1971. No. 358 [NC]

WAGES COUNCILS

Wages Regulation (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods)

ORDER, DATED 26TH NOVEMBER 1971, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1971.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1970(**b**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 14th day of December 1971, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 26th day of November 1971.

(L.S.)

J. H. Scott,
Assistant Secretary

(a) 1945. c. 21. (b) S.R. & O. (N.I.) 1970, No. 259.

SCHEDULE

Statutory Minimum Remuneration

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1966(c) (Order N.I.H.H.G. (181)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1970 (Order N.I.H.H.G. (194)) shall have effect as if in the Schedule thereto:—

1. for paragraphs 1, 2, 3, 4, 5, 6, 8, 9, 10 and 11 there were substituted the following paragraphs—

"GENERAL MINIMUM TIME RATES

MALE WORKERS

	Area A		Area B	
	The respective areas are defined in paragraph 28			
	Up to and including 18th June 1972	On and after 19th June 1972	Up to and including 18th June 1972	On and after 19th June 1972
	Per hour £	*Per hour* £	*Per hour* £	*Per hour* £
Paragraph 1. Measurers and Samplemakers who have served an apprenticeship of five years	*0·437*	*0·446*	*0·422*	*0·431*
Paragraph 2. Lappers who have served an apprenticeship of five years	*0·431*	*0·440*	*0·418*	*0·427*
Paragraph 3. Apprentices to Lapping, Measuring and Samplemaking—				
During 1st year of apprenticeship	*0·165*	*0·169*	*0·160*	*0·164*
„ 2nd „ „ „	*0·187*	*0·191*	*0·173*	*0·176*
„ 3rd „ „ „	*0·219*	*0·223*	*0·211*	*0·215*
„ 4th „ „ „	*0·265*	*0·273*	*0·255*	*0·262*
„ 5th „ „ „	*0·308*	*0·315*	*0·298*	*0·306*
Paragraph 4. Workers Operating Swiss Embroidery Machines—				
During 1st six months of such employment	*0·230*	*0·237*	*0·230*	*0·237*
„ 2nd „ „ „ „	*0·276*	*0·283*	*0·276*	*0·283*
Thereafter	*0·371*	*0·379*	*0·371*	*0·379*
Paragraph 5. Warehouse Assistants or Warehouse Clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	*0·382*	*0·389*	*0·368*	*0·376*

(c) S.R. & O. (N.I.) 1966, No. 44.

Paragraph 6.

MALE WORKERS other than workers of the classes specified in paragraphs 1 to 5

Workers aged	AREA A				AREA B			
	The respective areas are defined in paragraph 28							
	Up to and including 18th June 1972	On and after 19th June 1972	Up to and including 18th June 1972	On and after 19th June 1972	Up to and including 18th June 1972	On and after 19th June 1972	Up to and including 18th June 1972	On and after 19th June 1972
	(*a*) *Per hour* £	(*a*) *Per hour* £	(*b*) *Per hour* £	(*b*) *Per hour* £	(*a*) *Per hour* £	(*a*) *Per hour* £	(*b*) *Per hour* £	(*b*) *Per hour* £
under 16 years	—	—	*0·184*	*0·188*	—	—	*0·178*	*0·182*
16 and under 17 years ..	*0.206*	*0·210*	*0·205*	*0·209*	*0·201*	*0·204*	*0·199*	*0·202*
17 „ 18 „ ..	*0·245*	*0·249*	*0·234*	*0·238*	*0·239*	*0·243*	*0·226*	*0·229*
18 „ 19 „ ..	*0·293*	*0·301*	*0·278*	*0·286*	*0·287*	*0·294*	*0·269*	*0·277*
19 „ 20 „ ..	*0·313*	*0·321*	*0·297*	*0·305*	*0·299*	*0·307*	*0·289*	*0·297*
20 years and over	*0·371*	*0·379*	*0·361*	*0·368*	*0·363*	*0·371*	*0·351*	*0·358*

FEMALE WORKERS

Paragraph 8.

Female Workers other than workers of the classes specified in paragraphs 9 and 10—
£0·257 per hour *up to and including 18th June 1972* and *£0·262* per hour *on and after 19th June 1972*

Paragraph 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines—
£0·265 per hour *up to and including 18th June 1972* and *£0·270* per hour *on and after 19th June 1972*

Paragraph 10.

	Up to and including 18th June 1972	On and after 19th June 1972
Female Workers engaged on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—	*Per hour*	*Per hour*
(a) Workers commencing employment in the trade at or over 18 years of age:—	£	£
(i) During the first six months of employment	*0·224*	*0·229*
(ii) Thereafter	*0·257*	*0·262*
(b) Workers under 18 years of age:—		
(i) During the first six months of employment if commencing at—		
under 16 years of age	*0·182*	*0·186*
16 and under 18 years of age	*0·192*	*0·196*
(ii) Thereafter	*0·257*	*0·262*

PROVIDED THAT—

(1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid during such second six months a general minimum time rate of *£0·224* per hour *up to and including 18th June 1972* and *£0·229* per hour *on and after 19th June 1972* and thereafter, at the general minimum time rate of *£0·257* per hour *up to and including 18th June 1972* and *£0·262* per hour *on and after 19th June 1972*.

(2) A worker of the classes specified in paragraph 11 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-folding, or Hand Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time rates set out in paragraph 11 are applicable.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 11.

Female Learners (as defined in paragraph 27) and Juvenile Female workers (other than workers of the class specified in paragraph 10)—

Period of Employment	commencing at—			
	under 18 years of age		18 years of age and over	
	Col. 1 Up to and including 18th June 1972	Col. 2 On and after 19th June 1972	Col. 3 Up to and including 18th June 1972	Col. 4 On and after 19th June 1972
	Per hour £	*Per hour* £	*Per hour* £	*Per hour* £
During 1st six months of employment	*0·167*	*0·171*	*0·200*	*0·205*
„ 2nd „ „	*0·181*	*0·185*	*0·210*	*0·215*
„ 3rd „ „	*0·195*	*0·199*	*0·221*	*0·226*
„ 4th „ „	*0·214*	*0·218*	*0·233*	*0·238* „

2.—for paragraphs 15, 16, 17 and 18 there were substituted the following paragraphs—

"PIECE WORK BASIS TIME RATE

MALE WORKERS

	AREA A		AREA B	
	The respective areas are defined in paragraph 28			
	Up to and including 18th June 1972	On and after 19th June 1972	Up to and including 18th June 1972	On and after 19th June 1972
	Per hour £	*Per hour* £	*Per hour* £	*Per hour* £
Paragraph 15. Male Workers other than Lappers, Measurers, Sample Makers, Warehouse Assistants or Warehouse Clerks, and Workers Operating Machines in the Swiss Embroidery Branch of the Trade	*0·371*	*0·379*	*0·363*	*0·371*
Paragraph 16. Male Workers Operating Swiss Embroidery Machines—				
(a) Workers employed on single machines having two or three tiers	*0·389*	*0·397*	*0·389*	*0·397*
(b) Workers employed on single machines having four tiers or on any coupled machines	*0·398*	*0·406*	*0·398*	*0·406*

FEMALE WORKERS

	Up to and including 18th June 1972	On and after 19th June 1972
	Per hour £	*Per hour* £
Paragraph 17. Female Workers other than Out-Workers	*0·288*	*0·293*
Paragraph 18. Female Out-Workers	*0·288*	*0·293* "

GENERAL MINIMUM PIECE RATES

3.—the general minimum piece rates set out in paragraphs 21 and 22 were *increased by 58·8 per cent., or £0·588 in the £ up to and including 18th June 1972 and 61·7 per cent., or £0·617 in the £ thereafter,* in lieu of 43·1 per cent., or £0·4313 in the £.

OVERTIME

4.—in paragraph 23 there were substituted the following paragraph—

"Paragraph 23.

Overtime rates are payable as follows:—

(A) WORKERS EMPLOYED ON TIME WORK:—

(1) For all time worked in any week in excess of 40 hours—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).

(2) For overtime on any day other than Sunday, or a customary holiday—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.

(3) For all time worked on Sunday, or a customary holiday—Twice the general minimum time rate otherwise applicable, i.e., DOUBLE TIME.

(B) WORKERS EMPLOYED ON PIECE WORK:—

(1) For all time worked in any week in excess of 40 hours—The rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.

(2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday, or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE WORK BASIS TIME RATE.

(3) Each worker employed on piece work must receive, in respect of each hour of overtime worked on Sunday, or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO THE APPROPRIATE PIECE WORK BASIS TIME RATE.

In the case of female workers employed on operations for which general minimum piece rates have been fixed piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece work basis time rate applicable will be held to include all such general minimum piece rates."

5.—for paragraph 24 there were substituted the following paragraph—

"Paragraph 24.

Overtime rates are payable where on any day (not being a Sunday, or a customary holiday) the number of hours worked exceeds 8½, notwithstanding that the number of hours worked in the week does not exceed 40.

Provided that where an employer requires attendance on four-and-a-half days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9."

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 14th December 1971, amends the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1966 (Order N.I.H.H.G. (181)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1970 (Order N.I.H.H.G. (194)) by increasing the statutory minimum remuneration fixed by those Orders.

Order N.I.H.H.G. (194) is revoked.

New provisions in the Schedule are printed in italics.