1954 No. 563

The Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1954

Made - - - -	*29th April*, 1954
Coming into Operation	*17th May*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1954.

2.—(1) In this Order the expression "the specified date" means the 17th day of May, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 29th day of April, 1954.

Godfrey H. Ince,

Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation Order, 1953(a) (Order R.D.O. (16)), shall have effect as if in the First Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph—

"WORKERS OTHER THAN TRANSPORT WORKERS

2.—(1) Subject to the provisions of this paragraph and of paragraph 1 of this Schedule, the weekly minimum remuneration payable to male or female workers of the classes specified in Column 1 of the following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, is the appropriate amount set out in Column 2.

Column 1	Column 2					
	LONDON AREA		PROVINCIAL A AREA		PROVINCIAL B AREA	
	Per week		Per week		Per week	
	Male	Female	Male	Female	Male	Female
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
(*a*) SHOP MANAGERS, SHOP MANAGERESSES where the number of staff (computed in accordance with the provisions of sub-paragraph (3) of this paragraph) is:—						
1	144 6	122 6	140 6	118 6	135 6	113 6
2	149 6	127 6	145 6	123 6	140 6	118 6
3	154 6	132 6	150 6	128 6	145 6	123 6
4	159 6	137 6	155 6	133 6	150 6	128 6
5	164 6	142 6	160 6	138 6	155 6	133 6
(*b*) CLERKS GRADE I, aged *24* years or over	*134 6*	*101 0*	*130 6*	*96 6*	*125 0*	*90 6*
(*c*) CLERKS GRADE I, aged under *24* years, CLERKS GRADE II, SALES ASSISTANTS, CASHIERS, CENTRAL WAREHOUSE WORKERS, CREDIT TRAVELLERS, STOCK HANDS—						
Workers aged *23* years or over	*128 6*	*96 6*	*124 6*	*92 0*	*119 0*	*86 0*
,, ,, 22 and under 23 years ...	*121 0*	*90 0*	*116 0*	*85 0*	*110 0*	*80 0*
,, ,, 21 ,, ,, 22 ,, ...	114 6	83 0	108 6	78 6	102 6	73 0
,, ,, 20 ,, ,, 21 ,, ...	93 0	72 0	88 0	67 6	83 0	64 0
,, ,, 19 ,, ,, 20 ,, ...	82 6	66 0	77 6	61 6	72 6	58 0
,, ,, 18 ,, ,, 19 ,, ...	72 0	59 6	67 0	55 0	62 0	51 6
,, ,, 17 ,, ,, 18 ,, ...	60 6	51 6	55 6	47 0	51 6	43 6
,, ,, 16 ,, ,, 17 ,, ...	53 6	46 0	48 6	41 6	45 6	38 0
,, ,, under 16 years	48 0	41 0	43 0	36 6	40 0	33 0
(*d*) ALL OTHER WORKERS (OTHER THAN THE WORKERS SPECIFIED IN PARAGRAPH 3 OF THIS SCHEDULE)—						
Workers aged *23* years or over	*120 6*	*91 6*	*116 6*	*87 0*	*114 6*	*81 0*
,, ,, 22 and under 23 years ...	*117 0*	*86 6*	*112 0*	*82 0*	*106 0*	*76 6*
,, ,, 21 ,, ,, 22 ,, ...	111 6	81 0	105 6	76 6	99 6	71 0
,, ,, 20 ,, ,, 21 ,, ...	92 0	70 0	87 0	65 6	82 0	62 0
,, ,, 19 ,, ,, 20 ,, ...	81 6	65 0	76 6	60 6	71 6	57 0
,, ,, 18 ,, ,, 19 ,, ...	71 0	58 6	66 0	54 0	61 0	50 6
,, ,, 17 ,, ,, 18 ,, ...	59 6	50 6	54 6	46 0	50 6	42 6
,, ,, 16 ,, ,, 17 ,, ...	52 6	45 0	47 6	40 6	44 6	37 0
,, ,, under 16 years	47 0	40 0	42 0	35 6	39 0	32 0

(a) S.I. 1953/1404 (1953 II, p. 2562).

(2) Notwithstanding the foregoing provisions of this paragraph, the weekly minimum remuneration payable during his or her first six months of employment in the retail drapery, outfitting and footwear trades to a male or female sales assistant who enters or has entered those trades for the first time at or over the age of 20 years shall be the appropriate weekly minimum remuneration (according to the age of the worker) specified at (*c*) of the table in the foregoing sub-paragraph reduced—

(*a*) during the first three months of the employment, by 10*s.* 0*d.*, and

(*b*) during the second three months of the employment, by 5*s.* 0*d.*

(3) In the foregoing table, " number of staff " means the number of persons (including the manager or manageress) normally employed by the employer, for whose control the manager or manageress is responsible to the employer, and in computing that number both full-time workers and workers other than full-time workers shall be included, except that in the case of workers other than full-time workers the number to be counted shall be the number of such workers or the number (treating any fraction as one) obtained by dividing by 30 the aggregate of the hours normally worked in the week by all such workers whichever is the less."

2. for paragraph 4 there were substituted the following paragraph—

" MINIMUM OVERTIME RATES

4. Subject to the provisions of this paragraph, overtime is payable at the following minimum rates:—

(1) To any worker, for work on a Sunday or customary holiday,

(*a*) where time worked does not exceed 4½ hours	double time for 4½ hours
(*b*) where time worked exceeds 4½ hours but does not exceed 8 hours	double time for 8 hours
(*c*) where time worked exceeds 8 hours ...	double time for all time worked

Provided that where it is or becomes the practice in a Jewish undertaking for the employer to require attendance on Sunday instead of Saturday, the provisions of this paragraph shall apply as if in such provisions the word " Saturday " were substituted for " Sunday ", except where such substitution is unlawful.

(2) To any worker, on the weekly short day in any week during which, under sub-section (3) of section 40 of the Shops Act, 1950(a), the employer is relieved of his obligation to allow the worker a weekly half day,
for any time worked after 1.30 p.m. ... double time

(3) *To any worker*

(*a*) on the weekly short day (not being a weekly short day to which sub-paragraph (2) of this paragraph applies)
for any time worked after 1.30 p.m. ... time-and-a-half

(*b*) in any week, exclusive of any time in respect of which a minimum overtime rate is payable under the foregoing provisions of this paragraph,

(i) for the first 4 hours worked in excess of 46 hours	time-and-a-quarter
(ii) thereafter	time-and-a-half

(a) 14 Geo. 6. c. 28.

Provided that in any week which includes one customary holiday " 38 hours " shall be substituted for " 46 hours " where it occurs in the foregoing provisions of this sub-paragraph, and in any week which includes two customary holidays " 30 hours " shall be substituted for the said " 46 hours ".

Overtime rates in accordance with provisions (1) *and (3)* of this paragraph shall be payable to a Shop Manager or Shop Manageress only if the overtime worked is specifically authorised in writing by the employer or his representative."

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation (Holidays) Order, 1949(a), (Order R.D.O. (4)) as amended by the Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation Order, 1953 (Order R.D.O. (16)), shall have effect as if in the Schedule thereto:—

1. for paragraph 1 there were substituted the following paragraph:—

" Paragraph 1

This Schedule applies to every worker (other than a worker who normally works for the employer for less than 9 hours in a week) for whom statutory minimum remuneration has been fixed."

2. for paragraph 9 there were substituted the following paragraph:—

" Paragraph 9

For the purpose of calculating any period of employment entitling a worker to an annual holiday or to any accrued holiday remuneration, the worker shall be treated as if he were employed for a month in respect of any month throughout which he has been in the employment of the employer."

3. in paragraph 11 for the definition of the word " month " there were substituted the following definition:—

" ' MONTH ' means the period commencing on a date of any number in one month and ending on the day before the date of the same number in the next months or if the commencing date is the 29th, 30th or 31st day of a month, and there is no date of the same number in the next month, then on the last day of that month."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 17th May, 1954. The First Schedule amends the Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation Order, 1953 (Order R.D.O. (16)), by altering the weekly minimum remuneration payable to certain workers in relation to whom the Wages Council operates and by applying to shop managers and manageresses certain overtime provisions which did not apply to them before. New provisions in this Schedule are printed in italics.

(a) S.I. 1949/2270 (1949 I, p. 4513).

The Second Schedule amends the Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) Wages Regulation (Holidays) Order, 1949 (Order R.D.O. (4)), as amended by Order R.D.O. (16), by

(1) excluding from the provisions of that Order workers who normally work for the employer for less than 9 hours in a week,

(2) substituting a new provision relating to the method of calculating the length of a period of employment qualifying a worker for an annual holiday or accrued holiday remuneration for that at present contained in the Order, and

(3) altering the definition of the word " month ".

1954 No. 514

The Retail Food Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1954

Made - - - - 22*nd April*, 1954
Coming into Operation 14*th May*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as " the Minister ") has received from the Retail Food Trades Wages Council (England and Wales) the wages regulation proposals set out in the First and Second Schedules hereto ;

Now, therefore, the Minister, by virtue of the powers conferred on him by Section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Food Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1954.

2.—(1) In this Order the expression " the specified date " means the 14th day of May, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 22nd day of April, 1954.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.