Provisions (1) and (2) do not apply when—

(*a*) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(*b*) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

PARAGRAPH 19.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Readymade and Wholesale Bespoke Tailoring Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1925 (a), dated 9th April, 1925, namely :—

Men's and boys' readymade and wholesale bespoke tailoring ; and all men's and boys' retail bespoke tailoring carried on in a factory where garments are made up for three or more retail establishments ; and any other branch of men's and boys' tailoring which is not included within the scope of the Regulations, dated 16th September, 1924, with respect to the Constitution and Proceedings of a Trade Board in Northern Ireland for Retail Bespoke Tailoring :—

Including—

(1) (*a*) The altering, repairing, renovating or re-making of men's or boys' tailored garments, except where included within the scope of the above-mentioned Regulations with respect to Retail Bespoke Tailoring.

(*b*) The cleaning of such garments where carried out in association with or in conjunction with the altering, repairing, renovating or re-making of the garments.

(2) The lining with fur of the above-mentioned garments, where carried out in association with or in conjunction with the making of such garments.

(3) All processes of embroidery or decorative needlework, where carried out in association with or in conjunction with the above-mentioned branches of tailoring.

(4) All warehousing, packing and other operations incidental to or appertaining to any of the branches of tailoring in question.

But excluding—

(1) The making of head-gear.

(2) The making of rubberised or oil-skin garments.

(3) The making of boys' readymade washing suits or sailor suits where carried out in association with or in conjunction with the making of garments to be worn by women or girls or by children without distinction of sex.

Retail Bespoke Tailoring

THE RETAIL BESPOKE TAILORING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1953, DATED 8TH OCTOBER, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 142

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Retail

(a) S. R. & O. 1925, No. 38.

Bespoke Tailoring Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1950 (a) dated the 3rd day of April, 1950, (hereinafter in this Order referred to as " Order N.I.T.R.B. (68) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 21st day of October, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1953.

52 & 53 Vict., Ch. 63

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.T.R.B. (68) is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this eighth day of October, nineteen hundred and fifty-three in the presence of

(L.S.)

A. E. Goodbody,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

(a) S. R. & O. 1950, No. 120.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES FOR MALE WORKERS

	Area A (As defined in paragraph 22)	Area B
	Per hour	Per hour
PARAGRAPH 1.	s. d.	s. d.
MALE WORKERS who have had not less than five years' experience in any branch of the trade	2 7	2 4
	Per week of 44 hours	
PARAGRAPH 2.	s. d.	s. d.
MALE WORKERS, other than workers of the classes specified in paragraphs 1 and 3, who are employed in any branch of the trade :—		
Workers of 22 years of age or over	98 0	95 3
,, ,, 21 and under 22 years of age	83 2	80 1
,, ,, 20 ,, ,, 21 ,, ,, ...	78 9	75 9
,, ,, 19 ,, ,, 20 ,, ,, ...	75 9	73 6
,, ,, 18 ,, ,, 19 ,, ,, ...	65 10	62 10
,, ,, 17 ,, ,, 18 ,, ,, ...	52 11	49 10
,, ,, 16 ,, ,, 17 ,, ,, ...	47 5	43 10
,, ,, 15 ,, ,, 16 ,, ,, ...	43 10	40 9
,, under 15 years of age	41 7	38 7
PARAGRAPH 3.		
MALE LEARNERS, as defined in paragraph 23 :—		
During first year of learnership	37 9	33 1
,, second ,, ,, ...	42 5	37 6
,, third ,, ,, ...	51 6	43 3
,, fourth ,, ,, ...	61 5	47 8
,, fifth ,, ,, ...	74 7	60 4

RATES FOR CERTAIN MALE LEARNERS

PARAGRAPH 4.

During the first year of learnership a learner employed in Area A shall be entitled to receive *33s. 8d.* per week of 44 hours and a learner employed in Area B shall be entitled to receive *30s. 4d.* per week of 44 hours, provided that he is being instructed by a worker remunerated at piece rates of wages and that the work done by him during that period is credited to that worker, otherwise, the full general minimum time rate of *37s. 9d.* or *33s. 1d.*, as the case may be, shall apply.

PARAGRAPH 5.

The general minimum time rates set out in paragraph 3 above for the fourth and fifth years of learnership shall apply only to workers whose instruction includes coat-making (i.e., the making of the entire garment); otherwise workers who have completed three years of learnership shall be entitled to the appropriate general minimum time rates according to age, as set out in paragraph 2 above, during the fourth and fifth years of their employment in the trade.

CALCULATION OF HOURLY RATES

PARAGRAPH 6.

For the purpose of calculating the minimum rate payable to workers of the classes specified in paragraphs 2, 3 and 4 in respect of each hour of employment the respective weekly rates must be divided by 44.

PIECE WORK BASIS TIME RATES FOR MALE WORKERS

	Area A (Per hour)	Area B
PARAGRAPH 7.	s. d.	s. d.
MALE WORKERS	2 9	2 6

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR FEMALE WORKERS

	Area A		Area B	
	General Minimum Time Rates	Piece Work Basis Time Rates	General Minimum Time Rates	Piece Work Basis Time Rates
	Per hour			
PARAGRAPH 8.	s. d.	s. d.	s. d.	s. d.
FEMALE WORKERS of 20 years of age or over, with not less than four years' experience in any branch of the trade, employed—				
(1) making cassocks, soutanes, clerical cloaks, municipal and judicial robes;				
(2) on the constructional parts of coats;				
(3) as vest-makers, trousers-makers, breeches-makers, skirt-makers;				
(4) making ladies' and gentlemen's coats where the garment is made throughout by one worker ...	1 9	1 11	1 6	1 7
PARAGRAPH 9.				
FEMALE WORKERS of 19 years of age or over with not less than four years' experience in the trade employed as — button-holers or finishers	1 7	1 9	1 6	1 7
PARAGRAPH 10.				
FEMALE WORKERS of 19 years of age or over with not less than four years' experience in the trade employed on— ripping, picking of stitches, smoothing or any other operation in preparation for or incidental to turning, re-making, altering or renovating	1 7	1 9	1 6	1 7
PARAGRAPH 11.				
FEMALE MACHINISTS—				
(1) workers of 20 years of age or over employed as machinists who do the whole machining on a garment ...	1 9	1 11	—	—
(2) workers of 19 years of age or over employed as machinists other than machinists who do the whole machining on a garment	1 7	1 9	—	—
(3) workers employed as machinists who have had not less than four years' experience in the trade ...	—	—	1 5	1 6
PARAGRAPH 12.				
FEMALE WORKERS other than workers of the classes specified in paragraphs 8, 9, 10, 11 and 13	1 4	1 4	1 3	1 3
PARAGRAPH 13.				
FEMALE LEARNERS, as defined in paragraph 23 :—				
During first year of learnership ...	0 8	—	0 8	—
,, second ,, ,, ...	0 10	—	0 9	—
,, third ,, ,, ...	1 0	—	0 10	—
,, fourth ,, ,, ...	1 1	—	0 11	—

IN-WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE RATES FOR MALE AND FEMALE WORKERS

PARAGRAPH 14.

The general minimum piece rates for workers employed on the making of the under-mentioned garments shall be as follows. Unless otherwise indicated the piece rates apply to male workers. Where a female worker is employed on an operation for which a piece rate for a male worker only is shown the appropriate piece rate for such female worker shall be two-thirds of the piece rate for the male worker. In the case of all extras and deductions the piece rate applicable to female workers shall be two-thirds of the appropriate piece rate for male workers.

GARMENT	Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
A. MALE GARMENTS :	s. d.	s. d.	s. d.	s. d.
LOUNGE JACKET (S.B.) : 3 buttons, 5 pockets, 3 hole and button cuffs, hand-stitched edges, fully prepared canvasses, inside collar hand-padded, collar hand-sewn on, hand pockets jetted and flaps, 2 pairs cuts, sleeves sewn in and shoulder seams by hand, back scye shrunk and stayed, 2 try-ons ...	*67 6*	*67 6*	*56 6*	*53 0*
OVERCOAT (S.B.) : 3 buttons, button through, 5 pockets, 3 hole and button cuffs, hand-stitched edges, fully prepared canvasses, inside collar hand-padded, collar hand-sewn on, hand pockets jetted and flaps, 2 pairs cuts, sleeves sewn in and shoulder seams by hand, back scye shrunk and stayed, one vent, 2 try-ons	*76 0*	*76 0*	*62 6*	*59 0*
EVENING DRESS COAT : as lounge jacket, D.B. lapels, silk facings, 2 pleat pockets, 2 breast pockets (one out, one in) ...	*102 0*	*102 0*	*85 0*	*80 0*
MORNING COAT : as lounge jacket, D.B. lapels, 2 pleat pockets (one out, one in)	*84 6*	*84 6*	*70 0*	*66 0*

PARAGRAPH 14.—*Continued.*

GARMENT	Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
	s. d.	s. d.	s. d.	s. d.
D.B. FROCK COAT : as evening dress coat	*105 0*	*105 0*	*87 0*	*81 0*
MILITARY GREAT COAT : (Regulation pattern)	*103 0*	*103 0*	*85 0*	*80 0*
UNIVERSAL MILITARY SERVICE JACKET : (Regulation pattern) ...	*96 0*	*96 0*	*80 6*	*75 0*
MILITARY No. 1 DRESS JACKET OR PATROL JACKET : (Regulation pattern)	*97 6*	*97 6*	*81 0*	*76 0*
Extras—If machining done by worker himself—jacket ...	2 6	2 6	2 1	1 11
—overcoat and body fitting coats ...	3 0	3 0	2 6	2 4
D.B. lapels	0 9	0 9	0 8	0 7
D.B.	5 3	5 3	4 5	4 1
Brief pockets (each)	3 0	3 0	2 6	2 4
Extra outside ticket pockets with flaps (each) ...	1 9	1 9	1 6	1 4
Patch pockets, inset flaps	3 0	3 0	2 6	2 4
Other pockets (each)	1 6	1 6	1 3	1 2
S.B. dinner jacket, silk facing, D.B. lapel, extra padding and cuts	8 3	8 3	6 10	6 5
Centre back vent in jacket	1 6	1 6	1 3	1 2
Side vents in jacket (per pair)	2 3	2 3	1 11	1 9
Yoke in jacket, gathered or pleated	3 0	3 0	2 6	2 4
Tab and button on collar	1 6	1 6	1 3	1 2
Half-lined machine taped seams in jacket	3 0	3 0	2 6	2 4

PARAGRAPH 14.—*Continued.*

GARMENT	Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
	s. d.	*s. d.*	*s. d.*	*s. d.*
Fly front	2 3	2 3	1 11	1 9
Belt all round or double half	4 6	4 6	3 9	3 6
Half belt, one piece	2 3	2 3	1 11	1 9
Cuffs, gauntlet	3 3	3 3	2 8	2 6
Inverted pleats in overcoat	3 0	3 0	2 6	2 4
Taping and felling seams in overcoat	4 6	4 6	3 9	3 6
Raglan sleeve	3 0	3 0	2 6	2 4
Bolted seams in overcoat	3 0	3 0	2 6	2 4
42″ trouser waist	2 3	2 3	1 11	1 9
each additional 2″ or part thereof	1 1	1 1	0 11	0 10
48″ chest or 44″ waist measured from edge to edge (body fitting coats only)	2 3	2 3	1 11	1 9
each additional 2″ or part thereof	1 2	1 2	1 0	0 11
Each additional 3″ or part thereof in excess of 45″ in length of overcoat	0 9	0 9	0 8	0 7
Loose collar tab in overcoat, two holes and buttons ...	2 3	2 3	1 11	1 9
Matching checks, body of coat	1 6	1 6	1 3	1 2
do. , pockets and flaps	0 9	0 9	0 8	0 7
If evening dress coat scarlet	4 6	4 6	3 9	3 6
Hunt frock saddle flap	1 6	1 6	1 3	1 2
Skirt pockets (each)	3 0	3 0	2 6	2 4
Wind cuffs	3 0	3 0	2 6	2 4
Waterproof skirts and pockets	4 6	4 6	3 9	3 6

PARAGRAPH 14.—*Continued.*

GARMENT	Col. 1. Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
Deductions—	*s. d.*	*s. d.*	*s. d.*	*s. d.*
If frock coat S.B. with stand collar...	9 0	9 0	7 6	7 0
If no bridle and stays	1 6	1 6	1 3	1 2
If no holes and button cuffs	1 6	1 6	1 3	1 2
If no vents in cuffs	1 6	1 6	1 3	1 2
If no hand-stitched edges	3 0	3 0	2 6	2 4
If no cuts (per pair)	1 6	1 6	1 3	1 2
If no outside breast pocket	2 3	2 3	1 11	1 9
If collar not hand-sewn	1 6	1 6	1 3	1 2
If shoulders and sleeves not sewn in by hand ...	0 9	0 9	0 8	0 7
For each pocket fewer than 5	1 6	1 6	1 3	1 2
For 3 outside patch pockets, plain or pleated, without flaps	3 0	3 0	2 6	2 4
For patch pockets in overcoat without flaps	1 6	1 6	1 3	1 2
For patch pockets with flaps	No deduction			
TROUSERS : 3 pockets, 4 pleats, fly hand-sewn, extended waistband, rolled bottoms	*23 0*	*23 0*	*19 6*	*18 0*
PLUSFOURS : 3 pockets, 4 pleats, fly hand-sewn, extended waistband, knee-bands	*26 0*	*26 0*	*22 0*	*20 0*
BREECHES : 3 pockets, fly hand-sewn, bands, 10″ strappings felled and stitched, 4 holes and buttons or 4 pairs of eyelet holes or zipp fastener	*44 0*	*44 0*	*37 0*	*33 6*

PARAGRAPH 14.—*Continued.*

GARMENT	Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
	s. d.	s. d.	s. d.	s. d.
KNICKER BREECHES : 3 pockets, 4 pleats, fly hand-sewn, extended waist band, finished with breeches knee small and calf, 4 holes and buttons or 4 pairs of eyelet holes	*34 6*	*34 6*	*29 0*	*27 0*
JODHPURS : 3 pockets, fly hand-sewn, bands, rolled bottoms, 10″ strappings felled and stitched, vent at bottom closed by elastic or zipp	*45 6*	*45 6*	*38 0*	*35 0*
Extras—				
If machining done by worker himself	2 0	2 0	1 8	1 7
Belt loops	2 3	2 3	1 11	1 9
Side Straps	2 3	2 3	1 11	1 9
do. , with elastic	4 6	4 6	3 9	3 6
Extra pockets (each)	1 6	1 6	1 3	1 2
Flaps, holes and buttons (each)	0 9	0 9	0 8	0 7
Try-on—trousers	1 6	1 6	1 3	1 2
do. —breeches and jodhpurs	4 6	4 6	3 9	3 6
Braid (by hand), one row each leg	6 0	6 0	5 0	4 8
Braid (machined), one row each leg	4 0	4 0	3 4	3 1
42″ waist	0 9	0 9	0 8	0 7
each additional 2″ or part thereof	0 5	0 5	0 4	0 4
Pleats, over 4 (per pair)	0 9	0 9	0 8	0 7
Fork lining	0 9	0 9	0 8	0 7
do. , if felled all round	1 3	1 3	1 1	1 0
Continuations	5 3	5 3	4 5	4 1
Split or full falls	2 3	2 3	1 11	1 9

PARAGRAPH 14.—*Continued.*

GARMENT	Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
	s. d.	*s. d.*	*s. d.*	*s. d.*
Half leather on bottoms	0 9	0 9	0 8	0 7
Leather all round	1 6	1 6	1 3	1 2
Raised seams	0 9	0 9	0 8	0 7
Filled in self strappings	4 6	4 6	3 9	3 6
Eyelet holes, over 4 pairs (per 2 pairs)	0 9	0 9	0 8	0 7
Holes and buttons, over 4 (per pair)	0 9	0 9	0 8	0 7
Deductions—				
If plain top	1 6	1 6	1 3	1 2
If plain bottoms	0 9	0 9	0 8	0 7
For each pocket fewer than 3	1 6	1 6	1 3	1 2
Pleats, fewer than 4 (per pair)	0 9	0 9	0 8	0 7
If no strappings	4 6	4 6	3 9	3 6
VEST (S.B.): 4 pockets, hand-stitched edges, 6 holes and buttons, 2 try-ons —Male workers ...	*23 0*	*23 0*	*19 0*	*18 0*
—Female workers ...	*15 6*	*15 6*	*13 0*	*12 0*
Extras—				
Puffs —Male workers ...	1 0	1 0	0 10	0 9
—Female workers ...	0 9	0 9	0 8	0 7
Side vents —Male workers ...	0 6	0 6	0 5	0 5
—Female workers ...	0 4½	0 4½	0 4	0 4
Pocket inside, flap, hole and button—Male workers ...	2 3	2 3	1 11	1 9
—Female workers —	1 6	1 6	1 3	1 2

PARAGRAPH 14.—*Continued.*

GARMENT		Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
		s. d.	*s. d.*	*s. d.*	*s. d.*
D.B.	—Male workers ...	1 6	1 6	1 3	1 2
	—Female workers ...	1 0	1 0	0 10	0 9
Collar with lapel	—Male workers ...	4 6	4 6	3 9	3 6
	—Female workers ...	3 0	3 0	2 6	2 4
Rolled collar (S.B.)	—Male workers ...	3 9	3 9	3 2	2 11
	—Female workers ...	2 6	2 6	2 1	1 11
White vest	—Male workers ...	0 9	0 9	0 8	0 7
	—Female workers ...	0 6	0 6	0 5	0 5
42″ trouser waist	—Male workers ...	0 9	0 9	0 8	0 7
	—Female workers ...	0 6	0 6	0 5	0 5
each additional 2″ or part thereof	—Male workers ...	0 5	0 5	0 4	0 4
	—Female workers ...	0 3	0 3	0 3	0 2
YOUTH'S LOUNGE JACKET : 38″ but not under 36″ hole to button, otherwise as man's		*64 0*	*64 0*	*53 6*	*50 0*
YOUTH'S VEST : 36″ but not under 34″ hole to button, otherwise as man's	—Male workers ...	*22 3*	*22 3*	*18 6*	*17 0*
	—Female workers ...	*15 0*	*15 0*	*12 6*	*11 6*
YOUTH'S TROUSERS OR KNICKERS : 28″ to 30″ waist inclusive, otherwise as man's		*22 3*	*22 3*	*18 6*	*17 0*
Extras and deductions as for corresponding men's garments.					

PARAGRAPH 14.—*Continued.*

GARMENT	Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
BOY'S LOUNGE JACKET : under 36″ hole to button, otherwise as man's	s. d. *51 0*	s. d. *51 0*	s. d. *42 0*	s. d. *39 0*
BOY'S VEST : under 34″ hole to button, otherwise as man's —Male workers ...	*17 3*	*17 3*	*14 6*	*13 6*
—Female workers ...	*11 6*	*11 6*	*9 6*	*9 0*
BOY'S TROUSERS : under 28″ waist, otherwise as man's ...	*17 3*	*17 3*	*14 6*	*13 6*
BOY'S OTHER GARMENTS : Extras and deductions ... —Male Workers ...	25 per cent. less than the piece rates for corresponding men's garments			
—Female Workers...	25 per cent. less than those appropriate to male workers			
B. FEMALE GARMENTS :				
COSTUME JACKET (S.B. or D.B.) : not exceeding 26″ in length, panel seams back and front bottom to shoulder, 4 holes and buttons in front, 2 pockets, 3 hole and button cuffs, hand-stitched edges, fully prepared canvasses, inside collar hand-padded, collar hand-sewn on, hand pockets jetted and flaps, sleeves sewn in and shoulder seams by hand, back scye shrunk and stayed, 2 try-ons	*71 6*	*71 6*	*60 0*	*56 0*
PLAIN SKIRT : self band, 4 seams and zipp, 2 try-ons	*21 0*	*21 0*	*17 6*	*16 0*
LONG COAT (S.B. or D.B.) : not exceeding 56″ in length, otherwise as costume jacket	*82 6*	*82 6*	*68 9*	*64 0*

PARAGRAPH 14.—*Continued.*

GARMENT	Col. 1 Workers employed within the area of the County of the City of BELFAST	Col. 2 Workers employed within the area of the County of the City of LONDONDERRY	Col. 3 Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Col. 4 Workers employed in areas other than those specified in Columns 1, 2 and 3
	s. d.	*s. d.*	*s. d.*	*s. d.*
Extras—				
If machining done by worker himself—costume jacket ...	2 6	2 6	2 1	1 11
—long coat ...	3 0	3 0	2 6	2 4
Extra pockets (each) —costume jacket ...	2 3	2 3	1 11	1 9
—skirt	1 6	1 6	1 3	1 2
Each additional 2″ or part thereof in length of costume jacket	1 6	1 6	1 3	1 2
40″ to 42″ chest	2 3	2 3	1 11	1 9
each additional 2″ or part thereof	1 2	1 2	1 0	0 11
Cuts in costume jacket (per pair)	1 6	1 6	1 3	1 2
Additional 2 seams in skirt	3 0	3 0	2 6	2 4
Additional seams for extra side bodies in long coat (per pair)	4 6	4 6	3 9	3 6
Pleat in skirt, box and inverted (each)	1 6	1 6	1 3	1 2
do. , knife (each)	0 9	0 9	0 8	0 7
do. , faced with cloth and bound (each) ...	2 3	2 3	1 11	1 9
Taping, skirt, 4 seams	3 9	3 9	3 2	2 11
each additional 2 seams	2 0	2 0	1 8	1 7
Deductions—				
Plain top skirt	1 6	1 6	1 3	1 2
Other extras or deductions as in sub-paragraph (A) of this paragraph.				

PARAGRAPH 15.

The general minimum piece rates applicable to male and female workers in respect of operations or items not specified in paragraph 14 of this schedule shall be ascertained by applying the rate per log-hour set out in this paragraph, *increased by 10 per cent.*, to the respective time allowances for the several operations included in the STATEMENT OF TIME ALLOWANCES set out in the Second Schedule to Order N.I.T.R.B. (58) (S. R. & O. 1946, No. 97) dated 9th April, 1946.

A. MALE WORKERS

OPERATIONS (included in the Statement of Time Allowances set out in the Second Schedule to Order N.I.T.R.B. (58), dated 9th April, 1946)	Column 1	Column 2	Column 3	Column 4
	Workers employed in the County of the City of BELFAST	Workers employed in the County of the City of LONDONDERRY	Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Workers employed in areas other than those specified in Columns 1, 2 and 3
	RATES PER LOG-HOUR AND FRACTIONS THEREOF			
	d.	*d.*	*d.*	*d.*
Operations where time allowance is $\frac{1}{3}$ log hour	2	2	2	2
,, ,, ,, $\frac{1}{4}$,, ...	4	4	4	3
,, ,, ,, $\frac{1}{2}$,, ...	9	9	7	7
,, ,, ,, $\frac{5}{8}$,, ...	11	11	9	8
,, ,, ,, $\frac{3}{4}$,, ...	13	13	11	10
,, ,, ,, 1 ,, ...	18	18	15	14
,, ,, exceeds 1 ,, ...	Rates proportionate to above	Rates proportionate to above	Rates proportionate to above	Rates proportionate to above

B. FEMALE WORKERS

The general minimum piece rates for female workers employed on operations or items not mentioned in paragraph 14 of this Schedule but included in the Statement of Time Allowances referred to in sub-paragraph A of this paragraph shall be —

Two-thirds of the appropriate general minimum piece rates for male workers as specified in sub-paragraph A of this paragraph.

PARAGRAPH 16.

In the case of male or female workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard shall be had only to the earnings of workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience.

PARAGRAPH 17.

In the case of workers employed on operations to which the general minimum piece rates specified in paragraphs 14 and 15 of this Schedule apply, piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate, shall be held to include all such general minimum piece rates.

OVERTIME

PARAGRAPH 18.

Overtime rates shall be payable as follows :—

A. WORKERS EMPLOYED ON TIME WORK :—

(i) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

For all time worked in excess of 8 hours —TIME-AND-A-HALF

Provided that where it is or may become the established practice of the employer to require attendance on only 5 days in the week, the said overtime rate shall be payable on those 5 days after 9 hours have been worked.

(ii) On Saturday (or the weekly short day substituted therefor), not being a customary holiday—

For all time worked in excess of 4 hours —TIME-AND-A-HALF

(iii) On Sunday or a customary holiday—

For all time worked —DOUBLE TIME

(iv) In any week—

For all time worked in excess of 44 hours —TIME-AND-A-HALF, except in so far as a higher overtime rate may be payable under the provisions of sub-paragraph (iii) of this paragraph.

Provided that where it is or may become the established practice of the employer to require attendance on Saturday in alternate weeks only, the said overtime rate shall be payable in the week in which attendance on Saturday is required only after 46 hours have been worked.

B. WORKERS EMPLOYED ON PIECE WORK :—

Workers employed on piece work shall be entitled to receive in respect of each hour of overtime worked, IN ADDITION to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate, an amount equal to one-half or the whole of the appropriate piece work basis time rate, according as the overtime rate which would have been payable under the provisions of sub-paragraph A of this paragraph, if the worker had been employed on time work, would have been equivalent to TIME-AND-A-HALF or DOUBLE TIME, respectively.

PARAGRAPH 19.

The expression "customary holiday" means —

(i) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday and Easter Tuesday ; or

(ii) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

PARAGRAPH 20.

Where a worker is of the Jewish religion and is employed subject to the provisions of Section 96 of the Factories Act (Northern Ireland), 1938, on Sunday instead of Saturday, the overtime rates shall apply to such worker in like manner as if, in the provisions relating to overtime, the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

PARAGRAPH 21.

For the purpose of paragraph 18, the expressions time-and-a-half and double time mean, respectively, one-and-a-half times or twice the amount of the general minimum time rate otherwise applicable.

DEFINITIONS

DEFINITION OF AREAS

PARAGRAPH 22.

The statutory minimum remuneration set out under the respective areas A and B in paragraphs 1 to 4 and 7 to 13 shall apply as follows :—

AREA A—To workers employed within the areas of the County of the Cities of Belfast and Londonderry.

AREA B—To workers employed in areas other than those specified in Area A.

DEFINITION AND CONDITIONS OF EMPLOYMENT OF LEARNERS

PARAGRAPH 23.

A male or female learner in the Retail Bespoke Section of the Tailoring Trade is a worker who :—

A. (i) In the case of a MALE LEARNER to coat-making (i.e., the making of the entire garment) only, or to coat-making in conjunction with other branches of the trade, has not been employed for more than five years in the said Section of the Trade ;

(ii) in the case of a MALE LEARNER other than a learner of the class specified in (i) above, has not been employed for more than three years in the said Section of the Trade ;

B. in the case of a FEMALE LEARNER has not been employed for more than four years in the said Section of the Trade ; and

C. in the case of MALE and FEMALE LEARNERS

(i) is employed during the whole or a substantial part of his or her time in learning any branch or process of the Retail Bespoke Section of the Tailoring Trade, as specified in paragraph 27, by an employer who provides the learner with reasonable facilities for such learning ; and

(ii) has received a certificate, or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a learner shall become invalid if at any time during learnership the provisions set out herein relating thereto are not complied with.

Provided also that an employer may employ a learner on his or her first employment in any branch of the Retail Bespoke Section of the Tailoring Trade, as specified in paragraph 27, without a certificate or registration for a probationary period not exceeding four weeks, but in the event of the employment as a learner being continued thereafter, the probationary period shall be included in the period of learnership.

PARAGRAPH 24.

For the purpose of determining the period of employment in the trade and the general minimum time rate applicable to a learner, the following provisions shall apply :—

(1) Any female learner who has been previously employed in :—

(*a*) any branch of the Retail Bespoke Section of the Tailoring Trade (as defined in paragraph 27), or

(*b*) any branch of the Readymade and Wholesale Bespoke Tailoring Trade coming within the scope of the Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland), or

(*c*) any branch of the Wholesale Mantle and Costume Trade coming within the scope of the Wholesale Mantle and Costume Wages Council (Northern Ireland)

shall be entitled to count the whole period of such previous employment.

(2) Any period of time spent by a male or female learner learning the trade in an industrial school shall count only as regards one-half of its duration in determining the period of learnership or employment in the trade.

PARAGRAPH 25.

Notwithstanding compliance with the conditions specified above, a person shall not be deemed to be a learner if he or she works in a room used for dwelling purposes and is not in the employment of his or her parent or guardian.

GENERAL

WAITING TIME

PARAGRAPH 26.

(1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

(3) Provisions (1) and (2) do not apply when—

(*a*) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(*b*) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

PARAGRAPH 27.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Retail Bespoke Tailoring Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Retail Bespoke Tailoring Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1924, dated 16th September, 1924 (a), that is to say :—

Those branches of men's, women's, boys' and girls' bespoke tailoring in which the tailor supplies the garments direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct if employed by another worker in the employ of the tailor to whom a minimum rate of wages fixed under the Wages Councils Act is applicable, or if employed by a sub-contractor engaged in cutting, making or finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached ;

INCLUDING :—

(1) (*a*) the altering, repairing, renovating, or remaking of men's, women's, boys' and girl's tailored garments where carried out for the individual wearer by a tailor who employs the worker direct, as defined above ;

(*b*) the cleaning of such garments where carried on in association with or in conjunction with the repairing, renovating or remaking of the garments ;

(2) the lining with fur of the above-mentioned garments where carried out in association with or in conjunction with the making of such garments ;

(3) all processes of embroidery or decorative needlework where carried out in association with or in conjunction with the above-mentioned branches of tailoring ;

(a) S.R. & O. 1924, No. 65.

(4) the packing and all other operations incidental to or appertaining to any of the above-mentioned branches of tailoring ;

BUT EXCLUDING :—

(1) all or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments ;

(2) the making of head-gear.

PAYMENT OF HIGHER REMUNERATION

PARAGRAPH 28.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages or to agreements made, or that may be made, between employers and workers for the payment of remuneration in excess of the statutory minimum.

Road Haulage

THE ROAD HAULAGE WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1953, DATED 8TH JUNE, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 92

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Road Haulage Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Road Haulage Wages Council (Northern Ireland) Wages Regulation Order, 1952 (a) dated the 30th day of October, 1952, (hereinafter in this Order referred to as " Order N.I.R.H. (3) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

Commencement.

2. In this Order the expression " the specified date " means the 29th day of June, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Road Haulage Wages Council (Northern Ireland) Wages Regulation Order, 1953.

(a) S. R. & O. 1952, No. 207.