1968. No. 5 **[C]**

EDUCATION

Colleges of Education: Salaries and Allowances

REGULATIONS, DATED 15TH JANUARY 1968, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1966 AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(**a**), and of all other powers enabling it in that behalf and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the "College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1968".

(2) These Regulations shall be deemed to have come into operation on 1st July 1967.

(3) The College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1966(**b**) are hereby revoked.

2. For the purposes of these Regulations—

"approved" means approved by the Ministry for the purpose of these Regulations;

"College of Education" means Stranmillis College, St. Mary's College of Education, St. Joseph's College of Education, the Ulster College of Physical Education.

3. Subject to the provisions of these Regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers and principal lecturers employed in colleges of education shall be as set out in the Schedule.

4. The salary of an assistant lecturer shall be the minimum of the appropriate scale in the Schedule to which shall be added, up to the maximum, increments in respect of service as an assistant lecturer in a college of education.

5.—(1) A lecturer in service on 30th June 1967, and continuing in that capacity shall from 1st July 1967, be paid salary on the appropriate scale in the Schedule at the minimum to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the last incremental date.

6.—(1) The commencing salary of a lecturer re-appointed in that capacity on or after 1st July 1967 shall be:

(**a**) 1947. c. 3. (**b**) S.R. & O. (N.I.) 1966, No. 15.

(*a*) where the lecturer's salary has previously been assessed on the scale for lecturers under the provisions of the revoked regulations, the salary applicable to him assessed in accordance with the provisions of regulation 5 based on total service to date of leaving the former post of lecturer, to which shall be added, up to the maximum, increments in respect of subsequent service of the types referred to in regulation 7(1)(*a*); or

(*b*) the salary assessed as in regulation 7(1)(*a*) to which shall be added, up to the maximum, increments in respect of previous service as a lecturer in a college of education; or

(*c*) where applicable and subject to the transfer being from a post other than that of a lecturer in a college of education, the salary calculated in accordance with the principles set out in regulation 7(1)(*b*) or 7(1)(*c*),

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the date of re-appointment.

7.—(1) The commencing salary of a lecturer appointed for the first time in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, increments in respect of service as a lecturer in a university or university training department or in another capacity deemed by the college authority in agreement with the Ministry to be of equivalent value to service as a lecturer; or

(*b*) where the approved previous salary of a lecturer who is appointed following service in a college of education or teaching service in the United Kingdom equals or exceeds the minimum of the scale reduced by one increment (£1,430) the next higher point plus one (subject to the maximum) on the scale for lecturers.

Should the commencing salary calculated in accordance with sub-paragraph (1)(*a*) exceed that calculated under this sub-paragraph, the salary calculated under sub-paragraph (1)(*a*) shall apply; or

(*c*) in the case of a lecturer who is appointed following service not described in sub-paragraph (*b*) and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate, at the point on the scale determined by the college authority in agreement with the Ministry having regard to the general provisions of sub-paragraph (*b*).

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer.

8.—(1) A senior lecturer in service on 30th June 1967, and continuing in that capacity, shall from 1st July 1967 be paid salary on the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for senior lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the last incremental date.

9.—(1) The commencing salary of a senior lecturer re-appointed in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him at the date of leaving the former post of senior lecturer (excluding any allowance over and above scale salary) exceeded the minimum of the scale applicable under the regulations in operation at that date; or

(*b*) the salary assessed as in regulation 10(1)(*a*) to which shall be added, up to the maximum, increments in respect of previous service as a senior lecturer in a college of education; or

(*c*) where applicable and subject to the transfer being from a post other than that of a senior lecturer in a college of education the salary calculated in accordance with the principles set out in regulation 10(1)(*b*) or 10(1)(*c*),

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the date of re-appointment.

10.—(1) The commencing salary of a senior lecturer appointed for the first time in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, increments in respect of service since 1st April 1945 in a university or university training department or in another capacity deemed by the college authority in agreement with the Ministry to be of equivalent value to service as a senior lecturer; or

(*b*) where the approved previous salary of a senior lecturer who is appointed following service in a college of education or teaching service in the United Kingdom equals or exceeds the minimum of the scale reduced by one increment (£2,020) the next higher point plus one (subject to the maximum) on the scale for senior lecturers.

Should the commencing salary calculated in accordance with sub-paragraph (1)(*a*) exceed that calculated under this sub-paragraph, the salary calculated under (1)(*a*) shall apply; or

(*c*) in the case of a senior lecturer who is appointed following service not described in sub-paragraph (*b*) and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate, at the point on the scale determined by the college authority in agreement with the Ministry, having regard to the general provisions of sub-paragraph (*b*).

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer.

11.—(1) A principal lecturer in service on 30th June 1967, and continuing in that capacity, shall from 1st July 1967 be paid salary on the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for principal lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer on and after the last incremental date.

12.—(1) The commencing salary of a principal lecturer re-appointed in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him

on appointment to the former post of principal lecturer (excluding any allowance over and above scale salary) exceeded the minimum of the scale applicable under the regulations in operation on that date together with increments in respect of service as a principal lecturer to the date of leaving the former post and any subsequent service in a university or university training department or in another capacity deemed by the college authority in agreement with the Ministry to be of equivalent value to service as a principal lecturer; or

(*b*) the salary assessed as in regulation 13(1)(*a*) to which shall be added, up to the maximum, increments in respect of previous service as a principal lecturer in a college of education; or

(*c*) where applicable and subject to the transfer being from a post other than that of a principal lecturer in a college of education the salary calculated in accordance with the principles set out in regulation 13(1)(*b*) or 13(1)(*c*),

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer on and after the date of re-appointment.

13.—(1) The commencing salary of a principal lecturer appointed for the first time in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, increments in respect of service in a university or university training department or in another capacity deemed by the college authority in agreement with the Ministry to be of equivalent value to service as a principal lecturer; or

(*b*) where the approved previous salary of a principal lecturer who is appointed following service in a college of education or teaching service in the United Kingdom equals or exceeds the minimum of the scale reduced by one increment (£2,380) the next higher point plus one (subject to the maximum) on the scale for principal lecturers.

Should the commencing salary calculated in accordance with sub-paragraph (1)(*a*) exceed that calculated under this sub-paragraph, the salary calculated under sub-paragraph (1)(*a*) shall apply; or

(*c*) in the case of a principal lecturer who is appointed following service not described in sub-paragraph (*b*) and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate, at the point on the scale determined by the college authority in agreement with the Ministry, having regard to the general provisions of sub-paragraph (*b*).

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer.

14. A principal lecturer may be paid an allowance at such rate as may be determined by the college authority in agreement with the Ministry in respect of special responsibilities.

15. The award of annual increments shall be subject to satisfactory service.

16. A person, who has undertaken war service, shall be entitled to have that war service reckoned for increments of salary as if it had been teaching service:

Provided that war service given by a person before attaining the age of 18 years shall not be reckoned for the purpose of this regulation.

17.—(1) Where a teacher is seconded by a local education authority or by the managers of a school to a college of education, the college authority shall pay to the teacher a salary equal to the salary and allowance (if any) which he would have received had he continued in service as a teacher and it may, in addition, pay him an annual allowance of £125:

Provided that in exceptional circumstances this allowance may be increased by such an amount as the college authority may, with the approval of the Ministry, determine.

(2) Where a college of education lecturer, senior lecturer or principal lecturer is seconded to a school for the purpose of research or of refreshing his experience of school teaching or is seconded to any other occupation as approved by the college authority in agreement with the Ministry, he shall receive during the period of secondment the salary appropriate to his status as a college of education lecturer, senior lecturer or principal lecturer as the case may be, together with any personal allowance which the college authority in agreement with the Ministry may determine as being necessary. The college authority shall be responsible for the payment of any sum by which the college salary and allowance exceeds the salary appropriate to the temporary status during such secondment.

(3) Where a member of the teaching staff of a college of education resumes teaching service in a college of education following a period of service in a school or other educational institution in any of the countries of the British Commonwealth of Nations or in any foreign country to which he was seconded under arrangements approved by the Ministry a temporary allowance may be granted for a period not exceeding two years from the date on which teaching service is resumed, of such amount as may be necessary to secure that the total rate of remuneration paid to him during that period shall not be less than the corresponding remuneration which would have been payable if he had continued to serve in the post held immediately prior to secondment.

18. The salaries of the principals, vice-principals and part-time lecturers of colleges of education shall be determined by the college authority in agreement with the Ministry and subject to the approval of the Ministry of Finance.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 15th day of January 1968.

(L.S.) *J. Scott,*
Assistant Secretary.

SCHEDULE

Salary Scales

Regulation 3

Point of Scale	Assistant Lecturers	Lecturers	Senior Lecturers	Principal Lecturers
1	£1,120	£1,480	£2,080	£2,460
2	£1,170	£1,530	£2,140	£2,540
3	£1,220	£1,580	£2,200	£2,620
4	£1,270	£1,630	£2,265	£2,700
5	£1,320	£1,680	£2,330	£2,785
6	—	£1,730	£2,395	—
7	—	£1,780	£2,460	—
8	—	£1,830	—	—
9	—	£1,880	—	—
10	—	£1,930	—	—
11	—	£1,980	—	—
12	—	£2,030	—	—
13	—	£2,080	—	—

EXPLANATORY NOTE

(This note is not part of the Regulations but is intended to indicate their general purport.)

These Regulations introduce, with effect from 1st July 1967, new salary scales for lecturing staff in colleges of education.

1968. No. 6 **[NC]**

GAME

Hares

ORDER, DATED 12TH JANUARY 1968, MADE BY THE MINISTER OF HOME AFFAIRS UNDER SECTION 7(3) AND SECTION 7F OF THE GAME PRESERVATION ACT (NORTHERN IRELAND) 1928.

This Order, prohibiting the taking, killing or destroying of hares during the period 1st July 1968 to 11th August 1968, being of temporary effect, is not printed at length in this volume.