EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 9th November, 1965, sets out the holidays which an employer is required to allow to workers and the remuneration payable for those holidays in substitution for the holidays and holiday remuneration fixed by the Wholesale Mantle and Costume Wages Council (Northern Ireland) Wages Regulation (Holidays) Order 1952, which is revoked.

New provisions in the Schedule are printed in italics.

1965. No. 223 [NC]

WAGES COUNCILS

Wages Regulation (Wholesale Mantle and Costume)

ORDER, DATED 1ST NOVEMBER, 1965, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Wholesale Mantle and Costume Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Wholesale Mantle and Costume Wages Regulation (Amendment) Order (Northern Ireland) 1965.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 9th day of November, 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 1st day of November, 1965.

(L.S.) *W. Slinger,*
Assistant Secretary.

(a) 1945. c. 21.

SCHEDULE

Statutory Minimum Remuneration

The Wholesale Mantle and Costume Wages Regulation Order (Northern Ireland) 1964(a) (Order N.I.W.M. (51)) shall have effect as if in the Schedule thereto for paragraphs 1, 2, 3, 4, 5, 6, 8, 9, 11, 12A and 13 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR MALE WORKERS

Column 1 Class of Worker	Column 2 Qualifying period of employment or age	Column 3 General Minimum Time Rates	Column 4 Piece Work Basis Time Rates
Paragraph 1. The general minimum time rates and piece work basis time rates respectively set out in Columns 3 and 4 apply to a male worker of the qualifications set out in Column 2 as follows:		Per hour s. d.	Per hour s. d.
(a) MEASURE CUTTER, that is, a person employed in any process of measure cutting and capable of taking a complete set of measures, and of cutting all garments for a female person from patterns.	Not less than four years' employment after the age of 19 in actual cutting processes, including not less than three years' employment as a measure cutter, but excluding designing.	5 1¾	5 5¼
(b) CUTTER, that is, a person employed in: (i) marking-in or marking-up cloth or linings or other materials; (ii) laying-up, hooking-up or folding cloth or linings or other materials; (iii) cutting cloth or linings or other materials; (iv) dividing (the process ordinarily carried on by cutters or their assistants of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making up).	Not less than three years' employment after the age of 19 as a cutter of any of the classes specified in Column 1 or as a knifeman.	4 11¼	5 3¼
(c) KNIFEMAN, that is, a person employed on band, electric or hand-knife operations.	Not less than three years' employment after the age of 19 as a knifeman or cutter.	4 11¼	5 3¼

(a) S.R. & O. (N.I.) 1964, No. 73.

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment or age	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
(d) TAILOR, that is, a person employed in sewing by hand in the process of making a garment or portion of a garment.	Not less than three years' employment after the age of 19 as a tailor.	4 11¼	5 3¼
(e) FITTER-UP, that is, a person employed in fitting-up (a process between that of cutting and that of sewing, basting or machining, which consists of preparing or fitting accurately the various parts of the garment before being basted, sewn or machined, such work of preparing or fitting being always done by shears or knives or other cutting appliances, sewing, basting or machining forming no part of the process of fitting-up).	Not less than three years' employment after the age of 19 as a fitter-up or tailor.	4 11¼	5 3¼
(f) PASSER, that is, a person employed in examining garments in the process of being made up or upon completion.	Not less than three years' employment after the age of 19 as a passer or tailor.	4 11¼	5 3¼
(g) PRESSER, that is, a person employed in pressing off by hand or by machine.	Not less than three years' employment after the age of 19 as a presser or under-presser.	4 11¼	5 3¼
(h) MACHINIST. that is, a person employed in machining other than as a plain machinist.	Not less than three years' employment after the age of 19 as a machinist or plain machinist.	4 11¼	5 3¼
(i) UNDER-PRESSER, that is, a person employed in pressing processes other than pressing off.	Not less than three years' employment after the age of 19 as an under-presser or presser.	4 7¾	4 10¾
(j) PLAIN MACHINST, that is, a person employed in the processes of making up plain sleeves, facings, linings, inside pockets, quilting and padding.	Not less than three years' employment after the age of 19 as a plain machinist or machinist.	4 7¾	4 10¾

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment or age	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
Paragraph 2. MALE WORKERS (including OUT-WORKERS) other than those for whom minimum rates are specified in paragraphs 1 and 3. An "Outworker" is a worker who works in his own home or in any other place not under the control or management of the employer.	———	*4* $6\frac{1}{4}$	*4* $9\frac{1}{4}$
Paragraph 3. MALE LEARNERS (as defined in paragraph 7).	Aged under 16 years	*2* $3\frac{1}{2}$	—
	„ 16 and under 17 years	*2* $7\frac{1}{2}$	
	„ 17 „ 18 „	*3* $0\frac{1}{4}$	
	„ 18 „ 19 „	*3* *4*	
	„ 19 „ 20 „	*3* $8\frac{1}{2}$	
	„ 20 „ 21 „	*4* *0*	
	„ 21 years and over	*4* *7*	

LATE ENTRANTS

Paragraph 4.

Notwithstanding the provisions of paragraph 3, a male learner who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows:—

(a) for the first six months of employment, at a general minimum time rate of *3s. 4d.* per hour;

(b) for the second six months of employment, at a general minimum time rate of *3s. 6d.* per hour.

Provided that these general minimum time rates shall be increased by 2d. per hour in the case of any such worker who is 22 years of age or over.

On the expiration of twelve months' employment in the trade, such worker is entitled to the minimum rate appropriate to a worker of his age.

GENERAL MINIMUM TIME RATES FOR FEMALE WORKERS

	Per hour s. d.
Paragraph 5.	
FEMALE WORKERS other than LEARNERS (as defined in paragraph 7)—	
(a) FEMALE WORKERS (including OUT-WORKERS) other than workers of the class specified in sub-paragraph (b) .. .. .. An "Out-worker" is a worker who works in her own home or in any other place not under the control or management of the employer.	*3* *5*
(b) CONVEYOR BELT MACHINISTS, that is, female workers, employed in machining any work conveyed to or from them on a mechanical conveyor belt	*3* $6\frac{1}{2}$

Paragraph 6.

FEMALE LEARNERS (as defined in, and whose employment complies with, the conditions specified in paragraph 7 to 9)—

Period of Employment	Learners commencing at under 16 years of age	Learners commencing at 16 and under 21 years of age	Learners commencing at 21 years of age and over
	Column 1	Column 2	Column 3
	Per hour		
	s. d.	s. d.	s. d.
During 1st six months of employment	*1 11¼*	*2 0¼*	1st three months *2 8½*
„ 2nd „ ..	*2 1*	*2 2*	2nd „ *3 0*
„ 3rd „ ..	*2 5*	*2 7*	3rd „ *3 2*
„ 4th „ ..	*2 7*	*2 11¾*	4th „ *3 3*
„ 3rd year of employment ..	*3 0¾*	—	

CONDITIONS OF EMPLOYMENT OF LEARNERS

Paragraph 8.

(a) The advances to be given to female learners commencing at under 21 years of age become due, during the first two years' employment in the trade, as from the first Monday in January and July in each year, the learner being entitled to her first advance on the first Monday in January or July, as the case may be, provided she has been in the trade at least three months.

(b) The advances to be given to female learners commencing at 21 years of age and over become due at the expiration of each period of three months' employment in the trade.

Paragraph 9.

A female learner ceases to be a learner and becomes entitled to the full general minimum time rate of her class on the fulfilment of the appropriate conditions set out below:—

Age on entering employment	Conditions
under 16 years of age ..	.. The completion of not less than two years' employment and the attainment of the age of 18 years.
16 and under 21 years of age	.. The completion of two years' employment.
21 years of age and over	.. The completion of one year's employment.

PIECE WORK BASIS TIME RATE FOR FEMALE WORKERS

Paragraph 11.

	Per hour s. d.
FEMALE WORKERS including OUT-WORKERS (as defined in paragraph 5 (a))	*3 8½*

OVERTIME

Paragraph 12.

Overtime rates are payable as follows:—

A. WORKERS EMPLOYED ON TIME WORK:

(i) On each of the days Monday to Thursday (not being a weekly short day)—

For the first two hours worked in excess of 7¾ hours .. .. .. *TIME-AND-A-QUARTER*

Thereafter .. .. .. *TIME-AND-A-HALF*

(ii) On Friday (not being a weekly short day)—

For the first two hours worked in excess of 7 hours .. .. .. TIME-AND-A-QUARTER

Thereafter .. .. .. TIME-AND-A-HALF

(iii) On Saturday (or the weekly short day substituted therefor)—

For all time worked in excess of 3 hours TIME-AND-A-HALF

Provided that, where it is or may become the established practice of the employer to require the worker's attendance on only 5 days in the week, overtime rates of time-and-a-quarter and time-and-a-half are payable on each of those days after 8 1/5 and 10 1/5 hours' work respectively and, if the worker is required to work on the remaining week-day, the overtime rate payable for all time worked on that day is DOUBLE TIME.

(iv) On Sunday or on a Customary Holiday—

For all time worked .. .. DOUBLE TIME

(v) In any week—

For all time worked in excess of 41 hours TIME-AND-A-QUARTER except in so far as higher overtime rates may be payable under the provisions of (i), (ii), (iii) and (iv).

Paragraph 13.

The expression "customary holiday" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other week day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and *three* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday;

or (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 9th November, 1965, amends the Wholesale Mantle and Costume Wages Regulation Order (Northern Ireland) 1964 (Order N.I.W.M. (51)), by increasing the statutory minimum remuneration fixed by that Order, and by reducing the normal working week from one of 42 hours to one of 41 hours.

New provisions in the Schedule are printed in italics.

1965. No. 224

This Order has been exempted from printing by regulations (S.R. & O. (N.I.) 1958, No. 195) made under the Statutory Rules Act (Northern Ireland) 1958. A summary is given in the List of Statutory Rules and Orders of a Local Character under the heading LOCAL GOVERNMENT.