1956 No. 325

The Retail Bread and Flour Confectionery Trade Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1956

Made - - - -	*7th March*, 1956
Coming into Operation	31*st March*, 1956

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Bread and Flour Confectionery Trade Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Bread and Flour Confectionery Trade Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1956.

2.—(1) In this Order the expression "the specified date" means the 31st day of March, 1956, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 7th day of March, 1956.

Harold Emmerson,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17.

(b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Retail Bread and Flour Confectionery Trade Wages Council (England and Wales) Wages Regulation Order, 1954(a) (Order B.F.C. (2)), shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"MANAGERS AND MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration for Managers and Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade (as hereinafter defined) shown in Column 1 of the said table:—

Column 1	Column 2					
WEEKLY TRADE	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under £50	141 6	122 0	137 6	118 0	131 6	111 0
£50 and under £60	142 6	123 0	138 6	119 0	132 6	112 0
£60 „ „ £70	143 6	124 0	139 6	120 0	133 6	113 0
£70 „ „ £80	145 6	126 0	141 6	122 0	135 6	115 0
£80 „ „ £90	147 6	128 0	143 6	124 0	137 6	117 0
£90 „ „ £100	149 6	130 0	145 6	126 0	139 6	119 0
£100 „ „ £110	154 6	135 0	150 6	131 0	144 6	124 0
£110 „ „ £120	156 6	137 0	152 6	133 0	146 6	126 0
£120 „ „ £130	158 6	139 0	154 6	135 0	148 6	128 0
£130 „ „ £140	160 6	141 0	156 6	137 0	150 6	130 0
£140 „ „ £150	162 6	143 0	158 6	139 0	152 6	132 0
£150 „ „ £160	163 6	144 0	159 6	140 0	153 6	133 0
£160 „ „ £170	164 6	145 0	160 6	141 0	154 6	134 0
£170 „ „ £180	165 6	146 0	161 6	142 0	155 6	135 0
£180 „ „ £190	166 6	147 0	162 6	143 0	156 6	136 0
£190 „ „ £200	167 6	148 0	163 6	144 0	157 6	137 0
£200 „ „ £210	168 6	149 0	164 6	145 0	158 6	138 0
£210 up to and including £730 ...	The appropriate amount specified in this table for a worker employed at a shop where the weekly trade is £200 and in addition one shilling for every complete £10 of weekly trade in excess of that sum.					
More than £730	221 6	202 0	217 6	198 0	211 6	191 0

For the purposes of this paragraph, "weekly trade" shall be calculated half-yearly and based on the period of twelve months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (*a*) with the fifth week or (*b*) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be 1/52nd of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the accounting date (in the case of (*a*) hereof) or immediately preceding the 26th week following the accounting date (in the case of (*b*) hereof).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph the expression "accounting date" means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the fifth day of April in any year."

(a) S.I. 1954/1750 (1954 II, p. 2682).

2. for paragraphs 4, 5, 6 and 7 there were substituted the following paragraphs :—

"WORKERS OTHER THAN MANAGERS, MANAGERESSES, TEMPORARY MANAGERS, TEMPORARY MANAGERESSES, ROUNDSWORKERS AND TRANSPORT WORKERS

4.—(1) Subject to the provisions of this Schedule, the minimum remuneration for male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the said table:—

Column 1	Column 2					
(*a*) FIRST ASSISTANTS	The minimum remuneration which would be payable to the worker under (*b*) of this sub-paragraph increased by 5s. 0d.					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
(*b*) ALL OTHER INDOOR WORKERS	Male s. d.	Female s. d.	Male s. d.	Female s. d.	Male s. d.	Female s. d.
Aged *22 years* or over ...	*136 0*	*101 6*	*132 0*	*97 6*	*126 0*	*90 6*
Aged 21 and under 22 years	*122 6*	*90 0*	*116 6*	*85 6*	*110 6*	*80 0*
„ 20 „ „ 21 „	*103 0*	*80 0*	*98 0*	*75 6*	*93 0*	*72 0*
„ 19 „ „ 20 „	*92 6*	*74 0*	*87 6*	*69 6*	*82 6*	*66 0*
„ 18 „ „ 19 „	*82 0*	*67 6*	*78 0*	*63 0*	*73 0*	*59 6*
„ 17 „ „ 18 „	*71 6*	*59 6*	*66 6*	*55 0*	*62 6*	*51 6*
„ 16 „ „ 17 „	*64 6*	*54 0*	*59 6*	*49 6*	*56 6*	*46 0*
„ under 16 years ...	*59 0*	*49 0*	*54 0*	*44 6*	*51 0*	*41 0*

(2) Notwithstanding the foregoing provisions of this paragraph, the minimum remuneration payable under the provisions of this paragraph during his or her first six months of employment in the retail bread and flour confectionery trade to a male or female worker who enters or has entered that trade for the first time at or over the age of 20 years shall be the appropriate minimum remuneration specified at (*b*) of the foregoing table reduced—

(*a*) during the first three months of the employment by 10*s.* 0*d.*, and
(*b*) during the second three months of the employment by *5s.* 0*d.*

ROUNDSWORKERS

5. Subject to the provisions of this Schedule, the minimum remuneration for Roundsworkers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the next following table :—

Column 1	Column 2		
	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	s. d.	s. d.
Workers aged 21 years or over	*142 6*	*138 6*	*132 6*
„ „ 20 and under 21 years	*123 0*	*120 0*	*115 0*
„ „ 19 „ „ 20 „	*105 6*	*102 6*	*97 6*
„ „ 18 „ „ 19 „	*95 6*	*93 6*	*88 6*
„ „ 17 „ „ 18 „	*85 6*	*82 6*	*78 6*
„ „ 16 „ „ 17 „	*75 6*	*72 6*	*69 6*
„ „ under 16 years	*65 6*	*62 6*	*59 6*

ASSISTANT ROUNDSWORKERS

6. Subject to the provisions of this Schedule, the minimum remuneration for Assistant Roundsworkers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the next following table:—

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male s. d.	Female s. d.	Male s. d.	Female s. d.	Male s. d.	Female s. d.
Workers aged 21 years or over...	136 0	109 6	132 0	105 6	126 0	99 6
" " 20 and under 21 years	116 6	94 0	113 6	91 0	108 6	86 0
" " 19 and under 20 years	99 6	80 6	96 6	77 6	91 6	72 6
" " 18 and under 19 years	88 6	71 6	86 6	69 6	81 6	64 6
" " 17 and under 18 years	79 6	65 0	76 6	62 0	72 6	58 0
" " 16 and under 17 years	69 6	57 0	66 6	54 0	63 6	51 0
" under 16 years	59 6	48 6	56 6	45 6	53 6	42 6

TRANSPORT WORKERS

7. Subject to the provisions of this Schedule, the minimum remuneration for Transport Workers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table:—

Column 1	Column 2		Column 3		
Age of Transport Worker	Mechanically propelled vehicle with carrying capacity (as defined) of	Horse-drawn vehicle	London Area per week	Provincial A Area per week	Provincial B Area per week
			s. d.	s. d.	s. d.
21 years or over ...	1 ton or less... ...	One-horse	147 6	143 6	137 6
20 and under 21 years			122 6	120 6	116 6
19 " " 20 "			112 6	110 6	106 6
18 " " 19 "			102 6	100 6	96 6
Under 18 years ...			93 0	91 0	87 0
All ages	Over 1 ton and up to 5 tons	Two-horse	150 6	146 6	140 6
	Over 5 tons	—	154 6	150 6	144 6"

3. In paragraph 24 :—

(1) for the definitions of " First Assistant " and " Manager ", " Manageress " there were substituted the following definitions :—

" ' FIRST ASSISTANT ' means—

(*a*) in a shop where a manager or manageress and not less than five other workers (*excluding part-time workers employed as cleaners*) are employed, such one of those other workers as may be designated by the employer as ' first assistant ' for the purposes of this Schedule or, if no worker is so designated, the worker who has been longest employed in the shop ;

(*b*) in a shop where no manager or manageress is employed—

(*i*) *where two or more workers (excluding part-time workers employed as cleaners) are employed, such one of those workers as may be designated by the employer as ' first assistant ' for the purposes of this Schedule or, if no worker is so designated, the worker who has been longest employed in the shop ;*

(*ii*) *where only one worker is employed, that worker ;*

provided that a worker shall not be deemed to be a first assistant by virtue of (b) of this definition, except during a period when the employer is absent from the shop and the period of absence is of not less than one day's duration."

" ' MANAGER ', ' MANAGERESS ' means a worker who is employed at, and is normally immediately in charge of the operation of, a shop and who has immediate control of—

(*a*) one or more other workers being full-time workers, or

(*b*) two or more part-time workers (*excluding part-time workers employed as cleaners*) ;

and for the purpose of this definition a worker shall not be deemed not to be immediately in charge of the operation of a shop by reason only of being subject to the supervision of the employer or some person acting on his behalf, being in either case a person who is not normally, during the hours when the shop is open to the public, wholly or mainly engaged in work at the shop."

(2) after the definition of ' carrying capacity ' there were inserted the following definition :—

" ' *CLEANER* ' *means a worker engaged wholly or mainly in cleaning premises.*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 31st March, 1956, amends the Retail Bread and Flour Confectionery Trade Wages Council (England and Wales) Wages Regulation Order, 1954 (Order B.F.C. (2)) by increasing the statutory minimum remuneration fixed by that Order and altering the definitions of " Manager ", " Manageress " and " First Assistant ".

New provisions are printed in italics.