1964. No. 45 **[C]**

EDUCATION

Training Colleges: Salaries and Allowances

REGULATIONS, DATED 25TH MARCH, 1964, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1963 AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(a), and of all other powers enabling it in that behalf and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the "Training College Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1964".

(2) These Regulations shall be deemed to have come into operation on 1st October, 1963.

(3) The Training College Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1961(b) are hereby revoked.

2. For the purposes of these Regulations—

"approved" means approved by the Ministry for the purpose of these Regulations;

"Training College" means a college for the training of teachers conducted by or on behalf of the Ministry; or a voluntary college in receipt of grants from the Ministry under the Training Colleges (Grant Conditions) Regulations (Northern Ireland) 1956(c).

3. Subject to the provisions of these Regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers and principal lecturers employed in training colleges shall be as set out in the Schedule.

4. The salary of an assistant lecturer shall be the minimum of the appropriate scale in the Schedule to which shall be added, up to the maximum, increments in respect of service as an assistant lecturer in a training college.

5.—(1) A lecturer in service on 30th September, 1963, and continuing in that capacity shall from 1st October, 1963, be paid salary on the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the last incremental date.

(a) 1947. c. 3.
(b) S.R. & O. (N.I.) 1961, No. 253.
(c) S.R. & O. (N.I.) 1956, No. 9.

6.—(1) The commencing salary of a lecturer re-appointed in that capacity on or after 1st October, 1963, shall be:

(*a*) where the lecturer's salary has previously been assessed on the scale for lecturers under the provisions of the revoked regulations, the salary applicable to him assessed in accordance with the provisions of regulation 5 based on total service to date of leaving the former post of lecturer, to which shall be added, up to the maximum, increments in respect of subsequent service of the types referred to in paragraph (1) of regulation 7 without reference to the proviso thereto, or

(*b*) the salary assessed as in paragraph (1) of regulation 7 without reference to the proviso thereto to which shall be added, up to the maximum, increments in respect of previous service as a lecturer in a training college, or

(*c*) where applicable, the salary calculated in accordance with the proviso to paragraph (1) of regulation 7,

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the date of re-appointment.

7.—(1) The commencing salary of a lecturer appointed for the first time in that capacity on or after 1st October, 1963, shall be the minimum, to which shall be added, up to the maximum, increments in respect of service as a lecturer in a university, or university training department or of service which is deemed to be of equivalent value:

Provided that where the approved previous salary of a lecturer who is appointed following service in a training college or teaching service in the United Kingdom equals or exceeds this amount the lecturer shall be placed at the next higher point (subject to the maximum) on the scale for lecturers.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer.

8.—(1) A senior lecturer in service on 30th September, 1963, and continuing in that capacity, shall from 1st October, 1963, be paid salary on the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for senior lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the last incremental date.

9.—(1) The commencing salary of a senior lecturer re-appointed in that capacity on or after 1st October, 1963, shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him at the date of leaving the former post of senior lecturer (excluding any allowance over and above scale salary) exceeded the minimum of the scale applicable under the regulations in operation at that date, or

(*b*) the salary assessed as in paragraph (1) of regulation 10 without reference to the proviso thereto to which shall be added, up to the maximum, increments in respect of previous service as a senior lecturer in a training college, or

(*c*) where applicable, the salary calculated in accordance with the proviso to paragraph (1) of regulation 10,

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the date of re-appointment.

10.—(1) The commencing salary of a senior lecturer appointed for the first time in that capacity on or after 1st October, 1963, shall be the minimum, to which shall be added, up to the maximum, increments in respect of service since 1st April, 1945, in a university or university training department or in another capacity deemed to be of equivalent value to service as a senior lecturer:

Provided that where the approved previous salary of a senior lecturer who is appointed following service in a training college or teaching service in the United Kingdom equals or exceeds this amount the senior lecturer shall be placed at the next higher point (subject to the maximum) on the scale for senior lecturers.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer.

11.—(1) A principal lecturer in service on 30th September, 1963, and continuing in that capacity shall from 1st October, 1963, be paid salary on the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for principal lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer on and after the last incremental date.

12.—(1) The commencing salary of a principal lecturer re-appointed in that capacity on or after 1st October, 1963, shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him on appointment to the former post of principal lecturer (excluding any allowance over and above scale salary) exceeded the minimum of the scale applicable under the regulations in operation on that date together with increments in respect of service as a principal lecturer to the date of leaving the former post and any subsequent service in a university or university training department or in another capacity deemed to be of equivalent value to service as a principal lecturer, or

(*b*) the salary assessed as in paragraph (1) of regulation 13 without reference to the proviso thereto to which shall be added, up to the maximum, increments in respect of previous service as a principal lecturer in a training college, or

(*c*) where applicable, the salary calculated in accordance with the proviso to regulation 13,

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer on and after the date of re-appointment.

13.—(1) The commencing salary of a principal lecturer appointed for the first time in that capacity on or after 1st October, 1963, shall be the minimum, to which shall be added, up to the maximum, increments in respect of service in a university or university training department or in another capacity deemed to be of equivalent value to service as a principal lecturer:

Provided that where the approved previous salary of a principal lecturer who is appointed following service in a training college or teaching service in the United Kingdom equals or exceeds this amount the principal lecturer shall be placed at the next higher point (subject to the maximum) on the scale for principal lecturers.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer.

14. The placing of assistant lecturers, lecturers, senior lecturers and principal lecturers on the appropriate salary scale shall be subject to the approval of the Ministry.

15. The award of annual increments shall be subject to satisfactory service.

16. A person, who has undertaken war service, shall be entitled to have that war service reckoned for increments of salary as if it had been teaching service:

Provided that war service given by a person before attaining the age of 18 years shall not be reckoned for the purpose of this regulation.

17. No member of the teaching staff of a training college in service on 30th September, 1963, shall receive, by reason of the operation of these regulations, a smaller rate of salary than he would have been eligible to receive had the provisions of the revoked regulations continued in operation.

18. A lecturer, senior lecturer or principal lecturer may be paid an allowance at such rate as may be approved by the Ministry in respect of special responsibilities.

19.—(1) Where a teacher is seconded by a local education authority or by the managers of a school to a training college, the college authority shall pay to the teacher a salary equal to the salary and allowances (if any) which he would have received had he continued in service as a teacher and it may, in addition, pay him an annual allowance of £125:

Provided that in exceptional circumstances this allowance may be increased by such an amount as the college authority may, with the approval of the Ministry, determine.

(2) Where a training college lecturer, senior lecturer or principal lecturer is seconded to a school for the purpose of research or of refreshing his experience of school teaching or is seconded to any other occupation as approved by the college authority in agreement with the Ministry, he shall receive during the period of secondment the salary appropriate to his status as a training college

lecturer, senior lecturer or principal lecturer as the case may be, together with any personal allowance which the Ministry may approve as being necessary. The college authority shall be responsible for the payment of any sum by which the college salary and allowance exceeds the salary appropriate to the temporary status during such secondment.

(3) Where a member of the teaching staff of a training college resumes teaching service in a training college following a period of service in a school or other educational institution in any of the countries of the British Commonwealth of Nations or in any foreign country to which he was seconded under arrangements approved by the Ministry a temporary allowance may be granted for a period not exceeding two years from the date on which teaching service is resumed, of such amount as may be necessary to secure that the total rate of remuneration paid to him during that period shall not be less than the corresponding remuneration which would have been payable if he had continued to serve in the post held immediately prior to secondment.

20. The salaries of the principals, vice-principals and part-time lecturers of training colleges shall be determined by the Ministry, subject to the approval of the Ministry of Finance.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 25th day of March, 1964.

(L.S.) *A. C. Williams,*
Secretary.

SCHEDULE

Salary Scales

Regulation 3

Point of Scale	*Assistant Lecturers*	*Lecturers*	*Senior Lecturers*	*Principal Lecturers*
1	£950	£1,230	£1,740	£2,045
2	£985	£1,270	£1,790	£2,115
3	£1,020	£1,310	£1,840	£2,185
4	£1,055	£1,350	£1,890	£2,255
5	£1,090	£1,390	£1,940	£2,325
6		£1,430	£1,990	
7		£1,470	£2,045	
8		£1,515		
9		£1,560		
10		£1,605		
11		£1,650		
12		£1,695		
13		£1,740		

EXPLANATORY NOTE

(This note is not part of the Regulations but is intended to indicate their general purport.)

These Regulations introduce, with effect from 1st October, 1963, new salary scales for lecturing staff in teacher training colleges.