may elect to relinquish the said allowance and to proceed by annual increments in the normal way to the maximum of his appropriate scale and thereafter, after remaining for two years at the maximum of Scale IV, to the maximum of Scale V:

Provided that a teacher who has reached the maximum of the appropriate scale on or before 1st April, 1948, and who elects to be treated under the provisions of this paragraph, having already received one of the allowances specified in paragraph (2) shall —

(i) if he was eligible to receive an allowance under sub-paragraph 2 (*a*)—remain, for two years as from 1st April, 1948, at the maximum of his appropriate scale and shall, thereafter, proceed in the normal way to the maximum of Scale IV ;

(ii) if he was eligible to receive an allowance under sub-paragraph 2 (*b*)—proceed in the normal way to the maximum of Scale IV and thereafter, after remaining for two years at that point, to the maximum of Scale V ;

(iii) if he was eligible to receive an allowance under sub-paragraph 2 (*c*)—remain for two years as from 1st April, 1948, at the maximum of Scale IV and thereafter proceed in the normal way to the maximum of Scale V.

(4) The provisions of paragraph (3) whereby a teacher is required to remain for two years at the maximum of his appropriate scale, or of Scale IV, shall not apply in the case of any teacher who has not received one of the allowances specified in paragraph (2).

(5) (*a*) The option of being treated under paragraph (2) or paragraph (3) shall be exercised by a teacher by giving notice in writing to the Ministry within three months—

(i) from 1st April, 1948,—in the case of a full-time teacher who, at that date, had obtained the university degree (or other equivalent qualifications) ;

(ii) from the date on which the university degree (or other equivalent qualifications) is obtained ;

(iii) from the date of entering upon full-time teaching employment in a recognised school in Northern Ireland.

(*b*) Where such notice is not received from the teacher within the period specified in this paragraph, the teacher shall be deemed to have elected that the provisions of paragraph (2) should apply in his case.

(6) The allowances specified in paragraph (2) shall cease to be payable as from 1st April, 1948, in the case of any teacher who elects to be treated under the provisions of paragraph (3).

8. The minimum rates of salary for full-time unqualified teachers employed in a temporary capacity shall be, in the case of men, £190 per annum, and in the case of women, £160 per annum.

9. These Regulations shall take effect as from 1st April, 1948.

10.—(1) The Interpretation Act, 1921, (12 Geo. 5 Ch. 4) applies to the interpretation of these Regulations as it applies to the interpretation of an Act of Parliament of Northern Ireland.

(2) If any question arises as to the interpretation of these Regulations, or as to whether any of the requirements thereof are fulfilled or as to the amount of salary payable thereunder, the decision of the Ministry shall be final.

11. These Regulations may be cited as the Intermediate School (Salaries and Allowances of Teachers) Regulations, 1948.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 19th day of March, 1948, in the presence of

(L.S.) *R. S. Brownell,*
Secretary.

SCHEDULE

(REGULATION 3)

A First Class Certificate (Advanced Stage) of the Royal Society of Arts, or a Teachers' Diploma of the Faculty of Teachers in Commerce or of Pitman's or the Gregg Association, in respect of the subject named on the Certificate, if accompanied by certificates in English and three other commercial subjects, provided that :—

(*a*) of the certificates in English and three other commercial subjects, at least two shall be of the standard specified above, *e.g.*, First Class (Advanced Stage) or Teachers' Diploma ;

(*b*) evidence of a standard of general education satisfactory to the Ministry shall be accepted in lieu of a certificate in English ; and

(*c*) evidence of commercial experience satisfactory to the Ministry shall be accepted in lieu of a certificate in Commerce.

Handicapped Pupils and Special Schools Regulations

REGULATIONS, DATED 24TH MARCH, 1948, MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, UNDER THE EDUCATION ACT (NORTHERN IRELAND), 1947, AND OTHER ENACTMENTS.

1948. No. 68

The Ministry of Education (hereinafter referred to as " the Ministry") in pursuance of the powers vested in it by Sections 29, 30, 104 and 106 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as " the Act "), and of all other powers enabling it in that behalf, hereby makes the following Regulations :

1.—(1) These Regulations may be cited as the " Handicapped Pupils and Special Schools Regulations (Northern Ireland), 1948 ".

(2) These Regulations shall come into operation on the 1st day of April, 1948.

2.—(1) So far as these Regulations are made under sub-section (1) of Section 29 of the Act they define the categories of pupils requiring special educational treatment and make provision as to the special methods appropriate for the education of pupils in each category ; and are made after consultation with the Ministry of Health and Local Government.

(2) So far as these Regulations are made under sub-section (4) of Section 29 of the Act they specify the requirements necessary for recognition of a school as a special school and as to withdrawal of approval from any school which fails to comply with the Regulations so prescribed.

(3) So far as these Regulations are made under sub-section (5) of Section 30 of the Act they prescribe the form of medical certificate to be issued in respect of a child who is to be certified as a handicapped pupil.