1954 No. 794

The Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1954

Made - - - - 15*th June*, 1954
Coming into Operation 5*th July*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1954.

2.—(1) In this Order the expression "the specified date" means the 5th day of July, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 15th day of June, 1954.

H. H. Wiles,
Deputy Secretary,
Ministry of Labour and National Service.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation Order, 1949(c), (Order R.N.T. (3) & (4)) as amended by the Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1953(d), (Order R.N.T. (14)), shall have effect as if in the First Schedule thereto for paragraphs 5 and 6 there were substituted the following paragraphs:—

"MINIMUM OVERTIME RATES

Paragraph 5

(1) Subject to the provisions of this paragraph, overtime is payable at the following minimum rates:—

To *all workers* (other than street newsvendors)—

(*a*) on the weekly short day in any week during which, under sub-section (3) of section 40 of the

(a) 8 & 9 Geo. 6. c. 17.
(b) 52 & 53 Vict. c. 63.
(c) S.I. 1949/1755 (1949 I, p. 4574).
(d) S.I. 1953/1506 (1953 II, p. 2627).

Shops Act, 1950(a), the employer is relieved of his obligation to allow a worker a weekly half day—

for any time worked after 1.30 p.m.	Double time
(*b*) on the weekly short day (not being a weekly short day to which (*a*) of this sub-paragraph applies)—	
for any time worked after 1.30 p.m.	Time-and-a-half
(*c*) in any week, exclusive of any time in respect of which a minimum overtime rate is payable under the foregoing provisions of this sub-paragraph—	
for the first 4 hours worked in excess of 48 hours	Time-and-a-quarter
thereafter	Time-and-a-half

Provided that in any week which includes one customary holiday '40 hours' shall be substituted for '48 hours' and in any week which includes two customary holidays '32 hours' shall be substituted for the said '48 hours'.

(2) *In the case of a shop manager or shop manageress overtime rates shall be payable only if the overtime is specifically authorised in writing by the employer or his representative.*

ADDITIONAL PAYMENT FOR WORK PERFORMED ON SUNDAY

Paragraph 6

Where *any worker* (other than a street newsvendor) is required to work on a Sunday he shall be paid in addition to any remuneration to which he may become entitled under the other provisions of this Schedule:—

(*a*) where the time worked does not exceed 4 hours ...	Quarter time for 4 hours
(*b*) where the time worked exceeds 4 hours	Quarter time for all time worked

Provided that in the case of a shop manager or a shop manageress the said addition shall be payable only if the work on a Sunday is specifically authorised in writing by the employer or his representative."

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation Order, 1949 (Order R.N.T. (3) & (4)), as amended by the Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1953 (Order R.N.T. (14)), shall have effect as if in the Second Schedule thereto at the end of paragraph 7 (which relates to accrued holiday remuneration payable on termination of employment) there were added the following further proviso:—

"Provided also that where a worker is employed under a contract of service under which he is required to give not less than one week's notice before terminating his employment and the worker without the consent of his employer terminates his employment without having given not less than one week's notice or before one week has expired from the beginning of such notice, the amount of accrued holiday remuneration payable to the worker shall be the amount payable under the foregoing provisions of this paragraph less an amount equal to the statutory minimum remuneration which would be payable to him at the termination date for one week's work if working his normal working week and the normal number of daily hours worked by him."

(a) 14 Geo. 6. c. 28.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 5th July, 1954.

The First Schedule amends the First Schedule to the Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation Order, 1949 (Order R.N.T. (3) & (4)), as amended by the Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1953 (Order R.N.T. (14)) by applying to shop managers and manageresses certain provisions relating to overtime and Sunday work which did not apply to them before. New provisions in this Schedule are printed in italics.

The Second Schedule amends the Second Schedule to Order R.N.T. (3) & (4), as amended, by providing the method of calculating the amount of accrued holiday remuneration payable to a worker on the termination of his employment when he leaves his employment in the circumstances specified in the Schedule.

1954 No. 1291

The Road Haulage Wages Council Wages Regulation (Amendment) Order, 1954

Made - - - - 30*th September*, 1954
Coming into Operation 20*th October*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Road Haulage Wages Council the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Road Haulage Wages Council Wages Regulation (Amendment) Order, 1954.

2.—(1) In this Order the expression "the specified date" means the 20th day of October, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Road Haulage Wages Council Wages Regulation (Amendment) (No. 2) Order, 1953(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 30th day of September, 1954.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.
(c) S.I. 1953/1930 (1953 II, p. 2670).