(2) operations in or about the shop or other place where any of the articles specified in (1) above are sold by retail, being operations carried on for the purpose of such sale or otherwise in connection with such sale;

(3) operations in connection with the warehousing or storing of any of the articles specified in (1) above for the purpose of the sale thereof by retail or otherwise in connection with such sale, where the warehousing or storing takes place at a warehouse or store carried on in conjunction with one or more shops or other places where the said articles are sold by retail;

(4) operations in connection with the transport of any of the articles specified in (1) above when carried on in conjunction with their sale by retail or with the warehousing or storing operations specified in (3) above; and

(5) clerical or other office work carried on in conjunction with the sale by retail of any of the articles specified in (1) above and relating to such sale or to any of the operations specified in (2) to (4) above.

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EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from the 3rd June, 1957, sets out the statutory minimum remuneration payable and the holidays to be allowed to workers in substitution for the statutory minimum remuneration and holidays set out in the Retail Food Trades Wages Council (Scotland) Wages Regulation Order, 1956 (Order R.F.C.S. (19)), which is revoked.

New provisions are printed in italics.

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# 1957 No. 775

# The Wages Regulation (Retail Furnishing and Allied Trades) (Amendment) Order, 1957

*Made* - - - - *2nd May*, 1957
*Coming into Operation* *27th May*, 1957

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Furnishing and Allied Trades Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

**1.** This Order may be cited as the Wages Regulation (Retail Furnishing and Allied Trades) (Amendment) Order, 1957.

**2.**—(1) In this Order the expression "the specified date" means the 27th day of May, 1957, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

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(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

**3.** The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 2nd day of May, 1957.

*H. C. Emmerson,*
Secretary,
Ministry of Labour and National Service.

## SCHEDULE

## STATUTORY MINIMUM REMUNERATION

The Retail Furnishing and Allied Trades Wages Council (Great Britain) Wages Regulation Order, 1956(a) (Order R.F.A. (24)) shall have effect as if in the Schedule thereto:—

**1. for paragraph 2 there were substituted the following paragraph:—**

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration payable to Shop Managers and Shop Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade (as hereafter defined) shown in Column 1.

| Column 1 | Column 2 | | | | | |
|---|---|---|---|---|---|---|
| | LONDON AREA per week | | PROVINCIAL A AREA per week | | PROVINCIAL B AREA per week | |
| | Male | Female | Male | Female | Male | Female |
| | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. |
| WEEKLY TRADE | | | | | | |
| Under £60 ... ... ... | *161 6* | *139 0* | *156 0* | *133 6* | *149 0* | *126 0* |
| £60 and under £80 ... ... | *164 6* | *142 0* | *159 0* | *136 6* | *152 0* | *129 0* |
| £80 „ „ £100 ... ... | *167 6* | *145 0* | *162 0* | *139 6* | *155 0* | *132 0* |
| £100 „ „ £125 ... ... | *173 6* | *151 6* | *168 0* | *146 6* | *161 0* | *139 6* |
| £125 „ „ £150 ... ... | *179 6* | *157 0* | *174 0* | *151 6* | *167 0* | *144 0* |
| £150 „ „ £175 ... ... | *183 6* | *161 0* | *178 0* | *155 6* | *171 0* | *148 0* |
| £175 „ „ £200 ... ... | *186 6* | *164 0* | *181 0* | *158 6* | *174 0* | *151 0* |
| £200 „ „ £225 ... ... | *190 0* | *167 6* | *184 6* | *162 0* | *177 6* | *154 6* |
| £225 „ „ £250 ... ... | *192 6* | *170 0* | *187 0* | *164 6* | *180 0* | *157 0* |
| £250 „ „ £275 ... ... | *196 0* | *173 6* | *190 6* | *168 0* | *183 6* | *160 6* |
| £275 „ „ £300 ... ... | *198 6* | *176 0* | *193 0* | *170 6* | *186 0* | *163 0* |
| £300 „ „ £325 ... ... | *202 0* | *179 6* | *196 6* | *174 0* | *189 6* | *166 6* |
| £325 „ „ £350 ... ... | *204 6* | *182 0* | *199 0* | *176 6* | *192 0* | *169 0* |
| £350 „ „ £375 ... ... | *206 6* | *184 0* | *201 0* | *178 6* | *194 0* | *171 0* |
| £375 „ „ £400 ... ... | *208 6* | *186 0* | *203 0* | *180 6* | *196 0* | *173 0* |
| £400 „ „ £425 ... ... | *211 6* | *189 0* | *206 0* | *183 6* | *199 0* | *176 0* |
| £425 „ „ £450 ... ... | *213 6* | *191 0* | *208 0* | *185 6* | *201 0* | *178 0* |
| £450 „ „ £475 ... ... | *215 6* | *193 0* | *210 0* | *187 6* | *203 0* | *180 0* |
| £475 „ „ £500 ... ... | *217 6* | *195 0* | *212 0* | *189 6* | *205 0* | *182 0* |

For the purposes of this paragraph weekly trade shall be calculated half-yearly and based on the period of twelve months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (*a*) with the fifth week or (*b*) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts for goods sold at that shop during the 52 weeks

(a) S.I. 1956/381 (1956 II, p. 2853).

immediately preceding the accounting date (in the case of (*a*) hereof) or the 26th week following the accounting date (in the case of (*b*) hereof).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph—

(i) 'accounting date' means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the fifth day of April in any year;

(ii) the expression 'receipts for goods sold' includes receipts in respect of hire purchase transactions;

(iii) 'shop' includes any part of the shop not engaged in the retail furnishing and allied trades."

**2. for paragraphs 4 and 5 there were substituted the following paragraphs:—**

"WORKERS OTHER THAN SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERS, TEMPORARY SHOP MANAGERESSES OR TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1 of this Schedule, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the amount set out in Column 2.

| Column 1 | Column 2 | | | | | |
|---|---|---|---|---|---|---|
| | LONDON AREA per week | | PROVINCIAL A AREA per week | | PROVINCIAL B AREA per week | |
| | Male s. d. | Female s. d. | Male s. d. | Female s. d. | Male s. d. | Female s. d. |
| (1) CLERK GRADE I, AGED 23 YEARS OR OVER ... ... | *157 0* | *118 0* | *152 6* | *113 0* | *145 6* | *105 6* |
| (2) CLERK GRADE I, AGED UNDER 23 YEARS, CLERK GRADE II, SHOP ASSISTANT, CASHIER, CENTRAL WAREHOUSE WORKER, STOCKHAND OR VAN SALESMAN:— | | | | | | |
| Workers aged— | | | | | | |
| 22 years or over ... ... | *150 6* | *113 0* | *146 0* | *108 6* | *139 0* | *100 6* |
| 21 and under 22 years ... ... | *134 6* | *97 0* | *128 0* | *91 6* | *121 6* | *85 0* |
| 20 ,, ,, 21 ,, ... ... | *112 0* | *85 6* | *106 6* | *81 6* | *101 0* | *76 0* |
| 19 ,, ,, 20 ,, ... ... | *99 6* | *79 6* | *94 0* | *75 6* | *88 6* | *70 0* |
| 18 ,, ,, 19 ,, ... ... | *87 0* | *73 0* | *81 6* | *69 0* | *77 0* | *64 6* |
| 17 ,, ,, 18 ,, ... ... | *71 0* | *63 6* | *65 6* | *58 0* | *61 0* | *54 0* |
| 16 ,, ,, 17 ,, ... ... | *65 0* | *55 0* | *59 6* | *52 0* | *55 6* | *48 0* |
| under 16 years ... ... ... | *59 0* | *51 0* | *54 0* | *48 0* | *51 0* | *44 0* |
| (3) ALL OTHER WORKERS (OTHER THAN TRANSPORT WORKERS):— | | | | | | |
| Workers aged— | | | | | | |
| 22 years or over ... ... | *141 0* | *107 0* | *136 6* | *102 0* | *135 0* | *95 6* |
| 21 and under 22 years ... ... | *130 6* | *95 0* | *122 6* | *89 6* | *116 0* | *82 6* |
| 20 ,, ,, 21 ,, ... ... | *108 6* | *84 6* | *100 0* | *80 0* | *95 6* | *74 6* |
| 19 ,, ,, 20 ,, ... ... | *96 0* | *78 6* | *88 6* | *74 0* | *84 0* | *68 6* |
| 18 ,, ,, 19 ,, ... ... | *86 0* | *72 0* | *80 6* | *67 6* | *76 0* | *63 6* |
| 17 ,, ,, 18 ,, ... ... | *70 0* | *61 6* | *64 6* | *56 0* | *60 0* | *52 0* |
| 16 ,, ,, 17 ,, ... ... | *64 0* | *55 0* | *58 6* | *52 0* | *54 6* | *48 0* |
| under 16 years ... ... ... | *58 0* | *51 0* | *53 0* | *48 0* | *50 0* | *44 0* |

## TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1 of this Schedule, the minimum remuneration payable to Transport Workers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table :—

| Column 1 | Column 2 | | Column 3 | | |
|---|---|---|---|---|---|
| Age of transport worker | Type of vehicle | | LONDON AREA per week | PROVINCIAL A AREA per week | PROVINCIAL B AREA per week |
| | Mechanically propelled vehicle with carrying capacity of | Horse drawn vehicle | | | |
| | | | s. d. | s. d. | s. d. |
| 21 years or over ... | 1 ton or less | One-horse | *150 6* | *146 0* | *139 0* |
| 20 and under 21 years | | | *121 0* | *119 0* | *114 6* |
| 19 ,, ,, 20 ,, | | | *111 0* | *108 6* | *104 6* |
| 18 ,, ,, 19 ,, | | | *100 6* | *98 6* | *94 0* |
| under 18 years ... | | | *87 0* | *84 6* | *80 0* |
| All ages ... ... | Over 1 ton and up to 2 tons | Two-horse | *155 0* | *150 6* | *144 0* |
| | Over 2 tons and up to 5 tons | — | *159 0* | *155 0* | *148 0* |
| | Over 5 tons ... | — | *163 6* | *159 0* | *152 6*" |

**3. to paragraph 18, which relates to accrued holiday remuneration payable on termination of employment, there were added at the end thereof the following further proviso :—**

"(*c*) *where during the period or periods in respect of which the said accrued holiday remuneration is payable the worker has at his written request been allowed any day or days of holiday (other than days of holiday allowed by the employer under paragraph* 13 *of this Schedule) for which he has not qualified under the provisions of this Schedule, any accrued holiday remuneration payable as aforesaid may be reduced by the amount of any sum paid by the employer to the worker in respect of such day or days of holiday.*"

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## EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from 27th May, 1957, amends the Retail Furnishing and Allied Trades Wages Council (Great Britain) Wages Regulation Order, 1956 (Order R.F.A. (24)), by—

(*a*) increasing the statutory minimum remuneration fixed by that Order ;

(*b*) providing for a reduction of the accrued holiday remuneration payable to a worker on the termination of his employment in the circumstances specified.

New provisions are printed in italics.