(5) clerical or other office work carried on in conjunction with the sale by retail of any of the articles specified in (1) above and relating to such sale or to any of the operations specified in (2) to (4) above.

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Retail Food Trades Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1949(a) (Order R.F.C. (4)) shall have effect as if in the Schedule thereto the following proviso were added at the end of paragraph 8 (which relates to accrued holiday remuneration payable on termination of employment):—

"Provided also that where a worker is employed under a contract of service under which he is required to give not less than one week's notice before terminating his employment and the worker without the consent of his employer terminates his employment without having given not less than one week's notice or before one week has expired from the beginning of such notice, the amount of accrued holiday remuneration payable to the worker shall be the amount payable under the foregoing provisions of this paragraph less an amount equal to the statutory minimum remuneration which would be payable to him at the termination date for one week's work if working his normal week and the normal number of daily hours worked by him."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 19th September, 1952. The First Schedule sets out the statutory minimum remuneration payable in substitution for that fixed by the Retail Food Trades Wages Council (England and Wales) Wages Regulation Order, 1951, (Order R.F.C. (9)), which is revoked. New provisions are printed in italics.

The Second Schedule amends the Retail Food Trades Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1949, (Order R.F.C. (4)). It provides the method of calculating the amount of accrued holiday remuneration payable to a worker on the termination of his employment when he leaves his employment in certain circumstances specified in the Schedule.

1952 No. 2028

The Retail Food Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1952

Made - - - - *24th November,* 1952
Coming into Operation *15th December,* 1952

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

(a) S.I. 1949/2030; 1949 I, p. 4533.

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Food Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1952.

2.—(1) In this Order the expression "the specified date" means the 15th day of December, 1952, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 24th day of November, 1952.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Retail Food Trades Wages Council (England and Wales) Wages Regulation Order, 1952(c) (Order R.F.C. (11)), shall have effect as if in the First Schedule thereto for paragraph 7 there were substituted the following paragraph:—

"BENEFITS OR ADVANTAGES

Paragraph 7

(1) Subject to the provisions of this paragraph, the benefits or advantages set out in (*a*), (*b*), (*c*), (*d*) and (*e*) of this sub-paragraph, being benefits or advantages provided, in pursuance of the terms and conditions of the employment of a worker to whom this Schedule applies, by the employer or by some other person under arrangements with the employer, are authorised to be reckoned as payment of wages by the employer in lieu of payment in cash in the following manner:—

(*a*) Dinner of good and sufficient quality and quantity provided on each day on which the worker normally works in the week, other than the weekly short day, as an amount of *8s. 4d.* per week except in the circumstances provided for in (*d*) or (*e*) of this sub-paragraph.

(*b*) Tea of good and sufficient quality and quantity provided on each day on which the worker normally works in the week, other than the weekly short day, as an amount of *2s. 11d.* per week except in the circumstances provided for in (*d*) or (*e*) of this sub-paragraph.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.
(c) S.I. 1952/1558, p. 3809 above.

(*c*) Full board on Sunday and customary holidays, part board only on the other days of the week and lodging for the full week, as the appropriate amount set out in the table immediately below:—

In the case of a worker aged	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	*s. d.*	*s. d.*
21 years or over	*26 9*	*22 9*	*19 3*
20 and under 21 years ...	*24 9*	*20 9*	*17 3*
19 „ „ 20 „ ...	*22 9*	*18 9*	*15 3*
18 „ „ 19 „ ...	*20 6*	*16 6*	*13 0*
17 „ „ 18 „ ...	*18 6*	*14 6*	*11 0*
16 „ „ 17 „ ...	*16 2*	*12 2*	*8 8*
Under 16 years	*14 2*	*10 2*	*6 8*

(*d*) Full board and lodging for the full week, as the appropriate amount set out in the table below:—

In the case of a worker aged	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	*s. d.*	*s. d.*
21 years or over	*35 6*	*31 6*	*28 0*
20 and under 21 years ...	*33 6*	*29 6*	*26 0*
19 „ „ 20 „ ...	*31 6*	*27 6*	*24 0*
18 „ „ 19 „ ...	*29 0*	*25 0*	*21 6*
17 „ „ 18 „ ...	*27 0*	*23 0*	*19 6*
16 „ „ 17 „ ...	*24 6*	*20 6*	*17 0*
Under 16 years	*22 6*	*18 6*	*15 0*

(*e*) Full board (but not lodging) for the full week, as the appropriate amount set out in the table below:—

In the case of a worker aged	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	*s. d.*	*s. d.*
21 years or over	*21 6*	*21 6*	*19 6*
20 and under 21 years ...	*20 6*	*20 6*	*18 6*
19 „ „ 20 „ ...	*19 6*	*19 6*	*17 6*
18 „ „ 19 „ ...	*18 0*	*18 0*	*16 0*
17 „ „ 18 „ ...	*17 0*	*17 0*	*15 0*
16 „ „ 17 „ ...	*15 6*	*15 6*	*13 6*
Under 16 years	*14 6*	*14 6*	*12 6*

Provided that where in any week the total amount which, in accordance with the foregoing provisions of this sub-paragraph, the employer would be entitled to reckon as payment of wages to a worker in lieu of payment in cash, exceeds the appropriate amount (according to the age of the worker and the area in which he is employed) set out in (*d*) of this sub-paragraph, then in the case of that worker the employer shall not be entitled in respect of that week, so to reckon as payment of wages as aforesaid, more than such appropriate amount set out in (*d*) of this sub-paragraph.

Provided also that where a worker is employed in a shop—

(i) which is registered under section 53 of the Shops Act, 1950(a) (which relates to persons observing the Jewish Sabbath), this sub-paragraph in relation to such a worker shall have effect as if for the word 'Sunday', in (*c*) thereof, there were substituted the word 'Saturday';

(ii) situated in a district in which an order is in force under section 54 of the Shops Act, 1950, authorising shops to be open for the service of customers on Sunday and which it is the practice to keep open on Sunday, this sub-paragraph in relation to such a worker shall have effect as if for the word 'Sunday' there were substituted the words 'the week-day upon which the shop in which the worker is employed must be closed in pursuance of an order made under section 54 of the Shops Act, 1950.'

(2) In this paragraph—

'PART BOARD' means breakfast and supper, being meals of good and sufficient quality and quantity;

'FULL BOARD' means breakfast, dinner, tea and supper, being meals of good and sufficient quality and quantity; and

'LODGING' means clean and adequate accommodation and clean and adequate facilities for eating, sleeping, washing and leisure.

(3) Nothing in this paragraph shall be construed as authorising the making of any deduction or the giving of remuneration in any manner which is illegal by virtue of the Truck Acts, 1831 to 1940, or of any other enactment."

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 15th December, 1952, amends the Retail Food Trades Wages Council (England and Wales) Wages Regulation Order, 1952, (Order R.F.C. (11)), by increasing the amounts authorised to be reckoned as payment of wages by an employer in lieu of payment in cash where the employer provides board and lodging or meals to a worker.

New provisions in the Schedule are printed in italics.

1952 No. 1627

The Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1952

Made - - - - *4th September,* 1952
Coming into Operation *26th September,* 1952

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

(a) 14 Geo. 6. c. 28.