EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK

Paragraph 12.

An employer will, in any case where a learner or other juvenile worker is employed on piece work during the first six months of her employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of her employment on piece work in each week during that period, at least the same amount of money as she would have been entitled to receive if employed on time work.

An employer will, in any case where any such worker is so employed at any time subsequent to the first six months of her employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that she has, in respect of her employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the piece work basis time rate set out in paragraph 1.

DEFINITION OF OUT-WORKER

Paragraph 13.

The expression "out-worker" means a worker who works in her own home or in any other place not under the control or management of the employer.

PAYMENT OF HIGHER RATES

Paragraph 14.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages, or to agreements made or that may be made between employers and workers for the payment of remuneration in excess of the statutory minimum.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 15.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Linen and Cotton Embroidery Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Linen and Cotton Embroidery Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1925, dated 24th February, 1925(a), namely:

Those branches of the trade of making up articles of linen or cotton, or mixed linen and cotton, which are engaged in the processes of hand embroidery, drawn thread work, thread drawing, thread clipping, top-sewing, scalloping, nickelling and paring, but

EXCLUDING

Any processes or operations which may be included in the Appendices to the Trade Boards (Women's Clothing) Order, 1919(b), and the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920(c).

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## The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1955

1955. No. 33. [NC]

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto;

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(a) S.R. & O. (N.I.) 1925, No. 22. (b) S.R. & O. 1919, No. 1263. (c) S.R. & O. 1920, No. 103.

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), and of all other powers enabling it in that behalf, hereby makes the following Order:—

1. The wages regulation proposals set out in the Schedule hereto shall have effect on and from the specified date and from the date immediately preceding the specified date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1954(b) shall cease to have effect.

2. In this Order the expression "the specified date" means the 9th day of March, 1955. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

3. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1955.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fifth day of February, nineteen hundred and fifty-five in the presence of

(L.S.) *A. E. Goodbody,*

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

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(a) 1945, Ch. 21 (b) S.R. & O. (N.I.) 1954, No. 91

## SCHEDULE

## STATUTORY MINIMUM REMUNERATION

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1951(a), (Order N.I.H.H.G. (108)), as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1954(b), (Order N.I.H.H.G. (130)), shall have effect as if in the Schedule thereto—

**1.** for paragraphs 8, 9, 10, 11 and 12 there were substituted the following paragraphs—

GENERAL MINIMUM TIME RATES

"FEMALE WORKERS

Paragraph 8.

Female Workers other than Learners and other than workers of the classes specified in paragraphs 9, 10 and 12—

*1s. 8d.* per hour

Paragraph 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines—

*1s. 9½d.* per hour

Paragraph 10.

Female Workers engaged on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—

(a) Workers commencing employment in the trade at or over 18 years of age:—

| | Per hour s. | d. |
|---|---|---|
| (i) During the first six months of employment ... ... | *1* | *2¼* |
| (ii) During subsequent employment on any of the above-mentioned operations ... ... ... ... ... | *1* | *8* |

(b) Workers under 18 years of age:—

| | | |
|---|---|---|
| (i) During the first six months of employment if commencing at— | | |
| under 16 years of age ... ... ... ... ... | *0* | *11¾* |
| 16 and under 18 years of age ..... ... ... ... | *1* | *1* |
| (ii) During subsequent employment on any of the above-mentioned operations ... ... ... ... ... | *1* | *8* |

PROVIDED THAT—

(1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid during such second six months a general time rate of *1s. 2¼d.* per hour and, thereafter, the general minimum time rate of *1s. 8d.* per hour.

(2) A worker of the classes specified in paragraph 11 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-folding, or Hand Smoothing, must not during the first six months on those operations be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time rates set out in paragraph 11 are applicable.

The statutory minimum remuneration set out in this paragraph applies only to workers remunerated at time rates of wages. Learners or other juvenile workers may be employed alternatively on piece work in which case they must be paid the appropriate general minimum piece rate or, where no such general minimum piece rate has been fixed, a piece rate calculated to yield to an ordinary worker not less than the piece work basis time rate set out in paragraph 18. Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

(a) S.R. & O. 1951 No. 188. (b) S.R. & O. (N.I.) 1954 No. 144.

Paragraph 11.

Female Learners engaged at Swiss Embroidery Machines, Machine Smoothing and General Warehouse Work—

| Period of Employment | Learners commencing at under 15 years of age — Col. 1 | Learners commencing at 15 and under 18 years of age — Col. 2 | Learners commencing at 18 years of age and over — Col. 3 |
|---|---|---|---|
| | Per hour | | |
| | s. d. | s. d. | s. d. |
| During 1st six months of employment ... | 0 10 | 0 11 | 1st 3 months 1 0½ |
| „ 2nd „ ... | 0 11 | 1 1 | 2nd „ 1 2¼ |
| „ 3rd „ ... | 1 1 | 1 3½ | 3rd „ 1 3½ |
| „ 4th „ ... | 1 2¼ | 1 6 | 4th „ 1 6 |
| „ 5th „ ... | 1 3½ | — | |
| „ 6th „ ... | 1 6 | — | |

Paragraph 12.

Female Workers under 18 years of age other than workers of the classes specified in paragraphs 10 (b) and 11—

| Period of Employment | Workers commencing at 14 and under 16 years of age — Col. 1 | Workers commencing at 16 and under 18 years of age — Col. 2 |
|---|---|---|
| | Per hour | |
| | s. d. | s. d. |
| During 1st six months of employment ... | 0 10 | 0 11 |
| „ 2nd „ ... | 0 11 | 1 1 |
| „ 3rd „ ... | 1 1 | 1 3½ |
| „ 4th „ ... | 1 2¼ | 1 6 |
| „ 5th „ ... | 1 3½ | — |
| „ 6th „ ... | 1 6 | — |

Provided that a worker of the class specified in this paragraph will, on completion of the appropriate qualifying period indicated in the table above, become entitled to the full general minimum time rate of *1s. 8d.* per hour."

**2.** for paragraphs 18 and 19 there were substituted the following paragraphs—

PIECE WORK BASIS TIME RATES

"FEMALE WORKERS

Paragraph 18.

| | Per hour s. d. |
|---|---|
| Female Workers other than Out-Workers ... ... ... | 1 9½ |

Paragraph 19.

| | |
|---|---|
| Female Out-Workers ... ... ... ... ... ... | 1 9½" |

**3.** for the heading to paragraphs 22 and 23 there were substituted the following heading—

"GENERAL MINIMUM PIECE RATES

FEMALE WORKERS OF ALL AGES

ALL THE PIECE RATES SET OUT IN PARAGRAPHS 22 AND 23 ARE SUBJECT TO AN INCREASE OF *112½* PER CENT. OR *22s. 6d.* IN THE £."