1962 No. 2498

WAGES COUNCILS

The Wages Regulation (Retail Bread and Flour Confectionery) (England and Wales) (Amendment) Order 1962

Made - - - - 12*th November* 1962
Coming into Operation 17*th December* 1962

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Retail Bread and Flour Confectionery Trade Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Bread and Flour Confectionery) (England and Wales) (Amendment) Order 1962.

2.—(1) In this Order the expression "the specified date" means the 17th December 1962, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Dated 12th November 1962.

John Hare,
Minister of Labour.

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Bread and Flour Confectionery) (England and Wales) Order 1961(a) (Order B.F.C. (14)) shall have effect as if in the Schedule thereto :—

1. for paragraph 2 there were substituted the following paragraph :—

"MANAGERS AND MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration for Managers and Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade shown in Column 1 of the said table :—

Column 1	Column 2					
WEEKLY TRADE	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under £70	194 0	165 0	188 0	159 0	179 0	151 0
£70 and under £80	196 0	167 0	190 0	161 0	181 0	153 0
£80 ,, ,, £90	198 0	169 0	192 0	163 0	183 0	155 0
£90 ,, ,, £100	200 0	171 0	194 0	165 0	185 0	157 0
£100 ,, ,, £110	204 0	175 0	198 0	169 0	189 0	161 0
£110 ,, ,, £120	206 0	177 0	200 0	171 0	191 0	163 0
£120 ,, ,, £130	208 0	179 0	202 0	173 0	193 0	165 0
£130 ,, ,, £140	210 0	181 0	204 0	175 0	195 0	167 0
£140 ,, ,, £150	212 0	183 0	206 0	177 0	197 0	169 0
£150 ,, ,, £160	214 0	185 0	208 0	179 0	199 0	171 0
£160 ,, ,, £170	215 0	186 0	209 0	180 0	200 0	172 0
£170 ,, ,, £180	216 0	187 0	210 0	181 0	201 0	173 0
£180 ,, ,, £190	217 0	188 0	211 0	182 0	202 0	174 0
£190 ,, ,, £200	218 0	189 0	212 0	183 0	203 0	175 0
£200 ,, ,, £210	219 0	190 0	213 0	184 0	204 0	176 0
£210 ,, ,, £220	220 0	191 0	214 0	185 0	205 0	177 0
£220 ,, ,, £230	221 0	192 0	215 0	186 0	206 0	178 0
£230 ,, ,, £240	222 0	193 0	216 0	187 0	207 0	179 0
£240 ,, ,, £250	223 0	194 0	217 0	188 0	208 0	180 0
£250 ,, ,, £260	224 0	195 0	218 0	189 0	209 0	181 0
£260 ,, ,, £270	225 0	196 0	219 0	190 0	210 0	182 0
£270 ,, ,, £280	226 0	197 0	220 0	191 0	211 0	183 0
£280 ,, ,, £290	227 0	198 0	221 0	192 0	212 0	184 0
£290 ,, ,, £300	228 0	199 0	222 0	193 0	213 0	185 0
£300 ,, ,, £310	231 0	202 0	225 0	196 0	216 0	188 0
£310 up to and including £730 ...	The appropriate amount specified in this table for a worker employed at a shop where the weekly trade is £300 and in addition one shilling for every complete £10 of weekly trade in excess of that sum.					
More than £730	274 0	245 0	268 0	239 0	259 0	231 0

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of 12 months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (*a*) with the fifth week or (*b*) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be 1/52nd of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the accounting date (in the case of (*a*) hereof) or immediately preceding the 26th week following the accounting date (in the case of (*b*) hereof).

(a) S.I. 1961/942 (1961 II, p. 1819).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph the expression 'accounting date' means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the fifth day of April in any year".

2. for paragraphs 4, 5, 6 and 7 there were substituted the following paragraphs:—

"WORKERS OTHER THAN MANAGERS, MANAGERESSES, TEMPORARY MANAGERS, TEMPORARY MANAGERESSES, ROUNDSWORKERS AND TRANSPORT WORKERS

4.—(1) Subject to the provisions of this Schedule, the minimum remuneration for male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the said table:—

Column 1	Column 2					
(a) FIRST ASSISTANTS	The minimum remuneration which would be payable to the worker under (*b*) of this sub-paragraph increased by 5s. 0d.					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(b) ALL OTHER INDOOR WORKERS						
Aged 22 years or over ...	*181 6*	*135 6*	*175 6*	*129 6*	*166 6*	*122 6*
„ 21 and under 22 years ...	*165 0*	*123 0*	*159 0*	*116 6*	*150 0*	*111 0*
„ 20 „ „ 21 „ ...	*140 6*	*108 6*	*135 6*	*102 0*	*127 6*	*98 6*
„ 19 „ „ 20 „ ...	*130 0*	*102 6*	*125 0*	*96 0*	*117 0*	*92 6*
„ 18 „ „ 19 „ ...	*116 6*	*95 0*	*111 6*	*88 6*	*104 6*	*85 0*
„ 17 „ „ 18 „ ...	*100 6*	*83 0*	*94 6*	*76 6*	*89 6*	*73 0*
„ 16 „ „ 17 „ ...	*92 6*	*77 6*	*86 6*	*71 0*	*82 6*	*67 6*
„ under 16 years	*85 0*	*71 6*	*80 0*	*65 0*	*76 0*	*61 6*

(2) Notwithstanding the foregoing provisions of this paragraph, the minimum remuneration payable under the provisions of this paragraph during his or her first six months of employment in the retail bread and flour confectionery trade to a male or female worker who enters, or has entered, that trade for the first time at or over the age of 20 years shall be the appropriate minimum remuneration specified at (*b*) of the foregoing table reduced—

(*a*) during the first three months of the employment by 10s. 0d., and

(*b*) during the second three months of the employment by 5s. 0d.

ROUNDSWORKERS

5. Subject to the provisions of this Schedule, the minimum remuneration for Roundsworkers employed in the London Area, Provincial A Area or Pro-

vincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the next following table:—

Column 1	Column 2		
	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	s. d.	s. d.
Workers aged 21 years or over	188 0	182 0	173 0
,, ,, 20 and under 21 years	160 6	157 6	149 6
,, ,, 19 ,, ,, 20 ,, ...	143 0	140 0	132 0
,, ,, 18 ,, ,, 19 ,, ...	130 0	127 0	120 0
,, ,, 17 ,, ,, 18 ,, ...	114 6	110 6	105 6
,, ,, 16 ,, ,, 17 ,, ...	103 6	99 6	95 6
,, ,, under 16 years	91 6	88 6	84 6

ASSISTANT ROUNDSWORKERS

6. Subject to the provisions of this Schedule, the minimum remuneration for Assistant Roundsworkers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the next following table:—

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Workers aged 21 years or over ...	181 6	143 6	175 6	137 6	166 6	131 6
,, ,, 20 and under 21 years	154 0	122 6	151 0	117 6	143 0	112 6
,, ,, 19 and under 20 years	137 0	109 0	134 0	104 0	126 0	99 0
,, ,, 18 and under 19 years	123 0	99 0	120 0	95 0	113 0	90 0
,, ,, 17 and under 18 years	108 6	88 6	104 6	83 6	99 6	79 6
,, ,, 16 and under 17 years	97 6	80 6	93 6	75 6	89 6	72 6
,, ,, under 16 years ...	85 6	71 0	82 6	66 0	78 6	63 0

TRANSPORT WORKERS

7. Subject to the provisions of this Schedule, the minimum remuneration for Transport Workers employed in the London Area, Provincial A Area or

Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table :—

Column 1	Column 2		Column 3		
Age of Transport Worker	Mechanically propelled vehicle with carrying capacity of	Horse drawn vehicle	London Area per week	Provincial A Area per week	Provincial B Area per week
			s. d.	s. d.	s. d.
21 years or over ...	1 ton or less	One-horse	*193 0*	*187 0*	*178 0*
20 and under 21 years			*160 0*	*158 0*	*151 0*
19 " " 20 " ...			*150 0*	*148 0*	*141 0*
18 " " 19 " ...			*137 0*	*134 0*	*128 0*
under 18 years ...			*122 0*	*119 0*	*114 0*
All ages	Over 1 ton and up to 5 tons	Two-horse	*196 0*	*190 0*	*181 0*
	Over 5 tons	—	*200 0*	*194 0*	*185 0* "

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from 17th December 1962, amends the Wages Regulation (Retail Bread and Flour Confectionery) (England and Wales) Order 1961 (Order B.F.C. (14)) by increasing the statutory minimum remuneration fixed by that Order.

New rates are printed in italics.