EXPLANATORY NOTE

*(This note is not part of the regulations, but is intended to indicate their general purport.)*

These regulations prohibit the addition of any emulsifier or stabiliser to milk and the sale of any milk to which such an addition has been made.

The regulations will come into operation on the 16th July, 1962.

**1962. No. 94** [NC]

## WAGES COUNCILS

### Wages Regulation (Wholesale Mantle and Costume)

ORDER, DATED 15TH MAY, 1962, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Wholesale Mantle and Costume Wages Council (Northern Ireland):—

*Citation*

**1.** This Order may be cited as the Wholesale Mantle and Costume Wages Regulation (Amendment) Order (Northern Ireland), 1962.

*Commencement*

**2.** The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

*Interpretation*

**3.** In this Order the expression "the specified date" means the 23rd day of May, 1962, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this fifteenth day of May, nineteen hundred and sixty-two.

(L.S.) *W. Slinger,*
Assistant Secretary.

(a) 1945. c. 21.

SCHEDULE

**Statutory Minimum Remuneration**

The Wholesale Mantle and Costume Wages Regulation Order (Northern Ireland), 1960(a) (Order N.I.W.M. (47)) shall have effect as if in the Schedule thereto for paragraphs 1, 2, 3, 4, 5, 6, 8, 9 and 11 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR MALE WORKERS

| Column 1 | Column 2 | Column 3 | Column 4 |
|---|---|---|---|
| Class of Worker | Qualifying period of employment or age | General Minimum Time Rates | Piece Work Basis Time Rates |
| Paragraph 1. The general minimum time rates and piece work basis time rates respectively set out in columns 3 and 4 apply to a male worker of the qualifications set out in Column 2 as follows: | | Per hour s. d. | Per hour s. d. |
| (a) MEASURE CUTTER, that is, a person employed in any process of measure cutting and capable of taking a complete set of measures, and of cutting all garments for a female person from patterns. | Not less than four years' employment after the age of 19 in actual cutting processes, including not less than three years' employment as a measure cutter, but excluding designing. | 4 5½ | 4 9 |
| (b) CUTTER, that is, a person employed in: (i) marking-in or marking-up cloth or linings or other materials; (ii) laying-up, hooking-up or folding cloth or linings or other materials; (iii) cutting cloth or linings or other materials; (iv) dividing (the process ordinarily carried on by cutters or their assistants of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making up). | Not less than three years' employment after the age of 19 as a cutter of any of the classes specified in Column 1 or as a knifeman. | 4 3 | 4 7 |
| (c) KNIFEMAN, that is, a person employed on band, electric or hand-knife operations. | Not less than three years' employment after the age of 19 as a knifeman or cutter. | 4 3 | 4 7 |
| (d) TAILOR, that is, a person employed in sewing by hand in the process of making a garment or portion of a garment. | Not less than three years' employment after the age of 19 as a tailor. | 4 3 | 4 7 |

(a) S.R. & O. (N.I.) 1960, No. 204.

| Column 1 | Column 2 | Column 3 | Column 4 |
|---|---|---|---|
| Class of Worker | Qualifying period of employment or age | General Minimum Time Rates | Piece Work Basis Time Rates |
| | | Per hour s. d. | Per hour s. d. |
| (e) FITTER-UP, that is, a person employed in fitting-up (a process between that of cutting and that of sewing, basting or machining, which consists of preparing or fitting accurately the various parts of the garment before being basted, sewn or machined, such work of preparing or fitting being always done by shears or knives or other cutting appliances, sewing, basting or machining forming no part of the process of fitting-up). | Not less than three years' employment after the age of 19 as a fitter-up or tailor. | 4 3 | 4 7 |
| (f) PASSER, that is, a person employed in examining garments in the process of being made up or upon completion. | Not less than three years' employment after the age of 19 as a passer or tailor. | 4 3 | 4 7 |
| (g) PRESSER, that is, a person employed in pressing off by hand or by machine. | Not less than three years' employment after the age of 19 as a presser or under-presser. | 4 3 | 4 7 |
| (h) MACHINIST, that is, a person employed in machining other than as a plain machinist. | Not less than three years' employment after the age of 19 as a machinist or plain machinist. | 4 3 | 4 7 |
| (i) UNDER-PRESSER, that is, a person employed in pressing processes other than pressing off. | Not less than three years' employment after the age of 19 as an under-presser or presser. | 3 11½ | 4 2½ |
| (j) PLAIN MACHINIST, that is, a person employed in the processes of making up plain sleeves, facings, linings, inside pockets, quilting and padding. | Not less than three years' employment after the age of 19 as a plain machinist or machinist. | 3 11½ | 4 2½ |
| Paragraph 2.<br>MALE WORKERS (including OUT-WORKERS) other than those for whom minimum rates are specified in paragraphs 1 and 3.<br>An "Outworker" is a worker who works in his own home or in any other place not under the control or management of the employer. | ——— | 3 10 | 4 1½ |

| Column 1 | Column 2 | Column 3 | Column 4 |
|---|---|---|---|
| Class of Worker | Qualifying period of employment or age | Minimum General Time Rates | Piece Work Basis Time Rates |
| | | Per hour s. d. | Per hour s. d. |
| Paragraph 3. MALE LEARNERS (as defined in paragraph 7). | Aged under 16 years .. | *1 10½* | — |
| | „ 16 and under 17 years | *2 2* | |
| | „ 17 „ 18 „ | *2 6½* | |
| | „ 18 „ 19 „ | *2 10* | |
| | „ 19 „ 20 „ | *3 1½* | |
| | „ 20 „ 21 „ | *3 5* | |
| | „ 21 years and over .. | *3 11* | |

LATE ENTRANTS

Paragraph 4.

Notwithstanding the provisions of paragraph 3, a male learner who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows:—

(a) for the first six months of employment, at a general minimum time rate of *2s. 9½d.* per hour;

(b) for the second six months of employment, at a general minimum time rate of *2s. 11½d.* per hour.

Provided that these general minimum time rates shall be increased by *2d.* per hour in the case of any such worker who is 22 years of age or over.

On the expiration of twelve months' employment in the trade, such worker is entitled to the minimum rate appropriate to a worker of his age.

## GENERAL MINIMUM TIME RATES FOR FEMALE WORKERS

| | Per hour s. d. |
|---|---|
| Paragraph 5. FEMALE WORKERS other than LEARNERS (as defined in paragraph 7)— | |
| (a) FEMALE WORKERS (including OUT-WORKERS) other than workers of the class specified in sub-paragraph (b) .. .. .. An "Out-worker" is a worker who works in her own home or in any other place not under the control or management of the employer. | *2 10* |
| (b) CONVEYOR BELT MACHINISTS, that is, female workers, employed in machining any work conveyed to or from them on a mechanical conveyor belt .. .. .. .. | *2 11½* |

Paragraph 6.

FEMALE LEARNERS (as defined in, and whose employment complies with, the conditions specified in paragraphs 7 to 9)—

| Period of Employment | Learners commencing at | | |
|---|---|---|---|
| | *under 16 years of age* | 16 and under 21 years of age | 21 years of age and over |
| | Column 1 | Column 2 | Column 3 |
| | Per hour | | |
| | s. d. | s. d. | s. d. |
| During 1st six months of employment | *1 6½* | *1 7½* | 1st three months *2 1½* |
| „ 2nd „ .. | *1 8* | *1 9* | 2nd „ *2 5* |
| „ 3rd „ .. | *1 11½* | *2 1* | 3rd „ *2 7* |
| „ 4th „ .. | *2 1* | *2 5½* | 4th „ *2 8* |
| „ 3rd year of employment .. | *2 6½* | — | |

CONDITIONS OF EMPLOYMENT OF LEARNERS

Paragraph 8.

(a) *The advances to be given to female learners commencing at under 21 years of age become due, during the first two years' employment in the trade, as from the first Monday in January and July in each year, the learner being entitled to her first advance on the first Monday in January or July, as the case may be, provided she has been in the trade at least three months.*

(b) The advances to be given to female learners commencing at 21 years of age and over become due at the expiration of each period of three months' employment in the trade.

Paragraph 9.

A female learner ceases to be a learner and becomes entitled to the full general minimum time rate of her class on the fulfilment of the appropriate conditions set out below:—

| Age on entering employment | Conditions |
|---|---|
| *under 16 years of age* | The completion of not less than two years' employment and the attainment of the age of 18 years. |
| 16 and under 21 years of age | The completion of two years' employment. |
| 21 years of age and over | The completion of one year's employment. |

PIECE WORK BASIS TIME RATE FOR FEMALE WORKERS

| | Per hour s. d. |
|---|---|
| Paragraph 11. FEMALE WORKERS including OUT-WORKERS (as defined in paragraph 5 (a)) .. .. .. .. .. .. .. | *3 1½*" |

## EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which comes into operation on 23rd May, 1962, amends the Wholesale Mantle and Costume Wages Regulation Order (Northern Ireland), 1960 (Order N.I.W.M. (47)), by increasing the statutory minimum remuneration fixed by that Order.

New provisions in the Schedule are printed in italics.