PARAGRAPH 12.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them that is to say :—

"normal working week" means the number of days on which it has been usual for the worker to work in a week while in the employment of the employer during the twelve months immediately preceding the commencement of the holiday season, or where under paragraph 9 of this Schedule accrued holiday remuneration is payable on the termination of the employment, during the twelve months immediately preceding the termination date,

provided that—

(i) part of a day shall count as a day;

(ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

"one day's holiday pay" means the appropriate proportion of the worker's weekly remuneration, that is to say,

where the worker's normal working week is six days	...	one-sixth
where the worker's normal working week is five days	...	one-fifth
where the worker's normal working week is four days	...	one-quarter
where the worker's normal working week is three days	...	one-third
where the worker's normal working week is two days	...	one-half
where the worker's normal working week is one day	...	the whole,

and in this definition, "weekly remuneration" means the remuneration which the worker would be entitled to receive from the employer at the date of the holiday or, where accrued holiday remuneration is payable, at the termination date, for one week's work—

(*a*) if working his normal working week and the daily number of hours normally worked by him (exclusive of overtime); and

(*b*) if paid at the appropriate rate of statutory minimum remuneration for work to which statutory minimum remuneration applies and at the same rate for any work for the same employer to which such remuneration does not apply.

"statutory minimum remuneration" means statutory minimum remuneration (other than holiday remuneration) which has been fixed by a Wages Regulation Order made by the Ministry to give effect to proposals submitted to it by the Road Haulage Wages Council (Northern Ireland).

"week" means "pay week."

PARAGRAPH 13.

The provisions of this Schedule are without prejudice to agreements made or that may be made, for payment of higher rates of holiday remuneration or for the allowance of holidays in addition to those herein provided.

Rope, Twine and Net Wages Council

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1952, DATED 27TH FEBRUARY, 1952, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1952. No. 31

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the First Schedule to the Rope, Twine and Net

Wages Council (Northern Ireland) Wages Regulation Order, 1951 (a) dated the 1st day of August, 1951, (hereinafter referred to as " Order N.I.R. (56) "), and for the amendment of the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1948 (b) dated the 7th day of September, 1948 (hereinafter referred to as " Order N.I.R. (50)") which specifies the holidays to be allowed and fixes the holiday remuneration to be paid to the workers in relation to whom the Council operates, and whereas effect was given to the proposals for such last-mentioned amendment by the Second Schedule to Order N.I.R. (56) ;

NOW, THEERFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1.—(1) As from the specified date the statutory minimum remuneration set out in the First Schedule to this Order shall be paid to the workers therein specified.

Holidays and holiday remuneration

(2) Order N.I.R. (50) shall, as from the specified date, continue to have effect subject to the amendment set out in the Second Schedule to this Order (being the amendment set out in the Second Schedule to Order N.I.R. (56)).

Commencement.

2. In this Order the expression "the specified date" means the 11th day of March, 1952. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1952.

52 & 53 Vict., Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.R. (56) is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-seventh day of February, nineteen hundred and fifty-two in the presence of

(L.S.)

R. W. Steele,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) S. R. & O. 1951, No. 184. (b) S. R. & O. 1948, No. 292.

FIRST SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES.

MALE WORKERS	AREA A — Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		AREA B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
PARAGRAPH 1. Charge Hands. Hemp Hand Dressers. Rope Layers (Walk). Sett Weighers (Rope and Binder Twine). Splicers.				
Workers of 21 years of age or over ...	2 6¼	2 7¼	2 5½	2 6¾
,, 20 ,, ,, and under 21	1 11		1 10½	
,, 19 ,, ,, ,, ,, 20	1 8¾		1 8	
,, 18 ,, ,, ,, ,, 19	1 8		1 7	
,, 17 ,, ,, ,, ,, 18	1 3½		1 3¼	
,, 16 ,, ,, ,, ,, 17	1 0¼		1 0¼	
,, 15 ,, ,, ,, ,, 16	0 10½		0 10½	
,, under 15 ,, ,, ...	0 10		0 10	
PARAGRAPH 2. Bull Hacklers (Hard Fibre Men). Hemp Cutters or Piecers-out. Rope Layers (House Machines).				
Workers of 21 years of age or over ...	2 5¾	2 6¾	2 5	2 6
,, 20 ,, ,, and under 21	1 11		1 10½	
,, 19 ,, ,, ,, ,, 20	1 9		1 8	
,, 18 ,, ,, ,, ,, 19	1 8		1 7	
,, 17 ,, ,, ,, ,, 18	1 3½		1 3¼	
,, 16 ,, ,, ,, ,, 17	1 0¼		1 0¼	
,, 15 ,, ,, ,, ,, 16	0 10½		0 10½	
,, under 15 ,, ,, ...	0 10		0 10	
PARAGRAPH 3. Hand Spinners. Hand Rope Makers (Walk).				
Workers of 21 years of age or over ...	2 5¼	2 6¼	2 4¾	2 5¾
,, 20 ,, ,, and under 21	1 10¾		1 10¼	
,, 19 ,, ,, ,, ,, 20	1 8¾		1 7¾	
,, 18 ,, ,, ,, ,, 19	1 6¾		1 6½	
,, 17 ,, ,, ,, ,, 18	1 3½		1 3¼	
,, 16 ,, ,, ,, ,, 17	1 0		1 0	
,, 15 ,, ,, ,, ,, 16	0 10½		0 10½	
,, under 15 ,, ,, ...	0 10		0 10	
PARAGRAPH 4. Batchers (Rope and Binder Twine). Beatsters. Binder Twine Balers or Baggers. Bobbin Boys. Hackling Machine Attendants (Soft Fibres). Hemp Softeners. Labourers. Line and Cord Makers, including Jack Minders. Lanyard Makers. Line Reelers (Walk). Drum Finishers or Polishers and Halter Makers. Oilers. Packers. Rope Followers. Strand Formers (House Machines). Storemen. Tarrers. Warehousemen.				

MALE WORKERS	Area A — Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Area B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
PARAGRAPH 4—*Continued.*	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
All other male workers not specified in paragraphs 1, 2, 3, 5 and 6 or in this paragraph.				
Workers of 21 years of age or over ...	2 5	2 6	2 4½	2 5½
,, 20 ,, ,, and under 21	1 11		1 10½	
,, 19 ,, ,, ,, ,, 20	1 9		1 8½	
,, 18 ,, ,, ,, ,, 19	1 8		1 7½	
,, 17 ,, ,, ,, ,, 18	1 3½		1 3¼	
,, 16 ,, ,, ,, ,, 17	1 0¼		1 0	
,, 15 ,, ,, ,, ,, 16	0 10½		0 10½	
,, under 15 ,, ,, ...	0 10		0 10	
PARAGRAPH 5. Hand Machine Net Weavers. Hand Machine Net Braiders.				
Workers of 21 years of age or over ...	2 5	2 6½	2 4½	2 6
,, 20 ,, ,, and under 21	1 10½		1 10	
,, 19 ,, ,, ,, ,, 20	1 9		1 8¼	
,, 18 ,, ,, ,, ,, 19	1 7¼		1 6½	
,, 17 ,, ,, ,, ,, 18	1 3		1 2¾	
,, 16 ,, ,, ,, ,, 17	1 0¼		1 0¼	
,, 15 ,, ,, ,, ,, 16	0 10½		0 10½	
,, under 15 ,, ,, ...	0 10		0 10	
PARAGRAPH 6. Needle Fillers. Net Examiners. Net Minders or Net Fixers. Net Mounters or Trimmers. Power Machine Net Weavers or Braiders. Ransackers (Fishing Nets). Semi-Power Machine Netting Weavers or Braiders.				
All other male workers in the Net Section of the Trade not specified in paragraph 5 or in this paragraph.				
Workers of 21 years of age or over ...	2 4½	2 6	2 4	2 5½
,, 20 ,, ,, and under 21	1 10¼		1 9½	
,, 19 ,, ,, ,, ,, 20	1 8¾		1 8¼	
,, 18 ,, ,, ,, ,, 19	1 7¼		1 6½	
,, 17 ,, ,, ,, ,, 18	1 3		1 2¾	
,, 16 ,, ,, ,, ,, 17	1 0¼		1 0¼	
,, 15 ,, ,, ,, ,, 16	0 10½		0 10½	
,, under 15 ,, ,, ...	0 10		0 10	

FEMALE WORKERS	Area A — Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Area B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
PARAGRAPH 7. Workers of 18 years of age or over of the following classes :—	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
(*a*) Piecers-out (soft fibres)	1 8¼	1 8¾	1 7½	1 8
(*b*) House Machine Minders. Sample Makers	1 8	1 8½	1 7¼	1 7¾
(*c*) Reelers. Warpers	1 8	1 8¼	1 7¼	1 7¾
(*d*) Ballers. Carders. Copwinders. Drawers. Leeson Roll Winders. Parcellers. Piecers. Plaiters. Plaiting Winders. Polishers. Rovers. Scourers. Spinners. Spoolers. Spreaders. Twisters. Winders ...	1 7¾	1 8	1 7	1 7½
(*e*) Hemp Openers	1 7¼	1 7½	1 6½	1 7
(*f*) Layers	1 6	1 6½	1 5½	1 6
(*g*) Net Making Machine Operators ...	1 8	1 8¾	1 7¼	1 8¼
(*h*) Hand Braiders (Nets). Net Examiners	1 7½	1 8	1 6½	1 7½
PARAGRAPH 8. Workers employed as Doffers (irrespective of age)	1 3¾	1 4¼	1 3¼	1 3¾
PARAGRAPH 9. Workers (other than Doffers) under 18 years of age—				
Workers of 17 years of age and under 18	1 2¼	—	1 1¾	—
,, 16 ,, ,, ,, ,, 17	1 0½	—	1 0	—
,, 15 ,, ,, ,, ,, 16	0 11¾	—	0 11¼	—
,, under 15 ,, ,, ...	0 10½	—	0 10¼	—
PARAGRAPH 10. All other female workers of 18 years of age or over not specified in paragraphs 7 and 8 above	1 6	1 6½	1 5½	1 6

OVERTIME.

PARAGRAPH 11.

Overtime rates shall be payable as follows :—

A. WORKERS EMPLOYED ON TIME WORK :

(i) On any day other than Saturday, Sunday, or a customary holiday :—

(*a*) In respect of that class of worker which customarily attends on six days in the week—

For the first two hours worked in excess of 8¼ hours— TIME-AND-A-QUARTER

Thereafter ... ... TIME-AND-A-HALF

(*b*) In respect of that class of worker which customarily attends on five days in the week—

For the first two hours worked in excess of 9 hours— TIME-AND-A-QUARTER

Thereafter ... ... TIME-AND-A-HALF

(ii) On Saturday (not being a customary holiday)—

(*a*) In respect of that class of worker which customarily attends on six days in the week—

For all time worked in excess of 3¾ hours TIME-AND-A-HALF

(*b*) In respect of that class of worker which customarily attends on five days in the week—

For all time worked ... ... TIME-AND-A-HALF

(iii) On Sunday or a customary holiday—

For all time worked ... ... DOUBLE TIME

B. WORKERS EMPLOYED ON PIECE WORK :

Male and female workers employed on piece work shall be entitled to receive in respect of each hour of overtime worked in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate,

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate,

according as the overtime rate which would have been payable under the provisions of sub-paragraph A of this paragraph if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time, respectively.

PARAGRAPH 12.

The expression " customary holiday " means—

(*a*) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by agreement between the employer and the worker or his representative, or

(*b*) in the case of each of the said days such weekday as may be substituted therefor by agreement between the employer and the worker or his representative, being a day recognised by local custom as a day of holiday.

PARAGRAPH 13.

The expressions "time-and-a-quarter," "time-and-a-half," and "double" time mean, respectively, one-and-a-quarter times, one-and-a-half times and twice the amount of the appropriate minimum rate otherwise applicable.

GENERAL.

APPLICATION OF STATUTORY MINIMUM REMUNERATION TO PIECE WORKERS.

PARAGRAPH 14.

In the case of male and female workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate set out in paragraphs 1 to 10 of this Schedule. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, juvenile and infirm workers.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK.

PARAGRAPH 15.

An employer shall, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay

wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

WAITING TIME.

PARAGRAPH 16.

(1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when—

(*a*) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(*b*) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION.

PARAGRAPH 17.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Rope, Twine and Net Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1926 (a), dated 23rd March, 1926, namely :

The making or re-making of :—

(*a*) rope (including driving rope and banding),
(*b*) cord (including blind and window cord, but excluding silk, worsted and other fancy cords),
(*c*) core for wire ropes,
(*d*) lines,
(*e*) twine (including binder and trawl twine),
(*f*) lanyards,
(*g*) net and similar articles ;

the bleaching, teasing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (*a*) to (*g*) above, when carried on in the same factory or workshop as such making or re-making ; the manufacture of packings, gaskins, and spun yarns when carried on in the same factory or workshop as the making or re-making of any of the articles (*a*) to (*g*) above ;

the braiding or splicing of articles made from rope, cord, twine or net ;

the mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles where these operations or any of them are carried on in a factory or workshop in which any of the articles (*a*) to (*g*) above are made or re-made ;

But excluding
the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope) ;

And excluding
the making of net in connection with the lace curtain trade and the weaving of cloth ;

And excluding also
the splicing or braiding of rope, twine or cord performed by hand or machine when incidental to or carried on in association with or in conjunction with the operations

(a) S. R. & O. 1926, No. 36.

specified in paragraphs (1) and (2) of the Appendix to the Trade Boards (Made-up Textiles) Order, 1920 (a), or any other processes or operations which are specifically mentioned in such Appendix.

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1948 (Order N.I.R. (50)) shall be amended as follows :—

Sub-paragraph (1) of paragraph 6 of the Schedule to the said Order shall be deleted and the following new sub-paragraph substituted therefor :—

" PARAGRAPH 6.

(1) Subject to the provisions of this paragraph, for each day of customary holiday to which a worker is entitled under Part II of this Schedule he shall be paid by the employer holiday remuneration equal to the appropriate statutory minimum remuneration to which he would have been entitled as a time worker if the day had not been a day of holiday and he had worked the number of hours ordinarily worked by him on that day of the week for the employer on his normal work to which statutory minimum remuneration applies.

Provided that payment of the above-mentioned remuneration shall be subject to the conditions (*a*) that the worker has worked the last working day on which work was available to him preceding the holiday and (*b*) that he presents himself for employment at the usual starting time on, and works, the first working day on which work is available to him following the holiday unless excused by the employer or absent by reason of accident or proved illness."

Shirtmaking Wages Council

THE SHIRTMAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1952, DATED 2ND MAY, 1952, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1952. No. 83

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Shirtmaking Wages Council (Northern Ireland) wages regulation proposals for requiring workers in relation to whom the Council operates to be allowed by their employers the holidays set out in the Schedule to this Order and for fixing the holiday remuneration specified therein in substitution for the holidays provided and holiday remuneration fixed for these workers by the Shirtmaking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1949 (b) dated the 22nd day of June, 1949 (hereinafter in this Order referred to as " Order N.I.S. (40) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

(a) S. R. & O. 1920, No. 1901. (b) S. R. & O. 1949, No. 150.