Provided also that where a worker is employed in a shop—

(i) which is registered under section 53 of the Shops Act, 1950(a) (which relates to persons observing the Jewish Sabbath), this sub-paragraph in relation to such a worker shall have effect as if for the word 'Sunday', in (*c*) thereof, there were substituted the word 'Saturday';

(ii) situated in a district in which an order is in force under section 54 of the Shops Act, 1950, authorising shops to be open for the service of customers on Sunday and which it is the practice to keep open on Sunday, this sub-paragraph in relation to such a worker shall have effect as if for the word 'Sunday' there were substituted the words 'the week-day upon which the shop in which the worker is employed must be closed in pursuance of an order made under section 54 of the Shops Act, 1950.'

(2) In this paragraph—

'PART BOARD' means breakfast and supper, being meals of good and sufficient quality and quantity;

'FULL BOARD' means breakfast, dinner, tea and supper, being meals of good and sufficient quality and quantity; and

'LODGING' means clean and adequate accommodation and clean and adequate facilities for eating, sleeping, washing and leisure.

(3) Nothing in this paragraph shall be construed as authorising the making of any deduction or the giving of remuneration in any manner which is illegal by virtue of the Truck Acts, 1831 to 1940, or of any other enactment."

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 15th December, 1952, amends the Retail Food Trades Wages Council (England and Wales) Wages Regulation Order, 1952, (Order R.F.C. (11)), by increasing the amounts authorised to be reckoned as payment of wages by an employer in lieu of payment in cash where the employer provides board and lodging or meals to a worker.

New provisions in the Schedule are printed in italics.

1952 No. 1627

The Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1952

Made - - - - *4th September,* 1952
Coming into Operation *26th September,* 1952

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

(a) 14 Geo. 6. c. 28.

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1952.

2.—(1) In this Order the expression "the specified date" means the 26th day of September, 1952, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 4th day of September, 1952.

H. H. Wiles,
Deputy Secretary,
Ministry of Labour and National Service.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Retail Food Trades Wages Council (Scotland) Wages Regulation Order, 1950(c) (Order R.F.C.S. (6)), as amended by the Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1951(d) (Order R.F.C.S. (9)), shall have effect as if in the Schedule thereto:—

1. for paragraphs 1, 2, 2A and 3 there were substituted the following paragraphs:—

"Paragraph 1

Subject to the provisions of paragraphs 5, 6, 10 and 11 of this Schedule, the minimum remuneration payable to workers to whom this Schedule applies is the remuneration set out in paragraphs 2, 2A, 3 and 4 of this Schedule. Provided that any increase in remuneration payable under the provisions of paragraph 3 or paragraph 4 shall become effective on the first day of the first full pay week following the date upon which the increase would otherwise become payable under those provisions.

(a) 8 & 9 Geo. 6. c. 17.
(b) 52 & 53 Vict. c. 63
(c) S.I. 1950/1391; 1950 II, p. 1425.
(d) S.I. 1951/955; 1951 II, p. 1224.

SHOP MANAGERS AND SHOP MANAGERESSES

Paragraph 2

Subject to the provisions of this paragraph, the weekly minimum remuneration payable to Shop Managers and Shop Manageresses is the amount appearing in Column 2 of the following table against the amount of weekly trade (as hereinafter defined) shown in Column 1 of the said table.

Column 1 Weekly trade	Column 2 Shop Manageresses All Areas Per Week	Column 2 Shop Managers All Areas Per Week
	s. d.	s. d.
Under £50	*92 0*	*123 0*
£50 and under £60	*95 0*	*123 0*
£60 „ „ £70	*98 0*	*123 0*
£70 „ „ £80	*100 0*	*123 0*
£80 „ „ £90	*103 0*	*123 0*
£90 „ „ £100	*105 0*	*123 0*
£100 „ „ £110	*112 0*	*130 0*
£110 „ „ £120	*115 0*	*132 0*
£120 „ „ £130	*117 0*	*134 0*
£130 „ „ £140	*119 0*	*136 0*
£140 „ „ £150	*120 0*	*138 0*
£150 „ „ £160	*121 0*	*139 0*
£160 „ „ £170	*122 0*	*141 0*
£170 „ „ £180	*124 0*	*142 0*
£180 „ „ £190	*125 0*	*143 0*
£190 „ „ £200	*126 0*	*144 0*
£200	*128 0*	*145 0*

For Shop Managers and Shop Manageresses employed in shops with weekly trade in excess of £200 per week there shall be added to the above amounts of weekly remuneration for Shop Managers and Shop Manageresses employed in shops with a weekly trade of £200, one shilling for each additional complete £10 of weekly trade above £200 per week up to £350 per week and thereafter a further one shilling for every additional complete £20 of weekly trade.

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of twelve months immediately preceding the commencement of each half-year in the following manner:—

for the 26 pay weeks beginning with the fifth pay week following the last Saturday in February in any year, or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts in respect of goods sold at that shop during the 52 weeks immediately preceding the last Saturday in February in that year and for the 26 pay weeks in any year immediately following (hereinafter called the 'second period'), or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts in respect of goods sold at that shop during the 52 weeks immediately preceding the last Saturday in August of the same year as that in which the second period begins. Provided that, so long as a shop has been under management for less than 52 weeks immediately preceding the last Saturday in February in any year or the last Saturday in August in any year as the case may be, the weekly trade of that shop, for the purpose of calculating the weekly minimum remuneration payable in any pay week under the foregoing table, shall until such period of 52 weeks has elapsed be the amount of the total receipts in respect of goods sold at that shop in the

week immediately preceding such pay week and for the purpose of calculating such weekly minimum remuneration as aforesaid payable in respect of each of the first two pay weeks during which a shop is under management the weekly trade of that shop shall be the amount of the total receipts in respect of goods sold thereat in the first week during which the shop is under management.

TEMPORARY SHOP MANAGERS AND TEMPORARY SHOP MANAGERESSES

Paragraph 2A

(1) Subject to the provisions of this paragraph the weekly remuneration payable to temporary shop managers and temporary shop manageresses during any of the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following Table:—

Column 1 Continuous period of employment as Temporary Shop Manager or Temporary Shop Manageress	Column 2 Temporary Shop Manageresses All Areas Rate per week	Temporary Shop Managers All Areas Rate per week
	s. d.	s. d.
(a) during the first two weeks	*88 0*	*126 0*
(b) during the third and fourth weeks ...	*93 0*	*136 0*
(c) thereafter	the appropriate weekly minimum remuneration for a shop manager or shop manageress, as the case may be, under the provisions of paragraph 2 of this Schedule.	

Provided that where a temporary shop manageress takes charge of a shop managed by a shop manager the weekly minimum remuneration payable to the temporary shop manageress during the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following Table:—

Column 1 Continuous period of employment as Temporary Shop Manageress	Column 2 Temporary Shop Manageresses All Areas Rate per week
	s. d.
(i) during the first two weeks	*93 0*
(ii) during the third and fourth weeks	*103 0*
(iii) thereafter	the appropriate weekly minimum remuneration for a shop manageress under the provisions of paragraph 2 of this Schedule.

(2) For the purposes of this paragraph where a worker commences a period of employment as a temporary shop manager or temporary shop manageress within six months of the termination of such a period of employment at the same shop, the two periods of employment shall be treated as continuous.

WORKERS OTHER THAN SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERS, TEMPORARY SHOP MANAGERESSES, CENTRAL TRANSPORT WORKERS and RETAIL TRANSPORT WORKERS

Paragraph 3

Subject to the provisions of paragraph 1 of this Schedule, the weekly minimum remuneration payable to male or female workers of the classes specified in Column 1 of the following table employed in Area 1 or Area 2 as the case may be, is the appropriate amount set out in Column 2 of the said table:—

Column 1	Column 2			
	Male Workers		Female Workers	
	Area 1	Area 2	Area 1	Area 2
	Per week s. d.	Per week s. d.	Per week s. d.	Per week s. d.
(1) CLERKS GRADE I other than those referred to in (2) of this paragraph, CLERKS GRADE II, SHOP ASSISTANTS, CENTRAL WAREHOUSE WORKERS, TRANSPORT WORKERS (other than those referred to in paragraph 4) and all other workers—				
Workers aged 15 and under 16 years ...	*40 0*	*38 0*	*35 0*	*33 0*
„ „ 16 „ „ 17 „ ...	*45 0*	*43 0*	*38 0*	*36 0*
„ „ 17 „ „ 18 „ ...	*50 0*	*48 0*	*43 0*	*41 0*
„ „ 18 „ „ 19 „ ...	*60 0*	*58 0*	*48 0*	*46 0*
„ „ 19 „ „ 20 „ ...	*70 0*	*67 0*	*53 0*	*50 0*
„ „ 20 „ „ 21 „ ...	*80 0*	*77 0*	*62 0*	*59 0*
„ „ 21 „ „ 22 „ ...	*95 0*	*92 0*	*68 0*	*65 0*
„ „ 22 „ „ 23 „ ...	*100 0*	*96 0*	*73 0*	*69 0*
„ „ 23 „ „ 24 „ ...	*105 0*	*101 0*	*78 0*	*74 0*
„ „ 24 years of age or over ...	*116 0*	*112 0*	*83 0*	*79 0*
(2) CLERKS GRADE I aged 25 years or over	*120 0*	*116 0*	*86 0*	*82 0* "

2. for sub-paragraph (2) of paragraph 4 there were substituted the following sub-paragraph:—

Column 1	Column 2		Column 3	
	Type of vehicle			
Age of transport worker	Mechanically propelled vehicle with carrying capacity of	Horse drawn vehicle	Area 1	Area 2
			Per week s. d.	Per week s. d.
" (2) RETAIL TRANSPORT WORKERS				
All ages	Over 1½ tons up to 2 tons	Two-horse	*116 0*	*112 0*
	Over 2 tons up to 5 tons	—	*116 0*	*112 0*
	Over 5 tons	—	*120 0*	*116 0* "

3. after sub-paragraph (2) of paragraph 10, (which relates to guaranteed weekly remuneration payable to a full-time worker) there were inserted the following sub-paragraph:—

"(3) *Where in any week a worker at his request and with the written consent of his employer is absent from work during any part of his normal working hours on any day (other than a holiday allowed in pursuance of a wages regulation order or a customary holiday or a holiday allowed to all persons employed in the undertaking or branch of an undertaking in which the worker is employed), the guaranteed weekly remuneration payable in respect of that week shall be reduced in respect of each day on which he is absent as aforesaid by one-sixth where the worker's normal working week is six days or by one-fifth where his normal working week is five days.*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 26th September, 1952, amends the Retail Food Trades Wages Council (Scotland) Wages Regulation Order, 1950, (Order R.F.C.S. (6)), as amended by the Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1951, (Order R.F.C.S. (9)), (*a*) by increasing the statutory minimum remuneration fixed by that Order and (*b*) by providing for a reduction in the amount of the guaranteed weekly remuneration in certain circumstances specified in the Schedule.

New provisions in the Schedule are printed in italics.

1952 No. 1635

The Retail Furnishing and Allied Trades Wages Council (Great Britain) Wages Regulation Order, 1952

Made - - - - *5th September,* 1952

Coming into Operation *26th September,* 1952

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Retail Furnishing and Allied Trades Wages Council (Great Britain) (hereinafter in this Order referred to as "the Wages Council") the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Furnishing and Allied Trades Wages Council (Great Britain) Wages Regulation Order, 1952.

(a) 8 & 9 Geo. 6. c. 17.