The Second Schedule amends the Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation (Holidays) Order, 1949 (Order R.D.O. (4)), as amended by Order R.D.O. (16), by

(1) excluding from the provisions of that Order workers who normally work for the employer for less than 9 hours in a week,

(2) substituting a new provision relating to the method of calculating the length of a period of employment qualifying a worker for an annual holiday or accrued holiday remuneration for that at present contained in the Order, and

(3) altering the definition of the word " month ".

1954 No. 514

The Retail Food Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1954

Made - - - - 22*nd April*, 1954
Coming into Operation 14*th May*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as " the Minister ") has received from the Retail Food Trades Wages Council (England and Wales) the wages regulation proposals set out in the First and Second Schedules hereto ;

Now, therefore, the Minister, by virtue of the powers conferred on him by Section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Food Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1954.

2.—(1) In this Order the expression " the specified date " means the 14th day of May, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 22nd day of April, 1954.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Retail Food Trades Wages Council (England and Wales) Wages Regulation Order, 1953(a)(Order R.F.C. (15)) shall have effect as if in the First Schedule thereto:—

1. for the table in paragraph 2 of weekly minimum remuneration payable to Branch Shop Managers and Branch Shop Manageresses there were substituted the following table:—

"Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
WEEKLY TRADE:						
Under £50	*133 0*	*115 6*	*129 0*	*111 6*	*123 0*	*104 6*
£50 and under £60	*134 0*	*116 6*	*130 0*	*112 6*	*124 0*	*105 6*
£60 ,, ,, £70	*135 0*	*117 6*	*131 0*	*113 6*	*125 0*	*106 6*
£70 ,, ,, £80	137 0	119 6	133 0	115 6	127 0	108 6
£80 ,, ,, £90	139 0	121 6	135 0	117 6	129 0	110 6
£90 ,, ,, £100	141 0	123 6	137 0	119 6	131 0	112 6
£100 ,, ,, *£110*	*146 0*	*128 6*	*142 0*	*124 6*	*136 0*	*117 6*
£110 ,, ,, *£120*	*148 0*	*130 6*	*144 0*	*126 6*	*138 0*	*119 6*
£120 ,, ,, *£130*	*150 0*	*132 6*	*146 0*	*128 6*	*140 0*	*121 6*
£130 ,, ,, *£140*	*152 0*	*134 6*	*148 0*	*130 6*	*142 0*	*123 6*
£140 ,, ,, *£150*	*154 0*	*136 6*	*150 0*	*132 6*	*144 0*	*125 6*
£150 ,, ,, *£160*	*155 0*	*137 6*	*151 0*	*133 6*	*145 0*	*126 6*
£160 ,, ,, *£170*	*156 0*	*138 6*	*152 0*	*134 6*	*146 0*	*127 6*
£170 ,, ,, *£180*	*157 0*	*139 6*	*153 0*	*135 6*	*147 0*	*128 6*
£180 ,, ,, *£190*	*158 0*	*140 6*	*154 0*	*136 6*	*148 0*	*129 6*
£190 ,, ,, *£200*	*159 0*	*141 6*	*155 0*	*137 6*	*149 0*	*130 6*
£200 ,, ,, £210	160 0	142 6	156 0	138 6	150 0	131 6
£210 ,, ,, £220	161 0	143 6	157 0	139 6	151 0	132 6
£220 ,, ,, £230	162 0	144 6	158 0	140 6	152 0	133 6
£230 ,, ,, £240	163 0	145 6	159 0	141 6	153 0	134 6
£240 ,, ,, £250	164 0	146 6	160 0	142 6	154 0	135 6
£250 ,, ,, £260	165 0	147 6	161 0	143 6	155 0	136 6
£260 ,, ,, £270	166 0	148 6	162 0	144 6	156 0	137 6
£270 ,, ,, £280	167 0	149 6	163 0	145 6	157 0	138 6
£280 ,, ,, £290	168 0	150 6	164 0	146 6	158 0	139 6
£290 ,, ,, £300	169 0	151 6	165 0	147 6	159 0	140 6
£300 ,, ,, £310	170 0	152 6	166 0	148 6	160 0	141 6
£310 ,, ,, £320	171 0	153 6	167 0	149 6	161 0	142 6
£320 ,, ,, £330	172 0	154 6	168 0	150 6	162 0	143 6
£330 ,, ,, £340	173 0	155 6	169 0	151 6	163 0	144 6
£340 ,, ,, £350	174 0	156 6	170 0	152 6	164 0	145 6
£350 ,, ,, £370	175 0	157 6	171 0	153 6	165 0	146 6
£370 ,, ,, £390	176 0	158 6	172 0	154 6	166 0	147 6
£390 ,, ,, £410	177 0	159 6	173 0	155 6	167 0	148 6
£410 ,, ,, £430	178 0	160 6	174 0	156 6	168 0	149 6
£430 ,, ,, £450	179 0	161 6	175 0	157 6	169 0	150 6
£450 ,, ,, £470	180 0	162 6	176 0	158 6	170 0	151 6
£470 ,, ,, £490	181 0	163 6	177 0	159 6	171 0	152 6
£490 ,, ,, £510	182 0	164 6	178 0	160 6	172 0	153 6
£510 ,, ,, £530	183 0	165 6	179 0	161 6	173 0	154 6
£530 ,, ,, £550	184 0	166 6	180 0	162 6	174 0	155 6
£550 ,, ,, £570	185 0	167 6	181 0	163 6	175 0	156 6
£570 ,, ,, £590	186 0	168 6	182 0	164 6	176 0	157 6
£590 ,, ,, £610	187 0	169 6	183 0	165 6	177 0	158 6
£610 ,, ,, £630	188 0	170 6	184 0	166 6	178 0	159 6
£630 ,, ,, £650	189 0	171 6	185 0	167 6	179 0	160 6
£650 ,, ,, £670	190 0	172 6	186 0	168 6	180 0	161 6
£670 ,, ,, £690	191 0	173 6	187 0	169 6	181 0	162 6
£690 ,, ,, £710	192 0	174 6	188 0	170 6	182 0	163 6
£710 ,, ,, £730	193 0	175 6	189 0	171 6	183 0	164 6
£730 or over ...	194 0	176 6	190 0	172 6	184 0	165 6"

(a) S.I. 1953/1305 (1953 II, p. 2577).

2. for paragraph 4 there were substituted the following paragraph:—

"WORKERS OTHER THAN BRANCH SHOP MANAGERS, TEMPORARY BRANCH SHOP MANAGERS, BRANCH SHOP MANAGERESSES, TEMPORARY BRANCH SHOP MANAGERESSES AND TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1 of this Schedule, the weekly minimum remuneration payable to male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, is the appropriate amount set out in Column 2 of the said table.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
(1) CLERK GRADE I, AGED *24* YEARS OR OVER	*131 6*	*97 6*	*127 6*	*93 6*	*121 6*	*86 6*
(2) CLERK GRADE I, AGED UNDER *24* YEARS, CLERK GRADE II, SHOP ASSISTANT, STOCKMAN OR ORDERMAN, CANVASSER, VAN SALESMAN, CASHIER or CENTRAL WAREHOUSE WORKER:—						
Workers aged *23* years or over ...	*125 6*	*93 0*	*121 6*	*89 0*	*115 6*	*82 0*
,, ,, 22 and under 23 years ...	*118 6*	*86 6*	*113 6*	*82 0*	*107 6*	*76 6*
,, ,, 21 ,, ,, 22 ,, ...	112 0	81 6	106 0	77 0	100 0	71 6
,, ,, 20 ,, ,, 21 ,, ...	92 6	71 6	87 6	67 0	82 6	63 6
,, ,, 19 ,, ,, 20 ,, ...	82 0	65 6	77 0	61 0	72 0	57 6
,, ,, 18 ,, ,, 19 ,, ...	71 6	59 0	67 6	54 6	62 6	51 0
,, ,, 17 ,, ,, 18 ,, ...	61 0	51 0	56 0	46 6	52 0	43 0
,, ,, 16 ,, ,, 17 ,, ...	54 0	45 6	49 0	41 0	46 0	37 6
,, ,, under 16 years	48 6	40 6	43 6	36 0	40 6	32 6
(3) ALL OTHER WORKERS (OTHER THAN TRANSPORT WORKERS):—						
Workers aged *23* years or over ...	*119 6*	*87 0*	*115 0*	*82 6*	*113 6*	*79 0*
,, ,, 22 and under 23 years ...	*116 6*	*84 6*	*111 6*	*80 0*	*105 6*	*74 6*
,, ,, 21 ,, ,, 22 ,, ...	110 0	79 6	104 0	75 0	98 0	69 6
,, ,, 20 ,, ,, 21 ,, ...	91 6	70 6	86 6	66 0	81 6	62 6
,, ,, 19 ,, ,, 20 ,, ...	81 0	64 6	76 0	60 0	71 0	56 6
,, ,, 18 ,, ,, 19 ,, ...	70 6	58 0	66 6	53 6	61 6	50 0
,, ,, 17 ,, ,, 18 ,, ...	60 0	50 0	55 0	45 6	51 0	42 0
,, ,, 16 ,, ,, 17 ,, ...	53 0	44 6	48 0	40 0	45 0	36 6
,, ,, under 16 years	47 6	39 6	42 6	35 0	39 6	31 6

Notwithstanding the foregoing provisions of this paragraph, the weekly minimum remuneration payable during his or her first six months of employment in the retail food trades to a male or female shop assistant who enters or has entered those trades for the first time at or over the age of 20 years shall be the appropriate weekly minimum remuneration (according to the age of the worker) specified at (2) of the foregoing table reduced—

(a) during the first three months of the employment, by 10s. 0d., and

(b) during the second three months of the employment, by 5s. 0d."

3. for paragraph 6 there were substituted the following paragraph:—

"MINIMUM OVERTIME RATES

6. Subject to the provisions of this paragraph and of paragraph 10 of this Schedule, overtime is payable to any worker to whom this Schedule applies at the following minimum rates:—

A. (1) To any worker wholly engaged in the sale of excisable liquors in an undertaking with a 7-day Licence open on seven days in the week, for employment on a weekly rest day or customary holiday, or

(2) To any worker, other than a worker specified in A.(1) or A.(3) of this paragraph, for employment on a Sunday or customary holiday—

(*a*) where time worked does not exceed 4½ hours ...	double time for 4½ hours
(*b*) where time worked exceeds 4½ hours but does not exceed 8 hours	double time for 8 hours
(*c*) where time worked exceeds 8 hours— for all time worked	double time

(3) To any worker wholly engaged in the fish trade, for employment on a Sunday or customary holiday when the shop is not open for sale by retail—

(*a*) where time worked does not exceed 2 hours ...	double time for 2 hours
(*b*) where time worked exceeds 2 hours but does not exceed 4½ hours	double time for 4½ hours
(*c*) where time worked exceeds 4½ hours but does not exceed 8 hours	double time for 8 hours
(*d*) where time worked exceeds 8 hours— for all time worked	double time

Provided that where it is, or becomes, the established practice in a Jewish undertaking for the employer to require attendance on Sunday instead of Saturday, the foregoing provisions of this paragraph shall apply in like manner as if in such provisions the word "Saturday" were substituted for "Sunday," except where such substitution is unlawful.

B. *To any worker*—

(1) On the weekly short day (not being a weekly short day to which (2) of this sub-paragraph applies)—

for all time worked after 1.30 p.m.	time-and-a-half

(2) On the weekly short day in any week during which, under section 40 of the Shops Act, 1950(a), the employer is relieved of his obligation to allow the worker a weekly half holiday—

for all time worked after 1.30 p.m.	double time

(3) In any week, exclusive of any time in respect of which a minimum overtime rate is payable under the foregoing provisions of this paragraph—

(*a*) in the case of workers engaged whole-time in the sale of excisable liquors and employed in an undertaking with a 7-day Licence—

(i) for the first two hours worked in excess of 48 hours	hourly rate
(ii) for the next four hours	time-and-a-quarter
(iii) thereafter	time-and-a-half

(*b*) in the case of workers employed in a shop which is wholly or mainly engaged in the sale of cooked meats or other cooked foods—

(i) for the first four hours worked in excess of 47 hours	time-and-a-quarter
(ii) thereafter	time-and-a-half

(a) 14 Geo. 6. c. 28.

(*c*) in the case of all workers other than those specified in B.(3) (*a*) and (*b*) of this paragraph—

(i) for the first four hours worked in excess of 46 hours	... ...	time-and-a-quarter
(ii) thereafter	... ...	time-and-a-half

Provided that in any week which includes one customary holiday the periods of " 46 hours ", " 47 hours " and " 48 hours ", where they appear in the foregoing provisions of this paragraph, shall be reduced by eight hours and, in any week which includes two customary holidays, by sixteen hours.

Overtime rates in accordance with A *and* B of this paragraph shall be payable to a Branch Shop Manager, Temporary Branch Shop Manager, Branch Shop Manageress or Temporary Branch Shop Manageress only if the overtime worked is specifically authorised in writing by the employer or his representative."

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Retail Food Trades Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1949(a) (Order R.F.C. (4)), as amended by the Retail Food Trades Wages Council (England and Wales) Wages Regulation Order, 1953 (Order R.F.C. (15)), shall have effect as if in the Schedule thereto:—

1. for paragraph 1 there were substituted the following paragraph:—

" Paragraph 1

This Schedule applies to every worker (other than a worker who normally works for the employer for less than 9 hours in a week) for whom statutory minimum remuneration has been fixed."

2. at the end of paragraph 8 (which relates to accrued holiday remuneration payable on the termination of employment) there were inserted the following proviso:—

" Provided also that where, during the period or periods in respect of which the said accrued holiday remuneration is payable, the worker has at his written request been allowed any day or days of holiday (other than days of holiday allowed by the employer under paragraph 3 of this Schedule) for which he had not qualified under the provisions of this Schedule, any accrued holiday remuneration payable as aforesaid may be reduced by the amount of any sum paid by the employer to the worker in respect of such day or days of holiday."

3. for paragraph 9 there were substituted the following paragraph:—

"Paragraph 9

For the purpose of calculating any period of employment entitling a worker to an annual holiday or to any accrued holiday remuneration, the worker shall be treated as if he were employed for a month in respect of any month throughout which he has been in the employment of the employer."

4. at the end of paragraph 11 (which contains definitions) there were inserted the following definition:—

" ' WEEK ' means pay week."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 14th May, 1954. The First Schedule amends the Retail Food Trades Wages Council (England and Wales) Wages Regulation Order, 1953 (Order R.F.C.(15)) by altering the weekly minimum remuneration payable to certain workers in relation to whom the Council operates and by applying to branch shop managers and manageresses and

(a) S.I. 1949/2030 (1949 I, p. 4533).

temporary branch shop managers and manageresses certain overtime provisions which did not apply to them before. New provisions in this Schedule are printed in italics.

The Second Schedule amends the Retail Food Trades Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1949 (Order R.F.C.(4)), as amended by Order R.F.C.(15), by—

(1) excluding from the provisions of that Order workers who normally work for the employer for less than 9 hours in a week;

(2) providing for the reduction of the accrued holiday remuneration payable to a worker on the termination of his employment by the amount paid to him in respect of holidays allowed to him for which he had not qualified under the Order;

(3) substituting a new provision relating to the method of calculating the length of a period of employment qualifying a worker for an annual holiday or accrued holiday remuneration for that at present contained in the Order;

(4) adding a definition of "week".

1954 No. 878

The Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1954

Made - - - - 28*th June*, 1954
Coming into Operation 16*th July*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(**a**), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1954.

2.—(1) In this Order the expression "the specified date" means the 16th day of July, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(**b**), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 28th day of June, 1954.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(**a**) 8 & 9 Geo. 6. c. 17. (**b**) 52 & 53 Vict. c. 63.