1965. No. 167 **[C]**

ROYAL ULSTER CONSTABULARY

Pay (Women Members)

ORDER, DATED 9TH AUGUST, 1965, MADE BY THE MINISTER OF HOME AFFAIRS UNDER SECTION 4 OF THE CONSTABULARY AND POLICE (IRELAND) ACT 1919(a) AND SECTION 2 OF THE CONSTABULARY ACT (NORTHERN IRELAND) 1922(b).

I, the Right Honourable Robert William Brian McConnell, Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by section 4 of the Constabulary and Police (Ireland) Act 1919 and section 2 of the Constabulary Act (Northern Ireland) 1922 and of all other powers enabling me in that behalf, do hereby order as follows:—

Citation

1. This Order may be cited as the Royal Ulster Constabulary (Women Members) Pay Order 1965.

Definitions

2. In this Order the following expressions have the meanings hereby respectively assigned to them:—

"The Force" means the Royal Ulster Constabulary.

"Member" means a woman member of the Force.

"Ministry" means the Ministry of Home Affairs.

"Inspector General" means the Inspector General of the Royal Ulster Constabulary.

Revocation

3. The Royal Ulster Constabulary (Women Members) Pay Order 1963(c) is hereby revoked.

Pay

4.—(1) Subject to the conditions governing the management and control of the Force and to paragraph (2), the pay of members of the several ranks mentioned in the Schedule to this Order shall be in accordance with the rates, scales and conditions prescribed in that Schedule and shall apply from the dates set out therein.

(2) On and after 1st December, 1964, the rate of pay of a Constable who has attained the age of 22 years and whose period of service in that rank, reckonable for the purposes of pay: —

(*a*) begins on or after that date and after she has attained that age; or

(*b*) includes 30th November, 1964,

shall be in accordance with whichever of the scales of pay set out in Parts I and II of the Schedule hereto is, for the time being, the more favourable in her case.

(a) 9 & 10 Geo. 5. c. 68.
(b) 12 & 13 Geo. 5. c. 8 (N.I.).
(c) S.R. & O. (N.I.) 1963, No. 138.

5. In determining the point at which an existing member shall enter the scale of pay prescribed for her rank, credit shall be given to her for past service in that rank since her latest promotion thereto by reckoning it for purposes of increment.

6. Where a person who has previously been a member rejoins the Force she shall be credited, for the purposes of pay, with the period which at the termination of her previous service had been credited to her for such purposes.

7. Where, within the meaning of the Royal Ulster Constabulary Pensions Orders 1949 to 1965, a regular policewoman in Great Britain has been transferred to the Force, she shall be credited, for the purposes of pay in the rank in which she joins the Force, with all service in the corresponding rank which at the date of the transfer she was entitled to reckon for purposes of pay in the force from which she has been transferred.

8. Where a person who has been a regular policewoman in Great Britain within the meaning of the Royal Ulster Constabulary Pensions Orders 1949 to 1965 joins the Force other than on transfer she shall be credited, for the purposes of pay, with her period of service in the force in Great Britain.

9. Notwithstanding the provisions of section 2 of the Constabulary and Police (Ireland) Act 1883(**a**) no deduction in respect of station accommodation shall be made from the pay prescribed in the Schedule to this Order.

10. There may be deducted from a member's pay the amount of any sickness benefit under the National Insurance Act (Northern Ireland) 1946(**b**) to which she was or may be entitled, or any injury benefit under the National Insurance (Industrial Injuries) Act (Northern Ireland) 1946(**c**) to which she was or may be entitled.

And I certify that section 4(2) of the Constabulary and Police (Ireland) Act 1919, which provides that a draft of any Order proposed to be made under the said section shall be submitted to the representative body or bodies constituted by the Act and representing any rank or ranks affected and that before making the Order the Minister shall consider any representations made by such body or bodies, has been fully observed.

Dated this 9th day of August, 1965.

R. W. B. McConnell,
Minister of Home Affairs
for Northern Ireland.

I, the Right Honourable Herbert V. Kirk, Minister of Finance for Northern Ireland, hereby signify my concurrence in the foregoing Order.

Dated this 11th day of August, 1965.

H. V. Kirk,
Minister of Finance
for Northern Ireland.

(a) 46-47 Vict. c. 14.
(b) 1946. c. 23.
(c) 1946. c. 21.

SCHEDULE

Referred to in the foregoing Order

PART I

To have effect from 1st September, 1964

Service in the rank	*Rates of pay per annum*			
	District Inspector	*Head Constable*	*Sergeant*	*Constable*
	£	£	£	£
On Appointment	1,385	1,240	1,055	630
1 year	1,430	1,280	1,090	655
2 years	1,480	1,325	1,130	720
3 „				745
4 „				780
5 „				810
6 „				840
7 „				875
8 „				905
9 „				935

In addition to the pay shown in the above Scale for Constable, a supplementary payment of £30 per annum shall be made to a constable on the completion of 17 years' service and a further supplementary payment of £30 per annum on the completion of 22 years' service.

PART II

To have effect from 1st December 1964, and to be applied to certain Constables only

Service in the rank	*Rates of pay per annum*
	£
On Appointment as Constable	720
1 year	720
2 years	745

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order applies to women members of the Royal Ulster Constabulary and authorises increased rates of pay for the several ranks of the Force.