1959. No. 161 [C]

EDUCATION

Training Colleges: Salaries and Allowances

REGULATIONS, DATED 30TH SEPTEMBER, 1959, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1958, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947(a), and of all other powers enabling it in that behalf and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the "Training College Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1959".

(2) These Regulations shall have effect from 1st October, 1959.

(3) The Training College Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1957(b), are hereby revoked.

2. For the purposes of these Regulations unless otherwise stated or unless the context otherwise requires—

"recognised" means recognised by the Ministry;

"training colleges" means Stranmillis Training College, Belfast, St. Mary's Training College, Belfast, and the Ulster College of Physical Education, Jordanstown, County Antrim;

"college authority" means the committee of management or other body recognised by the Ministry as being responsible for the operation of a training college;

"contributory service" has the meaning assigned to it by section 2(1)(*a*) of the Teachers Superannuation Act (Northern Ireland), 1950;

"calculated previous salary" means the rate of remuneration which, in the opinion of the Ministry, would have been applicable to a lecturer, senior lecturer or principal lecturer in his previous post (excluding any equal pay increments and, in the case of a principal lecturer, any allowance over and above scale salary) calculated in accordance with the appropriate salary regulations for the time being in force in Northern Ireland on total service as at the date of appointment to the training college;

"the relevant proportion" has the meaning assigned to it by regulation 3(3).

3.—(1) Subject to the provisions of these Regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers and principal lecturers employed in training colleges shall be as follows:—

(a) 1947, c. 3. (b) S.R. & O. (N.I.) 1957, No. 29; S.R. & O. (N.I.) 1958, No. 210.

Assistant Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 800	£ 30	£ 890	£ 750	£ 30	£ 840

Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 980	£ s. 32 10	£ 1,370	£ 930	£ s. 32 10	£ 1,270

Senior Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 1,370	£ 35	£ 1,600	£ 1,270	£ 35	£ 1,500

Principal Lecturers

Men			Women		
Minimum	Annual Increment	Maximum	Minimum	Annual Increment	Maximum
£ 1,600	£ 50	£ 1,800	£ 1,500	£ 50	£ 1,700

(2) In the case of a woman, there shall be an addition (to be known as the "equal pay increment") at the rate of the proportion specified in the next succeeding paragraph following of the difference between her salary and the salary for a man with equivalent service employed in a similar capacity.

(3) The relevant proportion for service given during a period set out in column (i) below shall be the proportion specified in column (ii):—

(i) *Period*		(ii) *Equal Pay Increment*
1st October, 1959, to 31st March, 1960	...	Five-sevenths
1st April, 1960, to 31st March, 1961	...	Six-sevenths

Provided that where the amount of the equal pay increment includes a fraction of a pound the said fraction shall be ignored if under 10/- and reckoned as £1 0s. 0d. if it is 10/- or more.

(4) From 1st April, 1961, the salaries prescribed for men shall apply equally to women.

4. An assistant lecturer shall enter the appropriate salary scale in regulation 3 at the minimum and service from 1st October, 1959, and thereafter as an assistant lecturer shall rank for increments on the scale up to the maximum.

5.—(1) A lecturer in service on 30th September, 1959, and continuing in that capacity shall from 1st October, 1959, be paid salary on the appropriate scale in regulation 3 at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any equal pay increments and any allowance over and above scale salary) would have exceeded the minimum of the scale for lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the last incremental date.

6.—(1) The commencing salary of a lecturer re-appointed in that capacity on or after 1st October, 1959, shall be:

(*a*) where the lecturer's salary has previously been assessed on the scale for lecturers under the provisions of the revoked regulations, the salary applicable to him assessed in accordance with the provisions of regulation 5 based on total service to date of leaving the former post of lecturer, to which shall be added, up to the maximum, increments in respect of subsequent service of the types referred to in paragraph (1) of regulation 7 without reference to the proviso thereto, or

(*b*) the salary assessed as in paragraph (1) of regulation 7 without reference to the proviso thereto to which shall be added, up to the maximum, increments in respect of previous service as a lecturer in a training college, or

(*c*) where applicable, the salary calculated in accordance with the proviso to paragraph (1) of regulation 7,

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the date of re-appointment.

7.—(1) The commencing salary of a lecturer appointed for the first time in that capacity on or after 1st October, 1959, shall be the minimum to which shall be added, up to the maximum, increments in respect of service as a lecturer in a university, or university training department or of service which is deemed to be of equivalent value:

Provided that where the calculated previous salary of a lecturer who is appointed on transfer from teaching service in the United Kingdom other than service in a training college equals or exceeds this amount the lecturer shall be placed at the next higher point (subject to the maximum) on the scale for lecturers.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer.

8.—(1) A senior lecturer in service on 30th September, 1959, and continuing in that capacity, shall from 1st October, 1959, be paid salary on the appropriate scale in regulation 3 at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any equal pay increments and any allowance over and above scale salary) would have exceeded the minimum of the scale for senior lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the last incremental date.

9.—(1) The commencing salary of a senior lecturer re-appointed in that capacity on or after 1st October, 1959, shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him at the date of leaving the former post of senior lecturer (excluding any equal pay increments and any allowance over and above scale salary) exceeded the minimum of the scale applicable under the regulations in operation at that date, or

(*b*) the salary assessed as in paragraph (1) of regulation 10 without reference to the proviso thereto to which shall be added, up to the maximum, increments in respect of previous service as a senior lecturer in a training college, or

(*c*) where applicable, the salary calculated in accordance with the proviso to paragraph (1) of regulation 10,

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the date of re-appointment.

10.—(1) The commencing salary of a senior lecturer appointed for the first time in that capacity on or after 1st October, 1959, shall be the minimum, to which shall be added, up to the maximum, increments in respect of service since 1st April, 1945, in a university or university training department or in another capacity deemed to be of equivalent value to service as a senior lecturer:

Provided that where the calculated previous salary of a senior lecturer who is appointed following service as a lecturer in a training college or teaching service in the United Kingdom other than service in a training college equals or exceeds this amount the senior lecturer shall be placed at the next higher point (subject to the maximum) on the scale for senior lecturers.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer.

11.—(1) A principal lecturer in service on 30th September, 1959, and continuing in that capacity shall from 1st October, 1959, be paid salary on the appropriate scale in regulation 3 at—

(*a*) the minimum to which shall be added, up to the maximum, increments in respect of service to the last incremental date as a principal lecturer and such number of increments in respect of service in a university or university training department or in another capacity deemed to be of equivalent value to service as a principal lecturer, or

(*b*) the minimum to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him

on appointment as a principal lecturer (excluding any equal pay increments and any allowance over and above scale salary) exceeded the minimum of the scale for principal lecturers under the revoked regulations, together with increments in respect of service as a principal lecturer to the last incremental date,

whichever is the greater.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer on and after the last incremental date.

12.—(1) The commencing salary of a principal lecturer re-appointed in that capacity on or after 1st October, 1959, shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him on appointment to the former post of principal lecturer (excluding any equal pay increments and any allowance over and above scale salary) exceeded the minimum of the scale applicable under the regulations in operation on that date together with increments in respect of service as a principal lecturer to the date of leaving the former post and any subsequent service in a university or university training department or in another capacity deemed to be of equivalent value to service as a principal lecturer, or

(*b*) the salary assessed as in paragraph (1) of regulation 13 without reference to the proviso thereto to which shall be added, up to the maximum, increments in respect of previous service as a principal lecturer in a training college, or

(*c*) where applicable, the salary calculated in accordance with the proviso to regulation 13,

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer on and after the date of re-appointment.

13.—(1) The commencing salary of a principal lecturer appointed for the first time in that capacity on or after 1st October, 1959, shall be the minimum, to which shall be added, up to the maximum, increments in respect of service in a university or university training department or in another capacity deemed to be of equivalent value to service as a principal lecturer:

Provided that where the calculated previous salary of a principal lecturer who is appointed following service as a senior lecturer in a training college or teaching service in the United Kingdom other than service in a training college equals or exceeds this amount the principal lecturer shall be placed at the next higher point (subject to the maximum) on the scale for principal lecturers.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer.

14. The placing of assistant lecturers, lecturers, senior lecturers and principal lecturers on the appropriate salary scale shall be subject to the approval of the Ministry.

15. The award of annual increments shall be subject to satisfactory service.

16. A person, who has undertaken war service, shall be entitled to have that war service reckoned for increments of salary as if it had been teaching service:

Provided that war service given by a person before attaining the age of 18 years shall not be reckoned for the purpose of this regulation.

17. A lecturer, senior lecturer or principal lecturer may be paid an allowance at such rate as may be approved by the Ministry in respect of special responsibilities.

18.—(1) Where a teacher is seconded by a local education authority or by the managers of a school to a training college, the college authority shall pay to the teacher a salary equal to the salary and allowances (if any) which he would have received had he continued in service as a teacher and it may, in addition, pay him an annual allowance of £75:

Provided that in exceptional circumstances this allowance may be increased by such an amount as the college authority may, with the approval of the Ministry, determine.

(2) Where a training college lecturer, senior lecturer or principal lecturer is seconded to a school for the purpose of research or of refreshing his experience of school teaching or is seconded to any other occupation as approved by the college authority in agreement with the Ministry, he shall receive during the period of secondment the salary appropriate to his status as a training college lecturer, senior lecturer or principal lecturer as the case may be, together with any personal allowance which the Ministry may approve as being necessary. The college authority shall be responsible for the payment of any sum by which the college salary and allowance exceeds the salary appropriate to the temporary status during such secondment.

19. The salaries of the principals and vice-principals of training colleges shall be determined by the Ministry, subject to the approval of the Ministry of Finance.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 30th day of September, nineteen hundred and fifty-nine, in the presence of

(L.S.) *A. C. Williams,*
Secretary.

EXPLANATORY NOTE

(This note is not part of the Regulations but is intended to indicate their general purport.)

These Regulations introduce, with effect from 1st October, 1959, new salary scales for lecturing staff in teacher training colleges.