STATUTORY INSTRUMENTS

1974 No. 1825

WAGES COUNCILS

The Wages Regulation (Retail Furnishing and Allied Trades) (Amendment) Order 1974

Made - - - -	*4th November* 1974
Coming into Operation	*16th December* 1974

Whereas the Secretary of State has received from the Retail Furnishing and Allied Trades Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of powers conferred by section 11 of the Wages Councils Act 1959(a), and now vested in him (b), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Furnishing and Allied Trades) (Amendment) Order 1974.

2.—(1) In this Order the expression "the specified date" means the 16th December 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not corrrespond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(c) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.
4th November 1974.

D. J. Derx,
Deputy Secretary,
Department of Employment.

(a) 1959 c. 69.
(b) S.I. 1959/1769, 1968/729 (1959 I, p. 1795; 1968 II, p. 2108).
(c) 1889 c. 63.

Article 3

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Furnishing and Allied Trades) Order 1974(a) (Order R.F.A. (62)) shall have effect as if in the Schedule thereto:—

1. after paragraph 1 there were inserted the following additional paragraph:—

"COST OF LIVING PAYMENT

1A.—(1) In addition to the minimum remuneration specified in paragraph 1 of this Schedule, additional remuneration, hereinafter referred to as the 'cost of living payment', shall, in accordance with this paragraph, be payable to all workers to whom that paragraph applies.

(2)(a) Subject to (b) of this sub-paragraph, the cost of living payment payable in respect of each complete pay week shall be:—

(i) in the case of a full-time worker as defined in paragraph 21 of this Schedule if—

aged 19 years or over	*£3·20*
aged 18 years and under 19 years	*£2·40*
„ 16 „ „ „ 18 „	*£1·60*

(ii) in the case of a worker to whom proviso (a) to paragraph 11(2) of this Schedule applies if—

aged 19 years or over	*8p*
„ 18 „ „ „ 19 „	*6p*
„ 16 „ „ „ 18 „	*4p*

multiplied by the number of hours normally worked by him in a week;

(iii) in the case of a worker other than the worker to whom (a)(i) or (a)(ii) of this sub-paragraph applies if—

aged 19 years or over	*8p*
„ 18 „ and under 19 years	*6p*
„ 16 „ „ „ 18 „	*4p*

multiplied by the number of hours worked (excluding overtime) by him in the relevant week;

(b) for each increase of 1·85 points above 211·3 in the Retail Price Index figure published by the Department of Employment for October 1974, the cost of living payment payable in respect of each complete pay week under (a) of this sub-paragraph shall be increased by:—

(i) in the case of a worker to whom (a)(i) of this sub-paragraph applies if—

aged 19 years or over	*40p*
„ 18 „ and under 19 years	*30p*
„ 16 „ „ „ 18 „	*20p*

(ii) in the case of a worker to whom (a)(ii) of this sub-paragraph applies if—

aged 19 years or over	*1p*
„ 18 years and under 19 years	*0·75p*
„ 16 „ „ „ 18 „	*0·5p*

multiplied by the number of hours normally worked by him in a week;

(iii) in the case of a worker to whom (a)(iii) of this sub-paragraph applies if—

aged 19 years or over	*1p*
„ 18 „ and under 19 years	*0·75p*
„ 16 „ „ „ 18 „	*0·5p*

multiplied by the number of hours worked (excluding overtime) by him in a week.

(a) S.I. 1974/1278 (1974 II, p. 4861).

(*3*) *The cost of living payment shall not be treated as part of the weekly minimum remuneration for the purpose of calculating the hourly rate for overtime under paragraph 8 of this Schedule.*"

2. for sub-paragraph (1) of paragraph 11 there were substituted the following sub-paragraph:—

"GUARANTEED WEEKLY REMUNERATION PAYABLE TO A FULL-TIME WORKER

11.—(1) Notwithstanding the other provisions of this Schedule, where in respect of any week the total remuneration (including holiday remuneration but excluding remuneration in respect of overtime *and the additional remuneration payable under paragraphs 1A and 7 of this Schedule*) payable to a full-time worker under those other provisions is less than the guaranteed weekly remuneration provided under this paragraph, the minimum remuneration payable to that worker for that week shall be that guaranteed weekly remuneration with the addition of any amount excluded as aforesaid."

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 16th December 1974 amends the Wages Regulation (Retail Furnishing and Allied Trades) Order 1974 (Order R.F.A. (62)). The Order introduces a cost of living payment to be allowed to workers in relation to whom the Retail Furnishing and Allied Trades Wages Council (Great Britain) operates.

New provisions are printed in italics.

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