(*b*) drivers of and attendants on vehicles while the vehicles are being used under, and in accordance with the regulations applicable to, a licence taken out by a manufacturer or a dealer under section nine of the Roads Act, 1920, or by a repairer under section five of the Finance Act (Northern Ireland), 1922;
(*c*) drivers of and attendants on vehicles used in the laundry trade for the collection of articles of every description for laundering or for the delivery of such articles after they have been laundered;
(*d*) drivers of and attendants on vehicles used by funeral furnishers in the course of their business as such furnishers;
(*e*) drivers of and attendants on vehicles owned by farmers and used for the carriage or haulage of agricultural produce, or goods used, or to be used, for agricultural purposes;
(*f*) drivers of and attendants on vehicles used for the carriage of livestock, except when the vehicles are used for hire or reward by persons other than farmers;
(*g*) milk roundsmen and milk roundswomen and workers who accompany or assist them on their rounds;
(*h*) workers engaged in the distribution of mineral or aerated waters;
(*i*) workers employed on operations included in the Schedule to the Trade Boards (Baking Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1938, dated 17th June, 1938 (a), as operations in the Baking Trade.

PARAGRAPH 10.
The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages or to agreements made, or that may be made, between employers and workers or their representatives, for the payment of remuneration in excess of the statutory minimum.

Rope, Twine and Net

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1953, DATED 9TH MARCH, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 51

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for requiring workers in relation to whom the Council operates to be allowed by their employers the holidays set out in the Schedule to this Order and for fixing the holiday remuneration specified therein in substitution for the holidays provided and holiday remuneration fixed for these workers by the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1948 (b) dated the 7th day of September, 1948 (hereinafter in this Order referred to as "Order N.I.R. (50)") as amended by the Second Schedule to the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1952 (c) dated the 27th day of February, 1952 (hereinafter in this Order referred to as "Order N.I.R. (58)");

(a) S. R. & O. 1938, No. 77. (b) S. R. & O. 1948, No. 292.
(c) S. R. & O. 1952, No. 31.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Holidays and holiday remuneration.

1. As from the specified date the workers to whom the Schedule to this Order applies shall be entitled to be allowed the holidays and paid the holiday remuneration specified therein.

Commencement.

2. In this Order the expression " the specified date " means the 23rd day of March, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

Short title, interpretation and revocation.

3.—(1) This Order may be cited as the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1953.

52 & 53 Vict., Ch. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) As from the specified date Order N.I.R. (50) and the Second Schedule to Order N.I.R. (58) are hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this ninth day of March, nineteen hundred and fifty-three in the presence of

(L.S.)

A. E. Goodbody,
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

PART I

APPLICATION

PARAGRAPH 1.

(1) This Schedule applies to every worker (other than an out-worker) for whom statutory minimum remuneration has been fixed.

(2) For the purpose of this Schedule an out-worker is a worker who works in his own home or in any other place not under the control or management of the employer.

PART II

CUSTOMARY HOLIDAYS

PARAGRAPH 2.

(1) An employer shall allow to every worker in his employment to whom this Schedule applies a holiday (hereinafter in this Schedule referred to as a " customary holiday ") in each year on the days specified in the following sub-paragraph, provided that the worker was in his employment for a period of

not less than 4 weeks during the six months immediately preceding the customary holiday and (unless excused by the employer or absent by reason of the proved illness of the worker) worked for the employer the last working day on which work was available to him immediately prior to the customary holiday.

(2) The said customary holidays are :—

(*a*) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by agreement between the employer and the worker or his representative ; or

(*b*) in the case of each of the said days such weekday as may be substituted therefor by agreement between the employer and the worker or his representative, being a day recognised by local custom as a day of holiday.

(3) Notwithstanding the preceding provisions of this paragraph, an employer may (except where in the case of a woman or young person such a requirement would be unlawful) require a worker who is otherwise entitled to any customary holiday under the foregoing provisions of this Schedule to work thereon, and, in lieu of any customary holiday on which he so works, the employer shall allow to the worker a day's holiday (hereinafter in this Schedule referred to as a " holiday in lieu of a customary holiday ") on a weekday on which he would normally work for the employer within the period of four weeks next ensuing.

(4) A worker who is required to work on a customary holiday shall be paid :—

(*a*) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday ; and

(*b*) in respect of the holiday in lieu of the customary holiday, holiday remuneration in accordance with paragraph 6 of this Schedule.

PART III

ANNUAL HOLIDAYS

PARAGRAPH 3.

(1) Subject to the provisions of paragraph 4 of this Schedule, in addition to the holidays specified in Part II of this Schedule an employer shall *between the 1st day of April and the 30th day of September, 1953, and in each succeeding year between the 1st day of April and the 30th day of September* (hereinafter in this Schedule referred to as the " holiday season ") allow a holiday (hereinafter in this Schedule referred to as an " annual holiday ") to every worker in his employment to whom this Schedule applies who has been employed by him during the 12 months immediately preceding the commencement of the holiday season for any of the periods set out in the table below and the duration of the annual holiday shall in the case of each such worker be related to his period of employment during that twelve months as follows :—

Workers with a normal working week of six days		*Workers with a normal working week of five days*	
Period of employment	*Duration of annual holiday*	*Period of employment*	*Duration of annual holiday*
Column 1	*Column 2*	*Column 3*	*Column 4*
At least 48 weeks	*12 days*	*At least 48 weeks*	*10 days*
" 44 "	*11* "	" 43 "	*9* "
" 40 "	*10* "	" 38 "	*8* "
" 36 "	*9* "	" 33 "	*7* "
" 32 "	*8* "	" 28 "	*6* "
" 28 "	*7* "	" 24 "	*5* "
" 24 "	*6* "	" 19 "	*4* "
" 20 "	*5* "	" 14 "	*3* "
" 16 "	*4* "	" 9 "	*2* "
" 12 "	*3* "	" 4 "	*1 day*
" 8 "	*2* "		
" 4 "	*1 day*		

Workers with a normal working week of four days		*Workers with a normal working week of three days or less*	
Period of employment	*Duration of annual holiday*	*Period of employment*	*Duration of annual holiday*
Column 5	*Column 6*	*Column 7*	*Column 8*
At least 48 weeks	*8 days*	*At least 48 weeks*	*6 days*
,, *42* ,,	*7* ,,	,, *40* ,,	*5* ,,
,, *36* ,,	*6* ,,	,, *32* ,,	*4* ,,
,, *30* ,,	*5* ,,	,, *24* ,,	*3* ,,
,, *24* ,,	*4* ,,	,, *16* ,,	*2* ,,
,, *18* ,,	*3* ,,	,, *8* ,,	*1 day*
,, *12* ,,	*2* ,,		
,, *6* ,,	*1 day*		

(2) Notwithstanding the provisions of the last foregoing sub-paragraph the number of days of annual holiday which an employer is required to allow to a worker in any holiday season shall not exceed in the aggregate *twice* the number of days constituting the worker's normal working week.

PARAGRAPH 4.

(1) Subject to the provisions of this paragraph, an annual holiday shall be allowed on consecutive working days, being days on which the worker is normally called upon to work for the employer.

(2) *Where the number of days of annual holiday for which a worker has qualified exceeds the number of days constituting his normal working week, the holiday may be allowed in two periods of consecutive working days; so however that when a holiday is so allowed, one of the periods shall consist of a number of such days not less than the number of days constituting the worker's normal working week.*

(3) For the purposes of this paragraph, days of annual holiday shall be treated as consecutive notwithstanding that a day of holiday allowed to a worker under Part II of this Schedule or a day upon which he does not normally work for the employer intervenes.

(4) *Where a day of holiday allowed to a worker under Part II of this Schedule immediately precedes a period of annual holiday or occurs during such a period and the total number of days of annual holiday required to be allowed in the period under the foregoing provisions of this paragraph, together with any such day of holiday allowed under Part II of this Schedule, exceeds the number of days constituting the worker's normal working week then, notwithstanding the foregoing provisions of this paragraph, the duration of that period of annual holiday may be reduced by one day and in such a case one day of annual holiday may be allowed on any working day (not being the worker's weekly short day) in the holiday season.*

(5) Subject to the provisions of sub-paragraph (1) of this paragraph, any day of annual holiday under this Schedule may be allowed on a day on which the worker is entitled to a day of holiday or to a half-holiday under any enactment other than the Wages Councils Act, 1945.

PARAGRAPH 5.

An employer shall give to a worker notice of the commencing date *or dates* and duration of the period *or periods* of his annual holiday. Such notice shall be given at least 21 days before the first day of the holiday *or, where, under the provisions of paragraph 4 of this Schedule, an annual holiday is allowed in more than one period, before each period, and* may be given individually to the worker or by the posting of a notice in the place where the worker is employed.

PART IV

HOLIDAY REMUNERATION

A—CUSTOMARY HOLIDAYS AND HOLIDAYS IN LIEU OF CUSTOMARY HOLIDAYS

PARAGRAPH 6.

(1) Subject to the provisions of this paragraph, for each day of holiday to which a worker is entitled under Part II of this Schedule he shall be paid by the employer holiday remuneration equal to the amount, calculated at the appropriate rate of statutory minimum remuneration, to which he would have been entitled as a

time worker if the day had not been a day of holiday and he had worked on that day on work for which statutory minimum remuneration is payable for the time (excluding overtime) usually worked by him on that day of the week :

Provided, however, that payment of the said holiday remuneration is subject to the condition that the worker presents himself for employment at the usual starting hour on and works the first working day following the holiday or, if he fails to do so, such failure is by reason of the proved illness of the worker or with the consent of the employer.

(2) The holiday remuneration in respect of any customary holiday shall be paid by the employer to the worker *not later than the pay day on which the wages for the pay week including the first working day following the customary holiday are paid.*

(3) The holiday remuneration in respect of any holiday in lieu of a customary holiday shall be paid *not later than the pay day on which the wages for the pay week including the first working day following the holiday in lieu of a customary holiday are paid* :

Provided that the said payment shall be made immediately upon the termination of the worker's employment in the case where he ceases to be employed before being allowed a holiday in lieu of a customary holiday to which he is entitled, *and in that case the proviso to sub-paragraph (1) of this paragraph shall not apply.*

B — ANNUAL HOLIDAYS

PARAGRAPH 7.

(1) Subject to the provisions of paragraph 8 of this Schedule, a worker qualified to be allowed an annual holiday under this Schedule shall be paid by his employer in respect thereof, on the last pay day preceding such annual holiday, remuneration in accordance with the following table :—

TABLE OF HOLIDAY REMUNERATION

Col. 1 Period of holiday	Col. 2 Holiday remuneration for workers with a normal working week of—				Col. 3
	Six days	Five days	Four days	Three days *or less*	
12 *days*	*Twice the amount in Col. 3*	—	—	—	The amount which the worker would be entitled to receive from his employer, at the beginning of the holiday or the first period of the holiday, as the case may be, for a week's work, if working his normal working week and the number of daily hours usually worked by him (exclusive of overtime), and if paid at the appropriate rate of statutory minimum remuneration for time work, fixed by a wages regulation order in respect of the worker, for work to which that order applies and at the same rate for work (if any) to which that order does not apply.
11 *days*	*One and five-sixths times the amount in Col. 3*	—	—	—	
10 *days*	*One and two-thirds times the amount in Col. 3*	*Twice the amount in Col. 3*	—	—	
9 *days*	*One and one-half times the amount in Col. 3*	*One and four-fifths times the amount in Col. 3*	—	—	
8 *days*	*One and one-third times the amount in Col. 3*	*One and three-fifths times the amount in Col. 3*	*Twice the amount in Col. 3*	—	
7 *days*	*One and one-sixth times the amount in Col. 3*	*One and two-fifths times the amount in Col. 3*	*One and three-quarters times the amount in Col. 3*	—	
6 days	The amount in Col. 3	*One and one-fifth times the amount in Col. 3*	*One and one-half times the amount in Col. 3*	*Twice the amount in Col. 3*	
5 days	Five-sixths of the amount in Col. 3	The amount in Col. 3	*One and one-quarter times the amount in Col. 3*	*One and two-thirds times the amount in Col. 3*	
4 days	Two-thirds of the amount in Col. 3	Four-fifths of the amount in Col. 3	The amount in Col. 3	*One and one-third times the amount in Col. 3*	
3 days	One-half of the amount in Col. 3	Three-fifths of the amount in Col. 3	Three-quarters of the amount in Col. 3	The amount in Col. 3	
2 days	One-third of the amount in Col. 3	Two-fifths of the amount in Col. 3	One-half of the amount in Col. 3	Two-thirds of the amount in Col. 3	
1 day	One-sixth of the amount in Col. 3	One-fifth of the amount in Col. 3	One-quarter of the amount in Col. 3	One-third of the amount in Col. 3	

(2) In the application of the provisions of the foregoing table to the case of a piece worker the appropriate statutory minimum remuneration for time work is the appropriate general minimum time rate that would have been applicable to him if he had been employed as a time worker.

(3) *Where under the provisions of paragraph 4 of this Schedule an annual holiday is allowed in more than one period, the holiday remuneration shall be apportioned accordingly.*

PARAGRAPH 8.

Where any accrued holiday remuneration has been paid by the employer to the worker in accordance with paragraph 9 of this Schedule or in accordance with the provisions of Order N.I.R. (50), as amended by Order N.I.R. (58), in respect of employment during any of the periods referred to in that paragraph or that Order respectively, the amount of holiday remuneration payable by the employer in respect of any annual holiday for which the worker has qualified by reason of employment during the said period shall be reduced by the amount of the said accrued holiday remuneration *unless that remuneration has been deducted from a previous payment of holiday remuneration made under the provisions of this Schedule.*

ACCRUED HOLIDAY REMUNERATION PAYABLE ON TERMINATION OF EMPLOYMENT

PARAGRAPH 9.

Where a worker ceases to be employed by an employer before being allowed or entitled to be allowed an annual holiday, the employer shall, immediately on the termination of the employment (hereinafter in this Schedule referred to as " the termination date "), pay to the worker as accrued holiday remuneration :—

(1) in respect of any period of employment occurring in the twelve months up to the 31st day of March immediately preceding the termination date, an amount equal to the holiday remuneration to which the worker would have been entitled under the provisions of paragraph 7 of this Schedule if he had been allowed an annual holiday in respect of that period of employment at the termination date, less any holiday remuneration already paid for any day or days of annual holiday allowed after the 31st day of March aforesaid in respect of that period of employment and,

(2) in respect of any period of employment since the 31st day of March immediately preceding the termination date, an amount equal to the holiday remuneration to which the worker would have been entitled under the provisions of paragraph 7 of this Schedule if by virtue of such period of employment he could have been allowed an annual holiday at the termination date, less any accrued holiday remuneration already paid by the employer to the worker in respect of that period of employment.

PART V

GENERAL

PARAGRAPH 10.

For the purpose of calculating any period of employment qualifying a worker for an annual holiday or for any accrued holiday remuneration under this Schedule, the worker shall be treated —

(1) as if he were employed for a week in respect of any week in which —

(*a*) he has worked for the employer for not less than 22½ hours and has performed some work to which statutory minimum remuneration applies ; or

(*b*) he has been absent throughout the week by reason of the proved illness of or accident to the worker, provided that the number of weeks which may be treated as weeks of employment for such reason shall not exceed one in the aggregate in the period of twelve months immediately preceding the commencement of the holiday season ; or

(*c*) he has been suspended throughout the week owing to shortage of work provided that the number of weeks which may be treated as weeks of employment for such reason shall not exceed one in the aggregate in the period of twelve months last mentioned ;

(2) as if he were employed on any day of holiday allowed under the provisions of this Schedule or of Order N.I.R. (50), as amended by Order N.I.R. (58), and for the purposes of the provisions of sub-paragraph (*a*) of this paragraph, a worker who is absent on such a holiday shall be treated as having worked thereon the number of hours ordinarily worked by him for the employer on that day of the week on work for which statutory minimum remuneration is payable.

PARAGRAPH 11.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them, that is to say :—

" normal working week " means the number of days on which it has been usual for the worker to work in a week in the employment of the employer during the twelve months immediately preceding the commencement of the holiday season or, where under paragraph 9 of this Schedule accrued holiday remuneration is payable on the termination of the employment, during the twelve months immediately preceding the date of the termination of the employment :

Provided that —

(i) part of a day shall count as a day ;

(ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

" statutory minimum remuneration " means statutory minimum remuneration (other than holiday remuneration) fixed by a wages regulation order.

" wages regulation order " means a wages regulation order made by the Ministry to give effect to proposals submitted to it by the Rope, Twine and Net Wages Council (Northern Ireland).

" week " in paragraphs 3 and 10 means " pay week."

" weekly short day " means Saturday or any other day (not being Sunday) which may be substituted therefor by agreement between an employer and a worker.

PARAGRAPH 12.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1953, DATED 21ST MAY, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945, (9 & 10 GEO. 6, CH. 21).

1953. No. 85

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the First Schedule to the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1952 (a) dated the 27th day of February, 1952, (hereinafter in this Order referred to as "Order N.I.R. (58)");

(a) S. R. & O. 1952, No. 31.