school meal supplied during the school year or part of the school year or the cost of the overhead charges less one penny per meal supplied whichever is the lesser ; provided that if the overhead charges less one penny per meal in any school year exceed the maximum grant payable such excess may be carried over to the next school year subject to such conditions as the Ministry may determine.

(3) It shall be a condition for the payment of any grant under this Regulation that the charge to a pupil for a school meal shall be either nine pence or one penny more than the approximate cost of the food content of the meal whichever is the lesser."

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 31st day of July, 1951, in the presence of

(L.S.) *R. S. Brownell,*
Secretary.

Sealed with the Official Seal of the Ministry of Finance this 31st day of July, 1951, in the presence of

(L.S.) *Thom McCrea,*
Assistant Secretary.

Grammar School Teachers : Salaries and Allowances

REGULATIONS DATED 3RD MAY, 1951, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1951, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1951. No. 74

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as " the Act ") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations :—

1.—(1) These Regulations may be cited as the Grammar School (Salaries and Allowances of Teachers) Regulations, 1951.

(2) These Regulations shall take effect as from 1st April, 1951.

2. The Grammar School (Salaries and Allowances of Teachers) Regulations, 1948, are hereby revoked as from 1st April, 1951.

3. In these Regulations, unless the context otherwise requires —

(*a*) " approved " means approved by the Ministry for the purposes to which the context relates ;

" recognised " means recognised by the Ministry for the purposes of these Regulations ;

" qualified teacher " means a teacher who has been granted recognition under the Grammar School (Grant Conditions) Regulations, 1948, as from time to time amended, and the expression " unqualified teacher " shall be construed accordingly ;

(*b*) other expressions which have meanings assigned to them by the Grammar School (Grant Conditions) Regulations, 1948, as from time to time amended, shall have the same respective meanings for the purposes of these Regulations.

4. These Regulations shall apply to teachers employed in grammar schools recognised by the Ministry.

Salary Scales

5.—(1) Subject to the provisions of these Regulations, the scales of salary for full-time qualified teachers shall be those set out in the following table :—

Year of service	Scale I		Scale II		Scale III		Scale IV		Scale V	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
1	360	315	375	325	400	345	416	360	451	385
2	360	315	375	325	400	345	416	360	451	385
3	375	325	390	335	415	355	431	370	466	395
4	390	335	405	345	430	365	446	380	481	405
5	405	345	420	355	445	375	461	390	496	415
6	420	355	435	365	460	385	476	400	511	425
7	435	365	450	375	475	395	491	410	526	435
8	450	375	465	385	490	405	509	420	544	445
9	468	385	483	395	508	415	527	434	562	459
10	486	399	501	409	526	429	545	448	580	473
11	504	413	519	423	544	443	563	462	598	487
12	522	427	537	437	562	457	581	476	616	501
13	540	441	555	451	580	471	599	490	634	515
14	558	455	573	465	598	485	617	504	652	529
15	576	469	591	479	616	499	635	518	670	543
16	594	483	609	493	634	513	653	532	690	557
17	612	497	627	507	652	527	671	546	710	577
18	632	515	647	525	672	545	691	560	730	597
19	652	535	667	545	692	565	711	580	760	617
20	675	555	690	565	712	585	731	600	790	637
21							751	620	820	657
22							770	625	850	680

(2) Scale I shall apply to teachers who have attended full-time at an approved training college for a course of training of less than three years and who hold the recognised qualifications.

Scale I shall also apply to all teachers who, under Regulations made by the Ministry, have been granted recognition, but whose qualifications do not entitle them to admission to a higher Scale.

(3) Scale II shall apply to teachers who have attended full-time at an approved training college for a three year course of training and who hold the recognised qualifications.

(4) Scale III shall apply to teachers who have attended full-time at an approved training college for a four year course of training and who hold the recognised qualifications.

(5) For the purposes of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college.

(7) Scale V shall apply to teachers who hold a first or second class honours degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college :

Provided that admission to Scale V shall be limited to principals of schools and to teachers employed for at least ten hours per week in teaching classes in the secondary department.

(8) Where a teacher satisfies the conditions prescribed in paragraph (6) or (7) for admission to Scale IV or Scale V, as the case may be, and

(*a*) has in addition completed successfully an approved full-time course of training extending over at least one academic session or has followed successfully an approved four year course of combined training and university study, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased by an amount equal to that of the next increment in the Scale ;

(*b*) has undertaken approved post-graduate study or research, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased —

(i) by an amount equal to the next increment in the Scale where the period of such study or research covers one complete academic year ; or

(ii) by an amount equal to the sum of the next two increments in the Scale where the period of such study or research covers at least two complete academic years.

Any increase awarded under the provisions of this paragraph shall not be carried beyond the maximum of the Scale.

Allowances for Principals

6.—(1) In addition to his salary under the appropriate Scale, the principal of a school shall receive an allowance, to be known as " the principal's allowance ", calculated in accordance with the following table :—

Number of pupils on roll	Amount of allowance per annum
	£
Not exceeding 30	55
Exceeding 30 but not exceeding 70	65
,, 70 ,, ,, ,, 120	80
,, 120 ,, ,, ,, 200	115
,, 200 ,, ,, ,, 300	160
,, 300 ,, ,, ,, 450	210
,, 450 ,, ,, ,, 600	250
,, 600 ,, ,, ,, 750	295
,, 750	340

(2) In addition to the principal's allowance, the principal shall receive an allowance, to be known as " the further allowance ", dependent upon the number of pupils on roll in the secondary department, calculated in accordance with the following table :—

Number of pupils on roll in the secondary department	Amount of allowance per annum
	£
Not exceeding 120	130
Exceeding 120 but no exceeding 180	190
,, 180 ,, ,, ,, 300	240
,, 300 ,, ,, ,, 450	300
,, 450 ,, ,, ,, 600	390
,, 600 ,, ,, ,, 750	465
,, 750 ,, ,, ,, 1,000	515
,, 1,000	565

(3) Not more than one principal's allowance shall be paid in respect of any school in any school year, but in special cases the school authorities may, with the approval of the Ministry, divide that allowance between two or more persons ; and where the principal's allowance has been so divided, the further allowance prescribed under paragraph (2) of this Regulation shall be divided in the same proportions as the principal's allowance and between the same persons.

(4) A grammar school containing a preparatory department in addition to a secondary department shall for the purposes of the payment of the principal's allowance and the further allowance be regarded as a single school.

(5) If the principalship of a school is vacant or if the principal is absent on leave without pay, the Ministry may, in such circumstances as appear to it to be reasonable, approve of the temporary appointment of an acting principal ; and in any case where an acting principal has been so appointed the school authorities may pay to him the principal's allowance and the further allowance at such rates, not exceeding those prescribed under this Regulation, as the school authorities may, with the approval of the Ministry, determine.

(6) A principal shall not be eligible for more than one complete principal's allowance or further allowance in respect of any one school year.

(7) In determining for this and the next following Regulation the number of pupils on roll of a school, that number shall be taken to be the number of pupils of five years of age and over on the roll of the school for the preceding school year calculated in accordance with Regulation 28 of the Grammar School (Grant Conditions) Regulations, 1948 :

Provided that in the case of a school not recognised in the preceding school year or of a school which has been formed by the amalgamation of two or more grant-aided schools the number of pupils on the roll for the purposes of this and the next following Regulation shall be determined by the Ministry after consideration of the number of pupils of five years of age and over on the roll of the school on a date or dates selected by the Ministry.

Allowances for Posts of Special Responsibility

7.—(1) In each school with more than 200 pupils on roll there shall be a post of vice-principal. The teacher holding the post of vice-principal shall receive an allowance to be known as a " vice-principal's allowance ". The vice-principal's allowance shall be an amount equal to one-quarter of the principal's allowance and the further allowance payable to the principal of the school in which the vice-principalship is held.

(2) In schools where the number of pupils on roll in the secondary department exceeds 80, but does not exceed 120, there shall be one

post of special responsibility. The teacher holding this post of special responsibility shall receive an annual allowance of £40.

(3) In schools with more than 120 pupils on roll in the secondary department the school authorities shall, within the limits set out in the table appended to this paragraph, and subject to the approval of the Ministry, have power to determine the number of posts of special responsibility in the school and the annual allowance to be paid in respect of each such post :

Provided that —

(*a*) the allowance in respect of each such post shall be not less than £40 and not more than £150 ;

(*b*) the allowance in respect of any such post shall not exceed the vice-principal's allowance ; and

(*c*) where the number of pupils on roll in the secondary department does not exceed 200, the allowance in respect of any such post shall not exceed £70.

Number of pupils in the secondary department	Maximum Number of posts	Maximum aggregate amount of allowances
		£
Exceeding 120 but not exceeding 180	4	200
,, 180 ,, ,, ,, 300	6	350
,, 300 ,, ,, ,, 450	8	520
,, 450 ,, ,, ,, 600	10	700
,, 600 ,, ,, ,, 750	12	875
,, 750 ,, ,, ,, 1,000	15	1,150
,, 1,000	20	1,500

(4) In any school in which there is a post of vice-principal by virtue of paragraph (1) of this Regulation, the posts of special responsibility for which provision is made under paragraphs (2) and (3) of this Regulation shall be in addition to the post of vice-principal.

(5) Before any post of special responsibility which has not been recognised by the Ministry under the Regulations in force on 31st March, 1951, is recognised by the Ministry for the purposes of this Regulation, the school authorities shall furnish to the Ministry a statement showing the special duties attaching to the post, and, where the amount of the allowance is not prescribed under this Regulation, the amount proposed to be granted in respect thereof. The appointment of a teacher to a vice-principalship or to any other post of special responsibility shall be subject to the approval of the Ministry.

(6) A teacher shall not in respect of the same period be granted more than one allowance under this Regulation.

Rates of Salary for Substitutes, Part-time Teachers, etc.

8.—(1) The minimum rate of remuneration of a person employed in a full-time capacity during the absence of a teacher or as a temporary teacher shall be on a daily basis as follows :—

(*a*) where the employment lasts for not more than 50 working days—at the rate of 1-200th of the minimum of the appropriate salary scale, for each working day :

(*b*) where the employment lasts for more than 50 working days—at the rate specified at (*a*) for the first 50 working days and at the rate of 1-200th of the appropriate scale salary for each working day in excess of fifty :

Provided that such a person may, with the approval of the Ministry, be paid salary as though he were employed in a permanent capacity.

For the purposes of this Regulation not more than five working days shall be counted in any one week.

(2) In the case of any person to whom, in respect of any period of service, remuneration is paid on a daily basis in accordance with the provisions of paragraph (1) of this Regulation, each working day shall, for the purposes of the award of increment (if he is being paid on an incremental scale) and for such other purposes as the Ministry may determine, be reckoned as one two-hundredth of a year of service :

Provided that in any twelve consecutive months any such period of service together with any other period of teaching service, which such person may perform during the said twelve consecutive months, shall not be reckoned as more than one year of service.

(3) The minimum rate of remuneration of part-time teachers shall be 7*s.* 6*d.* per hour : provided that —

(*a*) such teachers may, with the approval of the Ministry, be paid salary in accordance with the appropriate scale for full-time teachers, and

(*b*) the Ministry may authorise lower rates of pay in the case of part-time teachers of music or other subjects where the classes consist of individual pupils.

Allowances for certain Degrees

9.—(1) The provisions of this Regulation shall apply only to qualified teachers who —

(*a*) held full-time employment in grant-aided schools or institutions in Northern Ireland on 31st March, 1948 ; or

(*b*) entered approved training colleges before 31st December, 1948 ; or

(*c*) entered upon approved full-time teaching employment before 1st January, 1951.

(2) (*a*) A qualified teacher on Scale I, Scale II or Scale III who holds a university degree (other than a first or second class

honours degree) or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £25, or, in the case of a woman, £20 :

Provided that if the sum of the teacher's scale salary and the allowance payable under this sub-paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale IV, the allowance payable under this sub-paragraph shall be reduced by the amount of the excess.

(*b*) A qualified teacher on Scale I, Scale II or Scale III who holds a first or second class honours degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes but which has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £60, or, in the case of a woman, £45 :

Provided that —

(i) if the sum of the teacher's scale salary and the allowance payable under this sub-paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale V, the allowance payable under this sub-paragraph shall be reduced by the amount of the excess ; and

(ii) the allowance under this sub-paragraph shall not be payable except in the case of a person who is either the principal of a grammar school, or a teacher employed for at least ten hours per week in teaching classes in the secondary department.

(*c*) A qualified teacher on Scale IV who holds a first or second class honours degree (or other qualifications adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes but has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to his salary under Scale IV, receive an annual allowance of, in the case of a man, £35, or, in the case of a woman, £25 :

Provided that the allowance under this sub-paragraph shall not be payable except in the case of a person who is either the principal of a grammar school, or a teacher employed for at least ten hours per week in teaching classes in the secondary department.

(3) (*a*) A qualified teacher who is eligible to receive an allowance in accordance with the provisions of sub-paragraph (2) (*a*) may

elect to relinquish the said allowance and to proceed by annual increments in the normal way to the maximum of his appropriate scale and thereafter, after remaining for two years at that point, to the maximum of Scale IV.

(*b*) A qualified teacher who is eligible to receive an allowance in accordance with the provisions of sub-paragraph (2) (*b*) or (2) (*c*) may elect to relinquish the said allowance and to proceed by annual increments in the normal way to the maximum of his appropriate scale and thereafter, after remaining for two years at the maximum of Scale IV, by annual increments of £20 to the maximum of Scale V :

Provided that a teacher who had reached the maximum of the appropriate scale on or before 1st April, 1948, and who elected to be treated under the provisions of this paragraph, having already received one of the allowances specified in paragraph (2) —

(i) if he was eligible to receive an allowance under sub-paragraph (2) (*a*) and remained for two years as from 1st April, 1948, at the maximum of his appropriate scale —shall, thereafter, proceed in the normal way to the maximum of Scale IV ;

(ii) if he was eligible to receive an allowance under sub-paragraph (2) (*b*)—shall proceed in the normal way to the maximum of Scale IV and thereafter, after remaining for two years at that point, by annual increments of £20 to the maximum of Scale V ;

(iii) if he was eligible to receive an allowance under sub-paragraph (2) (*c*) and remained for two years as from 1st April, 1948, at the maximum of Scale IV—shall thereafter proceed by annual increments of £20 to the maximum of Scale V.

(4) The provisions of paragraph (3) whereby a teacher is required to remain for two years at the maximum of his appropriate scale, or of Scale IV, shall not apply in the case of any teacher who has not received one of the allowances specified in paragraph (2).

(5) (*a*) The option of being treated under paragraph (2) or paragraph (3) shall be exercised by a teacher by giving notice in writing to the Ministry within three months—

(i) from the date on which the university degree (or other equivalent qualifications) is obtained ;

(ii) from the date of entering upon full-time teaching employment in a recognised school in Northern Ireland.

(*b*) Where such notice is not received from the teacher within the period specified in this paragraph, the teacher shall be deemed to have elected that the provisions of paragraph (2) should apply in his case.

(6) The allowances specified in paragraph (2) shall not be payable in the case of any teacher who elects to be treated under the provisions of paragraph (3).

(7) An option which has been exercised or was deemed to have been exercised under Regulation 7 of the Grammar School (Salaries and Allowances of Teachers) Regulations, 1948, shall be deemed to have been exercised for the purposes of this Regulation.

General

10. The minimum rates of salary for full-time unqualified teachers employed in a temporary capacity shall be, in the case of men, £220 per annum, and in the case of women, £190 per annum.

11. In any case where a teacher receives free board or free lodging or both free board and free lodging as part of his remuneration, a deduction may be made by the school authorities from the salary payable to him under these Regulations at a rate not exceeding £50 per annum in lieu of such board or lodging or board and lodging, as the case may be.

12.—(1) The Interpretation Act, 1889, applies to the interpretation of these Regulations as it applies to the interpretation of an Act of Parliament of Northern Ireland.

(2) If any question arises as to the interpretation of these Regulations, or as to whether any of the requirements thereof are fulfilled or as to the amount of salary payable thereunder, the decision of the Ministry shall be final.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 3rd day of May, 1951, in the presence of

(L.S.) *G. R. McConnell,*
Assistant Secretary.

Handicapped Pupils and Special Schools

REGULATIONS, DATED 7TH MAY, 1951, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACT (NORTHERN IRELAND), 1947, WITH THE APPROVAL OF THE MINISTRY OF FINANCE.

1951. No. 82

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 29, 30, 104 and 106 of the Education Act (Northern Ireland), 1947, and of all other powers enabling it in that behalf, and with the approval of the Ministry of Finance, hereby makes the following Regulations :