EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

The First Schedule to this Order sets out the statutory minimum remuneration payable as from the 18th August, 1950, to workers in relation to whom the Boot and Shoe Repairing Wages Council (Great Britain) operates. It supersedes the First Schedule to Order D (95). New provisions appear in paragraphs 4, 6, 10, 17, 30, 54, 74, 75 and 76 and are printed in italics.

The Second Schedule to this Order repeats the amendments to the First Schedule to Order D. (85) (which relates to holidays and holiday remuneration) contained in the Second Schedule to Order D (95), now revoked.

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# The Boot and Shoe Repairing Wages Council (Great Britain) Wages Regulation (No. 2) Order, 1950

## 1950 No. 1992

*Made* - - - - 11*th December*, 1950
*Coming into Operation* 1*st January*, 1951

D (100)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Boot and Shoe Repairing Wages Council (Great Britain) (hereinafter in this Order referred to as "the Wages Council") the wages regulation proposals set out in the Schedule hereto, being proposals for amending the Boot and Shoe Repairing Wages Council (Great Britain) Wages Regulation Order, 1950(a) (hereinafter in this Order referred to as "Order D (97)") which fixed the minimum remuneration to be paid by their employers to workers in relation to whom the Wages Council operates;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(b), and of all other powers in that behalf, hereby makes the following Order:—

*Short title and interpretation*

**1.**—(1) This Order may be cited as the Boot and Shoe Repairing Wages Council (Great Britain) Wages Regulation (No. 2) Order, 1950.

(2) In this Order the expression "the specified date" means the 1st day of January, 1951, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889(c), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

*Amendment of Order* D (97)

**2.**—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

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(a) S.I. 1950 No. 1253, p. 1260 above. (b) 8 & 9 Geo. 6. c. 17.
(c) 52 & 53 Vict. c. 63.

(2) The provisions of the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 11th day of December, 1950.

*Godfrey H. Ince,*
Secretary,
Ministry of Labour and National Service.

## SCHEDULE

### STATUTORY MINIMUM REMUNERATION

Order D (97) shall have effect as if in the First Schedule thereto for Part II, Part III and Part IV there were substituted the following Parts:—

"PART II

### MALE OR FEMALE WORKERS AGED 21 YEARS OR OVER

### GENERAL MINIMUM TIME RATE AND GUARANTEED TIME RATE FOR FOREMEN OR MANAGERS

| | Per week of 45 hours. s. d. |
|---|---|
| Paragraph 3 | |
| (1) The general minimum time rate applicable to all male or female workers aged 21 years or over and employed as foremen or managers is .. .. .. .. .. .. .. | *112 6* |
| (2) The guaranteed time rate applicable to the workers specified in sub-paragraph (1) when employed on piece work is .. | *112 6* |

(3) For the purposes of this paragraph,

(*a*) a foreman or manager is a male or female worker who either—

(i) exercises sole supervisory authority over all journeyworkers exceeding three in number (excluding himself) working in the same shop or department, or

(ii) (whether working alone or with any other worker) under the terms of his employment and, in addition to any work which may be required of him as a journeyworker, fits up or supervises the fitting up of the work and has control of the repairing or making and the technical direction thereof;

(*b*) a journeyworker is a male or female worker to whom there applies under this Schedule either a general minimum piece rate or a general minimum time rate of not less than *97s. 6d.* per week of 45 hours or to whom such a general minimum time rate would be applicable if he were a time worker.

### GENERAL MINIMUM TIME RATES

Paragraph 4

The general minimum time rates applicable to all male or female workers aged 21 years or over, except (i) the foremen or managers specified in paragraph 3 and (ii) learners or apprentices to whom the minimum rates specified in Part IV of this Schedule apply, are as follows:—

| | Per week of 45 hours. s. d. |
|---|---|
| (*a*) sewing or stitching machine operators employed in operating— | |
| (i) power sole stitchers or both power sole stitchers and Blake or other sole sewing machines on the Blake principle .. .. .. .. .. .. .. | *112 6* |

| | Per week of 45 hours. s. d. |
|---|---|
| (ii) Blake or other sole sewing machines on the Blake principle .. .. .. .. .. .. .. | *107 6* |
| Provided that where the worker, for the purpose of training thereon, is employed on such machines for one probationary period not exceeding four months, the general minimum time rate applicable during the said period shall be .. .. .. .. .. .. .. | *100 6* |
| (*b*) (i) press cutters responsible for cutting and costing .. | *107 6* |
| (ii) press cutters other than those responsible for cutting and costing .. .. .. .. .. .. | *100 6* |
| (*c*) workers employed— | |
| (i) as makers of bespoke (which term includes surgical) footwear .. .. .. .. .. .. .. | 120 0 |
| (ii) as repairers engaged in sewing down caps, re-welting, welt repairs, linking or any other hand stitching operation .. .. .. .. .. .. | 105 0 |
| (iii) in clicking .. .. .. .. .. .. | *105 0* |
| (iv) in clicking and closing .. .. .. .. | *105 0* |

| | Male workers. s. d. | Female workers. s. d. |
|---|---|---|
| (v) as closers (that is, in fitting and machining) in the making of uppers for bespoke (which term includes surgical) footwear and not employed in clicking .. .. .. .. .. .. | *105 0* | *75 0* |

| | All workers. s. d. |
|---|---|
| (*d*) workers employed in altering footwear or on benching or finishing operations (whether performed by hand or machine) in repairing leather footwear .. .. | *100 6* |

| | Male workers. s. d. | Female workers. s. d. |
|---|---|---|
| (*e*) all other workers to whom this paragraph applies .. | *97 6* | 70 0 |

## Part III

## MALE OR FEMALE WORKERS AGED UNDER 21 YEARS

### GENERAL MINIMUM TIME RATES AND GUARANTEED TIME RATE

**Paragraph 5**

(1) The general minimum time rates applicable to all male or female workers aged under 21 years, being—

(*a*) foremen or managers as defined in paragraph 3 (3),

(*b*) press cutters responsible for cutting and costing, or

(*c*) workers who have worked at least 5 years in the trade under a contract of apprenticeship,

are the general minimum time rates which would be applicable to those workers under paragraph 3 or paragraph 4 of this Schedule if they were aged 21 years or over.

| | Per week of 45 hours. s. d. |
|---|---|
| (2) The guaranteed time rate applicable to the workers specified in sub-paragraph (1) (*a*) of this paragraph when employed on piece work is .. .. .. .. .. .. .. | *112 6* |

## GENERAL MINIMUM TIME RATES

Paragraph 6

(1) The general minimum time rates applicable to all male or female workers aged under 21 years except (i) the workers specified in paragraph 5 of this Schedule and (ii) learners or apprentices to whom the minimum rates specified in Part IV of this Schedule apply are those specified in the following Table.

| | Column 1 | Column 2 | Column 3 |
|---|---|---|---|
| | The workers specified in sub-para. (2) of this paragraph | Other male workers | Other female workers |
| | Per week of 45 hours | | |
| | s. d. | s. d. | s. d. |
| Workers aged 20 and under 21 years ... | *70 9* | *70 9* | *59 3* |
| ,, ,, 19 ,, ,, 20 ,, ... | *64 9* | *64 9* | *53 3* |
| ,, ,, 18 ,, ,, 19 ,, ... | *58 9* | *58 9* | *47 3* |
| ,, ,, 17 ,, ,, 18 ,, ... | *48 6* | *48 6* | *38 0* |
| ,, ,, 16 ,, ,, 17 ,, ... | *43 6* | *43 6* | *33 0* |
| | Per week of 44 hours | | |
| | s. d. | s. d. | s. d. |
| Workers aged under 16 years ... ... | *38 6* | *38 6* | *28 0* |

(2) The workers referred to in column 1 of the foregoing table are male or female workers who are—

(*a*) operators of sole sewing or sole stitching machines,

(*b*) press cutters not responsible for cutting and costing,

(*c*) employed as makers of bespoke (which term includes surgical) footwear,

(*d*) repairers engaged in sewing down caps, re-welting, welt repairs, linking or any other hand stitching operation,

(*e*) employed in clicking,

(*f*) employed in clicking and closing,

(*g*) employed in altering footwear or on benching operations (whether performed by hand or machine) in repairing leather footwear, or

(*h*) employed in finishing operations (whether performed by hand or machine) in repairing leather footwear.

PART IV

## GENERAL MINIMUM TIME RATES FOR LEARNERS AND APPRENTICES

### LEARNERS

Paragraph 7

(1) The following general minimum time rates are applicable to male or female learners employed in accordance with the conditions set out in paragraph 9 of this Schedule.

| | Learners to Bespoke hand-sewn making | All other learners |
|---|---|---|
| | Per week of 44 hours | |
| | s. d. | s. d. |
| Learners aged under 16 years ... ... ... | *33 0* | *32 0* |
| | Per week of 45 hours | |
| | s. d. | s. d. |
| ,, ,, 16 and under 17 years ... ... | *38 0* | *37 0* |
| ,, ,, 17 ,, ,, 18 ,, ... ... | *43 0* | *42 0* |
| ,, ,, 18 ,, ,, 19 ,, ... ... | *53 3* | *52 3* |
| ,, ,, 19 ,, ,, 20 ,, ... ... | *59 3* | *58 3* |
| ,, ,, 20 ,, ,, 21 ,, ... ... | *65 3* | *64 3* |

(2) The general minimum time rate applicable to a learner to bespoke hand-sewn making who is aged 21 years or over and who has not completed a period of 5 years in such learnership shall, until he attains the age of 22 years or until he completes the said period of learnership (whichever period is the less), be the rate applicable to a learner aged 20 and under 21 years increased by 5s. 0d. weekly.

### APPRENTICES

Paragraph 8

The following general minimum time rates are applicable to male or female apprentices who are—

(*a*) employed under contracts of apprenticeship in writing to be taught one or more of the following sections of the trade—

(i) bespoke hand-sewn making including hand finishing,

(ii) boot and shoe repairing in all its operations as performed in the establishment, including benching by hand and by such benching machines as are used in the establishment, hand-sewing, re-stitching, re-welting, finishing by hand, by any finishing machine used in the establishment, by hand and such machine, patching by hand, by machine and by solution, and all other upper repairing,

(iii) clicking (including pattern cutting) and closing (including fitting and machining) of uppers for bespoke work or either of such operations, and

(*b*) in whose case the conditions specified in paragraph 10 of this Schedule are fulfilled.

| | Per week of 44 hours. s. d. |
|---|---|
| Apprentices aged under 16 years .. .. .. .. | *32 0* |
| | Per week of 45 hours. s. d. |
| „ „ 16 and under 17 .. .. .. .. | *36 0* |
| „ „ 17 „ „ 18 .. .. .. .. | *41 0* |
| „ „ 18 „ „ 19 .. .. .. .. | *50 0* |
| „ „ 19 „ „ 20 .. .. .. .. | *55 6* |
| „ „ 20 „ „ 21 .. .. .. .. | *61 0*" |

EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from the 1st January, 1951, amends the Boot and Shoe Repairing Wages Council (Great Britain) Wages Regulation Order, 1950 (Order D (97)), by increasing the statutory minimum remuneration payable to certain workers in relation to whom the Wages Council operates. New provisions are printed in italics.

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# The Button Manufacturing Wages Council (Great Britain) Wages Regulation Order, 1950

## 1950 No. 1668

*Made* - - - - 13*th October*, 1950
*Coming into Operation* 30*th October*, 1950

V. (45)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Button Manufacturing Wages Council (Great Britain) (hereinafter in this Order referred to as "the Council") the wages regulation proposals set out in the Schedule hereto, being proposals for amending the Button Manufacturing Wages Council (Great Britain) Wages Regulation Order, 1948(a) (hereinafter in this Order referred to as "Order V. (43)"), which fixed the minimum remuneration to be paid by their employers to workers in relation to whom the Council operates;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(b), and of all other powers in that behalf, hereby makes the following Order:—

*Short title and interpretation*

**1.**—(1) This Order may be cited as the Button Manufacturing Wages Council (Great Britain) Wages Regulation Order, 1950.

(a) S.I. 1948 (No. 1318) I, p. 4456. (b) 8 & 9 Geo. 6. c. 17.