THE GENERAL WASTE MATERIALS RECLAMATION WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1952, DATED 20TH FEBRUARY, 1952, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1952. No. 29

This Order has been revoked by S.R.O. 1952 No. 198 and is not printed at length in this Volume.

THE GENERAL WASTE MATERIALS RECLAMATION WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (NO. 2) ORDER, 1952, DATED 16TH SEPTEMBER, 1952, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1952. No. 198

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the General Waste Materials Reclamation Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the General Waste Materials Reclamation Wages Council (Northern Ireland) Wages Regulation Order, 1952 (a) dated the 20th day of February, 1952, (hereinafter in this Order referred to as " Order N.I.W.R. (42) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 25th day of September, 1952. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the General Waste Materials Reclamation Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1952.

52 & 53 Vict., Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(a) S. R. & O. 1952, No. 29.

(3) As from the specified date Order N.I.W.R. (42) is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of September, nineteen hundred and fifty-two in the presence of

(L.S.)

R. W. Steele,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES

MALE WORKERS	Per hour	Per week of 44 hours
PARAGRAPH 1.		
Workers of —	*s. d.*	*s. d.*
21 years of age and over	*2 8*	*117 4*
18 and under 21 years of age	*2 2*	*95 4*
17 „ „ 18 „ „	*1 6½*	*67 10*
16 „ „ 17 „ „	*1 5½*	*64 2*
Under 16 years of age	*1 3½*	*56 10*

Provided that a worker of 21 years of age and over—

(*a*) employed as a power craneman shall, for all time during which he is so employed, be entitled to 3*d.* per hour,

(*b*) employed as a burner cutter shall, for all time during which he is so employed, be entitled to 2*d.* per hour,

in addition to the statutory minimum remuneration otherwise payable.

FEMALE WORKERS		
PARAGRAPH 2.		
Workers of —		
20 years of age and over	1 1½	49 6
18 and under 20 years of age	0 11½	42 2
under 18 years of age	0 10	36 8

PIECE WORK BASIS TIME RATES

	Per hour
	s. d.
PARAGRAPH 3.	
MALE WORKERS	*2 9*
PARAGRAPH 4.	
FEMALE WORKERS	1 3½

OVERTIME — ALL WORKERS

PARAGRAPH 5.

(1) Overtime rates shall be payable to workers employed on time work as follows :—

(*a*) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday —

(i) For the first two hours worked in excess of 8 hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... TIME-AND-A-HALF

Provided that, where it is the established practice of an employer to require attendance on only five days in the week, the said overtime rates shall be payable on those five days after 9 and 11 hours' work respectively.

(*b*) On Saturday (or the weekly short day substituted therefor) —

(i) for the first two hours worked in excess of 4 hours ... ... TIME-AND-A-QUARTER

(ii) Thereafter ... ... TIME-AND-A-HALF

(*c*) On Sunday or a customary holiday —

For all time worked ... ... DOUBLE TIME

(*d*) In any week —

For all time worked in excess of 44 hours TIME-AND-A-QUARTER except in so far as higher overtime rates may be payable under the provisions of sub-paragraph (1) (*a*), (*b*) or (*c*) of this paragraph.

Provided that overtime rates shall be payable in respect of overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 44.

Provided also that, where it is the established practice of an employer to require attendance on Saturday in alternate weeks only, the overtime rate shall be payable in the week in which attendance on Saturday is required only after 47 hours have been worked.

(2) Where it is the established practice of an employer to require attendance on Sunday instead of Saturday, the overtime rates as set out in this paragraph shall apply to workers in like manner as if the word " Saturday " were substituted for " Sunday " and the word " Sunday " for " Saturday."

(3) Workers employed on piece work shall be entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate

an amount equivalent to one-quarter, one-half or the whole of the appropriate piece work basis time rate

according as the overtime rate payable under the foregoing provisions of this paragraph, if the worker had been employed on time work would have been equivalent to time-and-a-quarter, time-and-a-half or double time respectively.

PARAGRAPH 6.

The expression " customary holiday " means —

(*a*) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calendar year to be mutually agreed between the employer and the worker or his representative ; or

(*b*) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

PARAGRAPH 7.

For the purposes of paragraph 5 of this Schedule, the expressions time-and-a-quarter, time-and-a-half and double time mean respectively, one-and-a-quarter times, one-and-a-half times and twice the minimum rate otherwise applicable.

GENERAL

APPLICATION OF STATUTORY MINIMUM REMUNERATION TO PIECE WORKERS

PARAGRAPH 8.

In the case of male or female workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK

PARAGRAPH 9.

An employer shall, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed

to pay wages at less than the minimum rate unless he shows that such worker has received, in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

Waiting Time

Paragraph 10.

(1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when —

(*a*) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(*b*) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

Applicability of Statutory Minimum Remuneration

Paragraph 11.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the General Waste Materials Reclamation Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Trade Boards (General Waste Materials Reclamation Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1924 (a), dated 19th November, 1924, namely :—

(1) The collecting, sorting or grading of the following materials :—rags ; waste paper, paper stock ; woollen, worsted, cotton, jute, flax, hemp or other textile waste ; textile clippings or cuttings ; used bags, sacks or sacking ; scrap rubber ; scrap iron or other scrap metal ; fur cuttings ; rabbit skins, bones or fat ; used tins ; broken glass or earthenware.

(2) The collecting, sorting or grading of the following articles when collected, sorted or graded in association with or in conjunction with the collecting, sorting or grading of the waste materials specified above :—discarded clothing (including head-gear or foot-gear) ; discarded textile articles ; old ropes ; used bottles or used jars.

(3) The following operations when carried on in association with or in conjunction with the collecting, sorting or grading of any or all of the waste materials specified in (1) above :—the ripping of worn clothes for rags ; the picking of old ropes ; the trimming of paper salvage ; the washing of used bottles or used jars ; the washing of used tins ; the breaking of scrap metal ; the drying of rabbit skins ; the making or repairing of sacks or bags ; the willowing, pulling, scouring, carbonising or putting down mixings of textile waste.

(4) The operations of receiving, packing, compressing, teagling, craning, despatching, or warehousing when carried on in association with or in conjunction with any of the above-mentioned operations.

But excluding —

(*a*) Any of the above-mentioned operations when carried on in the establishment in which waste materials are produced or in which they are used as raw materials for further manufacture ;

(a) S. R. & O. 1924, No. 93.

(*b*) The making or repairing of sacks or bags when carried on in a factory or workshop engaged solely or mainly in the making or repairing of sacks or bags ;

(*c*) The collecting, sorting, grading or drying of rabbit skins when carried on in an establishment in which such operations are the main or principal business or when carried on in or in association with or in conjunction with any business, establishment, branch or department engaged in the manufacture of hatter's fur ;

(*d*) (i) The collecting, sorting or grading of cotton waste when carried on in an establishment in which such operations are the main or principal business.

(ii) Any of the operations included in paragraphs (1), (2), (3) and (4) above, other than the operations specified in paragraph (*d*) (i) above, when carried on in or in association with or in conjunction with any establishment of the kind specified in sub-paragraph (i) above.

Laundry Wages Council

THE LAUNDRY WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1952, DATED 25TH SEPTEMBER, 1952, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1952. No. 196

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Laundry Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Laundry Wages Council (Northern Ireland) Wages Regulation Order, 1951 (a), dated the 14th day of November, 1951 (hereinafter in this Order referred to as " Order N.I.L. (44) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 8th day of October, 1952. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(a) S. R. & O. 1951, No. 209.